

Due Date	Company Name	No.	Resolution Description	Vote
<b>Local Proxy Voting: 01 April 2020 – 31 March 2021</b>				
<b>21-Apr-20</b>	<b>Absa Bank Ltd</b>		<b>AGM</b>	
			1. Ordinary Resolution number 1 Re-appoint the Company's external auditor to serve until the next AGM in 2021:	
		1.1	1.1. Ernst & Young Inc. (designated auditor - Ernest van Rooyen)	In favour
			2. Ordinary Resolution number 2 Re-elect, by way of a series of votes, the following directors who retire in terms of the Company's Memorandum of Incorporation:	
		2.1	2.1. Mark Merson as an independent non-executive director	In favour
		2.2	2.2. Wendy Lucas-Bull as an independent non-executive director	In favour
		2.3	2.3. Colin Beggs as a non-executive director	In favour
		2.4	2.4. Daniel Hodge as a non-executive director	In favour
		2.5	2.5. Jason Quinn as an executive director	In favour
			3. Ordinary Resolution number 3 Elect the following director who was appointed after the last AGM:	
		3.1	3.1. Ihron Rensburg as an independent non-executive director (appointed effective 1 October 2019)	In favour
		3.2	3.2. Rose Keanly as an independent non-executive director (appointed effective 1 September 2019).	In favour
		3.3	3.3. Swithin Munityantwali as an independent non-executive director (appointed effective 15 September 2019)	In favour
		3.4	3.4. Daniel Mminele as an executive director (Group Chief Executive) (appointed effective 15 January 2020)	In favour
			4. Ordinary Resolution number 4 Re-appoint/appoint the members of the Group Audit and Compliance Committee:	
		4.1	4.1. Alex Darko	In favour
		4.2	4.2. Daisy Naidoo	In favour
		4.3	4.3. Tasneem Abdool-Samad	In favour
		4.4	4.4. Swithin Munityantwali (subject to election in terms of Ordinary Resolution 3.3)	In favour
			5. Ordinary Resolution number 5 To place the authorised but unissued ordinary share capital of the Company under the control of the directors.	
		5		In favour
			6. Non-binding advisory vote number 1	
		6	To endorse the Company's remuneration policy	In favour
			7. Non-binding advisory vote number 2 To endorse the Company's remuneration implementation report	
		7		In favour

		8. Non-binding advisory vote number 3 To provide shareholders with an initial assessment of the Company's exposure to climate change risk	In favour
		9. Special Resolution number 1 To approve the proposed remuneration of the non-executive directors for their services as directors, payable from 1 June 2020	In favour
		10. Special Resolution number 2 To increase the authorised ordinary share capital to ensure the Company has sufficient capital headroom for any future share issuances.	In favour
		11. Special Resolution number 3 To grant a general authority to the directors to approve repurchase of the Company's ordinary shares	In favour
		12. Special Resolution number 4 To grant a general authority to the Company to approve financial assistance in terms of section 45 of the Companies Act No. 71 of 2008	In favour
<b>22-Apr-20</b>	<b>BAT Plc</b>	<b>AGM</b>	
		1 1 Receipt of the 2019 Annual Report and Accounts	In favour
		2 2 Approval of the 2019 Directors' remuneration report	In favour
		3 3 Reappointment of the Auditors	In favour
		4 4 Authority for the Audit Committee to agree the Auditors' remuneration	In favour
		5 5 Re-election of Jack Bowles as a Director	In favour
		6 6 Re-election of Richard Burrows as a Director (N)	In favour
		7 7 Re-election of Sue Farr as a Director (N, R)	In favour
		8 8 Re-election of Dr Marion Helmes as a Director (N, R)	In favour
		9 9 Re-election of Luc Jobin as a Director (A, N)	In favour
		10 10 Re-election of Holly Keller Koeppel as a Director (A, N)	In favour
		11 11 Re-election of Savio Kwan as a Director (N, R)	In favour
		12 12 Re-election of Dimitri Panayotopoulos as a Director (N, R)	In favour
		13 13 Election of Jeremy Fowden as a Director (A, N) who has been appointed since the last Annual General Meeting	In favour
		14 14 Election of Tadeu Marroco as a Director who has been appointed since the last Annual General Meeting	In favour
		15 15 Renewal of the Directors' authority to allot shares	In favour
		16 16 Renewal of the Directors' authority to disapply pre-emption rights	In favour
		17 17 Authority for the Company to purchase its own shares	In favour
		18 18 Approval of the British American Tobacco Restricted Share Plan	In favour
		19 19 Authority to make donations to political organisations and to incur political expenditure	In favour
		20 20 Notice period for General Meetings	In favour
<b>30-Apr-20</b>	<b>Mondi Plc</b>	<b>AGM</b>	
		1 To receive the report and accounts	In favour
		2 To approve the remuneration policy	In favour

3	To approve the remuneration report (other than the policy)	In favour Not in favour
4	To declare a final dividend	In favour
5	To elect Enoch Godongwana as a director	In favour
6	To elect Philip Yea as a director	In favour
7	To re-elect Tanya Fratto as a director	In favour
8	To re-elect Stephen Harris as a director	In favour
9	To re-elect Andrew King as a director	In favour
10	To re-elect Dominique Reiniche as a director	In favour
11	To re-elect Stephen Young as a director	In favour
12	To appoint the auditors	In favour
13	To authorise the audit committee to determine the auditors' remuneration	In favour Not in favour
14	To authorise the directors to allot relevant securities	In favour
	Special resolutions:	
15	To authorise the directors to disapply pre-emption rights	Not in favour
16	To authorise Mondi plc to purchase its own shares	In favour
17	To authorise general meetings to be held on 14 days' notice	In favour

**08-May-20 Sun Interntional Ltd**

1	Adoption of new LTI share plan	In favour
2	Placing the authorised but unissued Shares under the control of the directors	In favour

**09-May-20 Quilter PLC**

**AGM**

1	1. To receive the 2018 Report and Accounts	In favour
2	2. To approve the Remuneration Report	In favour
3	3. To approve the Directors' Remuneration Policy	In favour
4	4. To declare a final dividend	In favour
5	5. To re-elect Paul Feeney as a Director	In favour
6	6. To re-elect Rosemary Harris as a Director	In favour
7	7. To re-elect Glyn Jones as a Director	In favour
8	8. To re-elect Suresh Kana as a Director	In favour
9	9. To re-elect Moira Kilcoyne as a Director	In favour
10	10. To re-elect Jonathan Little as a Director	In favour
11	11. To re-elect Ruth Markland as a Director	In favour
12	12. To re-elect Paul Matthews as a Director	In favour
13	13. To re-elect George Reid as a Director	In favour
14	14. To re-elect Mark Satchel as a Director	In favour
15	15. To re-elect Catherine Turner as a Director	In favour
16	16. To re-appoint KPMG LLP as Auditors of the Company	In favour
17	17. To authorise the Board Audit Committee to determine the Auditors' remuneration	In favour
18	18. To authorise political donations by the Company and its subsidiaries	In favour

	19	19. To authorise the Directors to allot shares	In favour
	20	20. To authorise the Company to purchase its own shares*	In favour
	21	21. To authorise the Company to enter into a Contingent Purchase Contract*	In favour
	22	22. To amend the Company's Articles of Association in respect of an Odd-lot Offer*	In favour
	23	23. To authorise the Directors to implement an Odd-lot Offer	In favour
	24	24. To approve a contract to purchase shares in respect of an Odd-lot Offer*	In favour

<b>20-May-20</b>	<b>Sibanye-Stillwater</b>	<b>AGM</b>	
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		<b>Ordinary Resolution</b>	
		Re-appointment of auditors and Designated Individual Partner	
	1		In favour
	2	Election of a director: Dr EJ Dorward-King	In favour
	3	Election of a director: Dr TV Maphai	In favour
	4	Election of a director: TJ Cumming	In favour
	5	Re-election of a director: C Keyter	In favour
		Re-election of a member and Chair of the Audit Committee:	
	6	KA Rayner	In favour
		Re-election of a member of the Audit Committee: TJ	
	7	Cumming	In favour
	8	Re-election of a member of the Audit Committee: SN Danson	In favour
	9	Re-election of a member of the Audit Committee: RP Menell	In favour
	10	Re-election of a member of the Audit Committee: NG Nika	In favour
		Re-election of a member of the Audit Committee: SC van der	
	11	Merwe	In favour
	12	Approval for the issue of authorised but unissued ordinary shares	Not in favour
	13	Issuing equity securities for cash	Not in favour
	14	Non-binding advisory vote on Remuneration Policy	In favour
		Non-binding advisory vote on Remuneration Implementation	
	15	Report	In favour
		<b>Special Resolutions</b>	
	1	Approval for the remuneration of non-executive directors	In favour
		Approval for lead independent director recompense for	
	2	period since appointment	In favour
		Approval for the Company to grant financial assistance in	
	3	terms of sections 44 and 45 of the Act	In favour
	4	Approval for the acquisition of the Company's own shares	In favour

<b>21-May-20</b>	<b>AECI Limited</b>	<b>AGM</b>	
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		<b>Ordinary resolutions</b>	
	1	Adoption of annual financial statements	In favour
	2	Reappointment of independent auditors	In favour
		Re-election of Non-Executive Directors	
	3.1	Dr KDK Mokhele	In favour
	3.2	Adv R Ramashia	In favour

Appointment of Non-Executive Directors

4.1	Mr SA Dawson	In favour
4.2	Ms FFT De Buck	In favour
4.3	Mr WH Dissinger	In favour
5	Re-election of Executive Director	In favour

Election of Audit Committee Members

6.1	Ms FFT De Buck	In favour
6.2	Mr G Gomwe	In favour
6.3	Ms PG Sibiya	In favour

Remuneration Policy

7.1	Remuneration Policy	In favour
7.2	Implementation of Remuneration Policy	In favour
8	General authority	In favour
9	Ratification of Directors' interests	In favour

**Special resolutions**

Directors' fees and remuneration

1.1	Board: Chairman	In favour
1.2	Board: Non-executive Directors	In favour
1.3	Audit Committee: Chairman	In favour
1.4	Audit Committee: Members	In favour
1.5	Other Board Committees: Chairman	In favour
1.6	Other Board Committees: Members	In favour
1.7	Meeting attendance fee	In favour
2	General authority to repurchase shares	In favour
3	Financial assistance to related or inter-related company	In favour
4	Acquisition by the Company of Treasury Shares	In favour
5	Decrease in number of securities and reduction of share capital	In favour
6	Revocation of Special Resolution number 4 if the Proposed Distribution lapses or is terminated or revoked	In favour

26-May-20 Old Mutual Ltd

**AGM**

**Ordinary resolutions**

To receive and adopt the consolidated audited annual financial statements for the Company and its subsidiaries for the year ended 31 December 2019

1		In favour
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Re-election of directors

2.1	To re-elect Paul Baloyi as a director of the Company	In favour
2.2	To re-elect Peter de Beyer as a director of the Company	In favour
2.3	To re-elect Albert Essien as a director of the Company	In favour
2.4	To re-elect Nosipho Molohe as a director of the Company	In favour
2.5	To re-elect Marshall Rapiya as a director of the Company	In favour

Confirmation of appointment of Iain Williamson as executive director

3		In favour
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Election of Audit committee members

	4.1	To elect Paul Baloyi as a member of the Audit committee	In favour
	4.2	To elect Peter de Beyer as a member of the Audit committee	In favour
	4.3	To elect Itumeleng Kgaboesele as a member of the Audit committee	In favour
	4.4	To elect John Lister as a member of the Audit committee	In favour
	4.5	To elect Nosipho Molope as a member of the Audit committee	In favour
		Appointment of Auditors	
		To appoint Deloitte & Touche as joint independent auditors until the conclusion	
	5.1	of the next AGM of the Company	In favour
		To appoint KPMG Inc. as joint independent auditors until the conclusion	
	5.2	of the next AGM of the Company	In favour
		To grant general authority to the directors to allot and issue	
	6	ordinary shares for cash	Not in favour
		Non-binding advisory votes	
		Non-binding advisory vote on the Company's remuneration policy	
	7.1	Non-binding advisory vote on the Company's remuneration	In favour
	7.2	implementation report	In favour
		To authorise any director or the Group Company Secretary to implement the ordinary resolutions above as well as the special resolutions to follow	
	8		In favour
		<b>Special resolutions</b>	
		To approve the remuneration payable to certain non-executive directors	
	1		In favour
		To grant general authority to acquire the Company's own ordinary shares	
	2		In favour
		To approve the provision of financial assistance to subsidiaries and other related and inter-related entities and to directors, prescribed officers and other persons participating in share or	
	3	other employee incentive schemes	In favour
		To amend the authorised share capital of the Company and the Company's	
		MOI, and to place unissued preference shares under the control of the directors	
	4		In favour
28-May-20	Capirtec Bank Holdings Ltd		
		<b>AGM</b>	
		<b>Ordinary resolutions</b>	
	1	Re-election of Mr MS du P le Roux as a non-executive Director	In favour
	2	Re-election of Mr K Makwane as an independent non-executive Director	In favour
	3	Re-election of Mr CA Otto as a non-executive Director	In favour
	4	Election of Ms SL Botha as an independent non-executive Director	In favour
	5	Election of Ms TE Mashilwane as an independent non-executive Director	In favour

	6	Re-appointment of PricewaterhouseCoopers Inc. as auditor	In favour
	7	Appointment of Deloitte & Touche as joint auditor	In favour
	8	Approval to issue (i) the relevant Loss Absorbent Capital Securities and (ii) Ordinary Shares upon the occurrence of a Trigger Event in respect of the relevant Loss Absorbent Capital Securities	In favour Not in favour
	9	General authority to issue Ordinary Shares for cash	In favour
	10	Non-binding endorsement of remuneration policy	In favour
	11	Non-binding endorsement of implementation report on the remuneration policy	In favour
		<b>Special resolutions</b>	
	1	Approval of the Directors' remuneration for the financial year ending on 28 February 2021	In favour
	2	General approval for the Company and any subsidiary company to purchase Ordinary Shares issued by the Company	In favour
	3	Authority for the Board to authorise the Company to provide financial assistance to related companies and corporations	In favour
	4	Authority for the Board to authorise the Company to provide financial assistance for the acquisition of Ordinary Shares in respect of a Restricted Share Plan for senior managers	In favour
<b>28-May-20</b>		<b>RMH Holdings</b>	
	1	Unbundling Resolution – approving the RMH Unbundling in terms of section 112 of the Companies Act	In favour
<b>03-Jun-20</b>		<b>Tongaat Hulett Ltd</b>	
	1	Special Resolution Number 1: Approval of the Disposal, pursuant to sections 112 and 115 of the Companies Act	In favour
	1	Ordinary Resolution Number 1: Approval of the Disposal, as required by and in terms of the JSE Listings Requirements	In favour
	2	Special Resolution Number 2: Revocation of resolution in certain circumstances	In favour
	2	Ordinary Resolution Number 2: Directors' and Company Secretary's Authority	In favour
<b>15-Jun-20</b>		<b>Imperial Logistics Ltd</b>	
	1	Ordinary Resolution Number 1: Approval of the Transaction	In favour
	2	Ordinary Resolution Number 2: Authority granted to Directors	In favour
<b>19-Jun-20</b>		<b>Anglo American Platinum</b>	
		<b>AGM</b>	
		Ordinary resolution number 1: Re-election of directors	
	1.1	1.1 To re-elect Mr RMW Dunne as a director of the company	In favour
	1.2	1.2 To re-elect Ms NT Moholi as a director of the company	In favour
	1.3	1.3 To re-elect Ms D Naidoo as a director of the company	In favour
	1.4	1.4 To re-elect Mr AM O'Neill as a director of the company	In favour

		Ordinary resolution number 2: Election of director appointed during the year	
2.1		2.1 To elect Mr N Mbazima as a director of the company	In favour
2.2		2.2 To elect Mr C Miller as a director of the company	In favour
		Ordinary resolution number 3: Appointment of members of audit and risk committee	
3.1		3.1 Election of Mr RMW Dunne as a member of the committee	In favour
3.2		3.2 Election of Mr NP Mageza as a member of the committee	In favour
3.3		3.3 Election of Mr J Vice as a member of the committee	In favour
3.4		3.4 Election of Ms D Naidoo as a member of the committee	In favour
4		Ordinary resolution number 4: Reappointment of auditor	In favour
5		Ordinary resolution number 5: General authority to allot and issue authorised but unissued shares	In favour
6		Ordinary resolution number 6: Authority to implement resolutions	In favour
7.1		Non-binding advisory vote 7.1: Endorsement of the remuneration policy	In favour
7.2		Non-binding advisory vote 7.2: Endorsement of the remuneration implementation report	In favour
1		Special resolution number 1: Non-executive directors' fees	In favour
2		Special resolution number 2: Authority to provide financial assistance	In favour
3		Special resolution number 3: General authority to repurchase company securities	In favour
<b>19-Jun-20</b>	<b>Anglo American Plc</b>	<b>AGM</b>	
		1. To receive the Report and Accounts	In favour
		2. To declare a final dividend	In favour
		3. To elect Hixonia Nyasulu as a director of the Company	In favour
		4. To elect Nonkululeko Nyembezi as a director of the Company	In favour
		5. To re-elect Ian Ashby as a director of the Company	In favour
		6. To re-elect Marcelo Bastos as a director of the Company	In favour
		7. To re-elect Stuart Chambers as a director of the Company	In favour
		8. To re-elect Mark Cutifani as a director of the Company	In favour
		9. To re-elect Byron Grote as a director of the Company	In favour
		10. To re-elect Tony O'Neill as a director of the Company	In favour
		11. To re-elect Stephen Pearce as a director of the Company	In favour
		12. To re-elect Jim Rutherford as a director of the Company	In favour
		13. To re-elect Anne Stevens as a director of the Company	In favour
		14. To appoint PricewaterhouseCoopers LLP as auditor of the Company for the ensuing year	In favour
		15. To authorise the directors to determine the remuneration of the auditor	In favour
		16. To approve the remuneration policy contained in the Directors' Remuneration Report	In favour
		17. To approve the implementation report contained in the Directors' Remuneration Report	In favour



		18. To approve the Anglo American Long Term Incentive Plan 2020	In favour
		19. To approve the Anglo American Bonus Share Plan 2020	In favour
		20. To authorise the directors to allot shares	In favour
		21. To disapply pre-emption rights*	In favour
		22. To authorise the purchase of own shares*	In favour
		23. To authorise the directors to call general meetings (other than an AGM) on not less than 14 clear days' notice*	In favour
<b>25-Jun-20</b>	<b>Mr Price Group Ltd</b>		
		1 Ordinary Resolution Number 1: Control of unissued ordinary shares	In favour
		2 Ordinary Resolution Number 2: Issue of ordinary shares for cash (specific authority)	In favour
		3 Ordinary Resolution: Signature of documents	In favour
<b>26-Jun-20</b>	<b>Standard Bank Group Ltd</b>	<b>AGM</b>	
		<b>Ordinary Resolution</b>	
		1 To elect directors:	
	1.1	1.1 Maureen Erasmus	In favour
	1.2	1.2 Trix Kennealy	In favour
	1.3	1.3 Nomgando Matyumza	In favour
	1.4	1.4 Jacko Maree	In favour
	1.5	1.5 John Vice	In favour
	1.6	1.6 Priscillah Mabelane	In favour
	1.7	1.7 Nonkululeko Nyembezi	In favour
		2 Reappointment of Auditors	
	2.1	2.1 KPMG Inc.	In favour
	2.2	2.2 PricewaterhouseCoopers Inc	In favour
	3	3 Place unissued ordinary shares under control of directors	Not in favour
	4	4 Place unissued preference shares under control of directors	Not in favour
		5 Non-binding advisory vote	
	5.1	5.1 Support the group's remuneration policy	In favour
	5.2	5.2 Endorse the group's remuneration implementation report	In favour
		<b>Special resolutions to:</b>	
		6 Remuneration: Approve non-executive directors' fees (2020):	
	6.1	6.1 Standard Bank Group Chairman	In favour
	6.2	6.2 Standard Bank Group Director	In favour
	6.3	6.3 Standard Bank Group International Director	In favour
		6.4 Group Audit Committee	
	6.4.1	6.4.1 Chairman	In favour
	6.4.2	6.4.2 Member	In favour
		6.5 Group Directors' Affairs Committee	
	6.5.1	6.5.1 Chairman	In favour

	6.5.2	6.5.2 Member	In favour
		6.6 Group Remuneration Committee	
	6.6.1	6.6.1 Chairman	In favour
	6.6.2	6.6.2 Member	In favour
		6.7 Group Risk and Capital Management Committee	
	6.7.1	6.7.1 Chairman	In favour
	6.7.2	6.7.2 Member	In favour
		6.8 Group Social and Ethics Committee	
	6.8.1	6.8.1 Chairman	In favour
	6.8.2	6.8.2 Member	In favour
		6.9 Group Technology and Information Committee	
	6.9.1	6.9.1 Chairman	In favour
	6.9.2	6.9.2 Member	In favour
	6.10	6.10 Ad hoc meeting attendance	In favour
	7	7 Grant: General authority to acquire the company's ordinary shares	In favour
	8	8 Grant: General authority to acquire the company's preference shares	In favour
	9	9 Approve: Loans or other financial assistance to related or inter-related companies	In favour
<b>14-Jul-20</b>	<b>PSG Group Ltd</b>	<b>AGM</b>	
	1.1	1.1 Ordinary resolution number 1: To re-elect Mr PE Burton as director	In favour
	1.2	1.2 Ordinary resolution number 2: To re-elect Ms B Mathews as director	In favour
	1.3	1.3 Ordinary resolution number 3: To re-elect Mr JJ Mouton as director	In favour
	2.1	2.1 Ordinary resolution number 4: To re-appoint Mr PE Burton as a member of the audit and risk committee	In favour
	2.2	2.2 Ordinary resolution number 5: To re-appoint Ms AM Hlobo as a member of the audit and risk committee	In favour
	2.3	2.3 Ordinary resolution number 6: To re-appoint Ms B Mathews as a member of the audit and risk committee	In favour
	2.4	2.4 Ordinary resolution number 7: To re-appoint Mr CA Otto as a member of the audit and risk committee	In favour
	3	3. Ordinary resolution number 8: To re-appoint PricewaterhouseCoopers Inc. as auditor	In favour
	4	4. Ordinary resolution number 9: Non-binding endorsement of PSG Group's remuneration policy	In favour
	5	5. Ordinary resolution number 10: Non-binding endorsement of PSG Group's implementation report on the remuneration policy	In favour
	6	6. Ordinary resolution number 11: General authority to issue ordinary shares for cash	In favour
	7	7. Special resolution number 1: Remuneration of non-executive directors	In favour
	8.1	8.1 Special resolution number 2: Inter-company financial assistance	In favour

		8.2 Special resolution number 3: Financial assistance for the subscription and/or purchase of shares in the Company or a related or inter-related company	In favour
		9. Special resolution number 4: Share repurchases by PSG Group and its subsidiaries	In favour
<b>16-Jul-20</b>	<b>City Lodge Hotels Ltd</b>		
		1 Special resolution number 1 – conversion of par value City Lodge Shares to no par value City Lodge Shares	In favour
		2 Special resolution number 2 – increase number of authorised City Lodge Shares	In favour
		3 Special resolution number 3 – amendments to Memorandum of Incorporation	In favour
		4 Special Resolution number 4 – approval to issue 30% or more of the Company’s issued City Lodge Shares	In favour
		5 Special Resolution number 5 – Financial assistance for the Collateral Deposit	In favour
		6 Ordinary Resolution number 1 – placing City Lodge Shares under the control of the Directors for the specific purpose of the Rights Offer	In favour
		7 7 Ordinary Resolution number 2 – Rights Offer waiver	In favour
		8 8 Ordinary Resolution number 3 – general authority	In favour
<b>23-Jul-20</b>	<b>Brimstone Investment Corp Ltd</b>	<b>AGM</b>	
		1. Ordinary resolution number 1: Re-election of directors	
	1.1	1.1 PL Campher	In favour
	1.2	1.2 MI Khan	In favour
	1.3	1.3 KR Moloko	In favour
	1.4	1.4 F Robertson	In favour
		2. Ordinary resolution number 2: Appointment of members of the audit and risk committee	
	2.1	2.1 N Khan	In favour
	2.2	2.2 PL Campher (subject to his re-election as a director)	In favour
	2.3	2.3 KR Moloko (subject to her re-election as a director)	In favour
	2.4	2.4 LA Parker	In favour
	2.5	2.5 FD Roman	In favour
	3	3. Ordinary resolution number 3: Re-appointment of auditors	In favour
	4	4. Ordinary resolution number 4: To place the unissued shares under the directors’ control	Not in favour
	5	5. Ordinary resolution number 5: Approval to issue shares for cash	Not in favour
	6	6. Ordinary resolution number 6: Specific authority to directors to offer different dividend alternatives	In favour
	7	7. Non-binding advisory resolution 1: Remuneration policy	Not in favour
	8	8. Non-binding advisory resolution 2: Implementation report	Not in favour
	9	9. Special resolution number 1: Non-executive directors’ fees	In favour

		10. Special resolution number 2: General authority to repurchase Ordinary and "N" Ordinary shares	In favour
		11. Special resolution number 3: General authority for financial assistance in terms of Section 44 of the Act	In favour
		12. Special resolution number 4: General authority for financial assistance in terms of Section 45 of the Act	In favour
		13. Special resolution number 5: Authority to issue shares to persons falling within the ambit of Section 41(1) of the Act for the purpose of distribution reinvestment alternatives	In favour
<b>24-Jul-20</b>	<b>Fortress REIT A Shares</b>		
		1 Special resolution 1: Amendment of Memorandum of Incorporation	In favour
		2 Ordinary resolution 2: General authority	In favour
<b>24-Jul-20</b>	<b>Fortress REIT B Shares</b>		
		1 Special resolution 1: Amendment of Memorandum of Incorporation	In favour
		2 Ordinary resolution 2: General authority	In favour
<b>24-Jul-20</b>	<b>Dis-Chem Pharmacies Ltd</b>	<b>AGM</b>	
		1. ORDINARY RESOLUTION NUMBER 1: Adoption of annual financial statements as at 28 February 2020	In favour
		2. ORDINARY RESOLUTION NUMBER 2: Appointment of the auditors and designated auditor	In favour
		3. ORDINARY RESOLUTION NUMBER 3: Re-election of Mr MJ Bowman as a director	In favour
		4. ORDINARY RESOLUTION NUMBER 4: Re-election of Mr MSI Gani as a director	In favour
		5. ORDINARY RESOLUTION NUMBER 5: Appointment of Audit and Risk Committee member Mr MJ Bowman	In favour
		6. ORDINARY RESOLUTION NUMBER 6: Appointment of Audit and Risk Committee member Ms A Coovadia	In favour
		7. ORDINARY RESOLUTION NUMBER 7: Appointment of Audit and Risk Committee member Mr MSI Gani	In favour
		8. ORDINARY RESOLUTION NUMBER 8: Appointment of Audit and Risk Committee member Mr JS Mthimyune	In favour
		9.1. ORDINARY RESOLUTION NUMBER 9.1: Approval of Remuneration Policy and Report	In favour
		9.2. ORDINARY RESOLUTION NUMBER 9.2: Approval of Implementation Report	In favour
		10. SPECIAL RESOLUTION NUMBER 1: Approval directors' remuneration	In favour
		11. SPECIAL RESOLUTION NUMBER 2: Approval loans or other financial assistance	In favour

		ORDINARY RESOLUTION NUMBER 10: 12 General authority over unissued shares	In favour
		ORDINARY RESOLUTION NUMBER 11: 13 General authority to issue shares for cash	In favour
		ORDINARY RESOLUTION NUMBER 12: 14 Authority for any director or Company Secretary to sign documents	In favour
<b>24-Jul-20</b>	<b>PSG Group Ltd</b>	<b>EGM</b>	
		1. Special Resolution Number 1 1 Approval of the PSG Group Unbundling	In favour
		2. Special Resolution Number 2 2 Approval of fees for Independent Board members	In favour
		3. Ordinary Resolution Number 1 3 Granting of Directors' authority	In favour
<b>27-Jul-20</b>	<b>PSG Group Ltd</b>		
		1. Ordinary resolution number 1: Unissued preference shares placed under the control of the directors	In favour
		2. Ordinary resolution number 2: General authority to issue preference shares for cash	In favour
<b>30-Jul-20</b>	<b>Pick 'n Pay Stores Ltd</b>	<b>AGM</b>	
		1 Ordinary resolution 1 Appointment of the external auditors	In favour
		2.1 Ordinary resolution 2.1 Election of Hugh Herman as director	In favour
		2.2 Ordinary resolution 2.2 Election of Jeff van Rooyen as director	In favour
		2.3 Ordinary resolution 2.3 Election of Gareth Ackerman as director	In favour
		2.4 Ordinary resolution 2.4 Election of Lerena Olivier as director	In favour
		2.5 Ordinary resolution 2.5 Election of Aboubakar Jakoet as director	In favour
		2.6 Ordinary resolution 2.6 Election of Mariam Cassim as director	In favour
		2.7 Ordinary resolution 2.7 Election of Haroon Bhorat as director	In favour
		2.8 Ordinary resolution 2.8 Election of Annamarie van der Merwe as director	In favour
		3.1 Ordinary resolution 3.1 Appointment of Jeff van Rooyen to the audit, risk and compliance committee	In favour
		3.2 Ordinary resolution 3.2 Appointment of Hugh Herman to the audit, risk and compliance committee	In favour
		3.3 Ordinary resolution 3.3 Appointment of Audrey Mothupi to the audit, risk and compliance committee	In favour
		3.4 Ordinary resolution 3.4 Appointment of David Friedland to the audit, risk and compliance committee	In favour
		3.5 Ordinary resolution 3.5 Appointment of Mariam Cassim to the audit, risk and compliance committee	In favour
		1 Advisory vote 1 Endorsement of remuneration policy	In favour
		2 Advisory vote 2 Endorsement of remuneration implementation report	In favour
		1 Special resolution number 1 Directors' fees	In favour
		2.1 Special resolution number 2.1 Financial assistance to related or inter-related companies	In favour

	2.2	Special resolution number 2.2 Financial assistance to persons	In favour
	3	Special resolution number 3 Amendment of Forfeitable Share Plan	In favour
	4	Special resolution number 4 General approval to repurchase Company shares	In favour
	4	Ordinary resolution 4 Directors' authority to implement special and ordinary resolutions	In favour
<b>31-Jul-20</b>		<b>Investec Ltd</b>	
		<b>AGM</b>	
	1	1 To re-elect Zarina Bibi Mahomed Bassa as a director of Investec plc and Investec Limited	In favour
	2	2 To re-elect Peregrine Kenneth Oughton Crosthwaite as a director of Investec plc and Investec Limited	In favour
	3	3 To re-elect David Friedland as a director of Investec plc and Investec Limited	In favour
	4	4 To re-elect Philip Alan Hourquebie as a director of Investec plc and Investec Limited	In favour
	5	5 To re-elect Charles Richard Jacobs as a director of Investec plc and Investec Limited	In favour
	6	6 To re-elect Lord Malloch-Brown as a director of Investec plc and Investec Limited	In favour
	7	7 To re-elect Nishlan Andre Samujh as a director of Investec plc and Investec Limited	In favour
	8	8 To re-elect Khumo Lesego Shuenyane as a director of Investec plc and Investec Limited	In favour
	9	9 To re-elect Fani Titi as a director of Investec plc and Investec Limited	In favour
	10	10 To elect Henrietta Caroline Baldock as a director of Investec plc and Investec Limited	In favour
	11	11 To elect Philisiwe Gugulethu Sibiya as a director of Investec plc and Investec Limited	In favour
	12	12 To elect James Kieran Colum Whelan as a director of Investec plc and Investec Limited	In favour
	13	13 To approve the dual listed companies' (DLC) directors' remuneration report, including the implementation report, (other than the part containing the directors' remuneration policy) for the year ended 31 March 2020	In favour
	14	14 To approve the DLC directors' remuneration policy	In favour
	15	15 To authorise the Investec group's climate change resolution	In favour
	16	16 Authority to take action in respect of the resolutions	In favour
		Ordinary business: Investec Limited	
	17	17 To present the audited financial statements of Investec Limited for the year ended 31 March 2020, together with the reports of the directors, the auditors, the chairman of the DLC Audit Committee and the chairman of the DLC Social and Ethics Committee	In favour
	18	18 To sanction the interim dividend paid by Investec Limited on the ordinary shares in	In favour
	19	To sanction the interim dividend paid on the SA DAS share in Investec Limited for the sixmonth period ended 30.09.2019	In favour
	20	20 To re-appoint Ernst & Young Inc. as joint auditors of Investec Limited	In favour

		21 To re-appoint KPMG Inc. as joint auditors of Investec Limited	In favour
		Special business: Investec Limited	
		Ordinary resolutions	
		22 Directors' authority to issue the unissued variable rate, cumulative, redeemable preference shares and the unissued non-redeemable, non-cumulative, non-participating preference shares	In favour
		23 Directors' authority to issue the unissued special convertible redeemable preference shares	In favour
		Special resolutions	In favour
		24 Special resolution No 1: Directors' authority to acquire ordinary shares	In favour
		25 Special resolution No 2: Directors' authority to acquire any redeemable, non-participating preference shares and non-redeemable, non-cumulative, non-participating preference shares	In favour
		26 26 Special resolution No 3: Financial assistance	In favour
		27 27 Special resolution No 4: Non-executive directors' remuneration	In favour
		Ordinary business: Investec plc	
		28 To receive and adopt the audited financial statements of Investec plc for the year ended 31 March 2020, together with the reports of the directors and the auditors	In favour
		29 To sanction the interim dividend paid by Investec plc on the ordinary shares in Investec for the six-month period ended 30 September 2019	In favour
		30 30 To re-appoint Ernst & Young LLP as auditors of Investec plc	In favour
		31 31 To authorise the Investec plc Audit Committee to set the remuneration of the company's auditors	In favour
		Special business: Investec plc	
		Ordinary resolutions	
		32 Directors' authority to allot shares and other securities	
		Ordinary resolutions with a 75% majority	In favour
		33 33 Directors' authority to purchase ordinary shares	In favour
		34 34 Directors' authority to purchase preference shares	In favour
		Ordinary resolution	
		35 35 Political donations	In favour
<b>05-Aug-20</b>	<b>Naspers Ltd</b>	<b>AGM</b>	
		1 1. Acceptance of annual financial statements	In favour
		2 2. Confirmation and approval of payment of dividends	In favour
		3 3. Reappointment of PricewaterhouseCoopers Inc. as auditor	Abstained
		4. To confirm the appointment of the following persons as non-executive directors:	
		4.1 4.1 M Girotra	In favour
		4.2 4.2 Y Xu	In favour
		5. To re-elect the following directors:	
		5.1 5.1 D G Eriksson	Not in favour

	5.2	5.2 M R Sorour	In favour
	5.3	5.3 E M Choi	In favour
	5.4	5.4 R C C Jafta	Not in favour
		6. Appointment of the following audit committee members:	
	6.1	6.1 D G Eriksson	In favour
	6.2	6.2 R C C Jafta	Abstained
	6.3	6.3 M Girotra	In favour
	6.4	6.4 S J Z Pacak	Abstained
	7	7. To endorse the company's remuneration policy	In favour
	8	8. To endorse the implementation report of the remuneration report	In favour
	9	9. To approve amendments to the trust deed constituting the Naspers Restricted Stock Plan Trust and the share scheme	In favour
	10	10. To approve amendments to the consolidated deed constituting the MIH Services FZ LLC Share Trust and the share scheme envisaged by such trust deed	In favour
	11	11. To approve amendments to the consolidated deed constituting the MIH Holdings Share Trust and the share scheme envisaged by such trust deed	In favour
	12	12. To approve amendments to the consolidated deed constituting the Naspers Share Incentive Trust and the share	In favour
	13	13. Approval of general authority placing unissued shares under the control of the directors	Abstained Not in favour
	14	14. Approval of general issue of shares for cash	In favour
	15	15. Authorisation to implement all resolutions adopted at the annual general meeting	In favour
	16	Special resolution number 1: Approval of the remuneration of the non-executive directors	In favour
	17	Special resolution number 2: Approve generally the provision of financial assistance in terms of section 44 of the Act	In favour
	18	Special resolution number 3: Approve generally the provision of financial assistance in terms of section 45 of the Act	In favour
	19	Special resolution number 4: General authority for the company or its subsidiaries to acquire N shares	In favour
	20	Special resolution number 5: Granting the Specific Repurchase Authorisation	In favour
	21	Special resolution number 6: General authority for the company or its subsidiaries to acquire A ordinary shares in the company	In favour
<b>05-Aug-20</b>	<b>Prosus NV</b>	<b>AGM</b>	
	2	2. To approve the directors' remuneration report	In favour
	3	3. To adopt the annual accounts	In favour
	4a	4(a) Proposal to make a distribution (including reduction of Prosus's issued capital and two amendments to the articles of association)	In favour
	4b	4(b) Proposal for capital increase and capital reduction for financial year 2021 (and onwards)	In favour
	5	5. To adopt the remuneration policy for the executive directors	In favour



		6. To adopt the remuneration policy of the non-executive directors	In favour
		7. Release of the executive directors from liability	In favour
		8. Release of the non-executive directors from liability	In favour
		9. To appoint Ms Y Xu as a non-executive director	In favour
		10. To reappoint the following non-executive directors: N/A N/A N/A	
			Not in favour
10.1		10.1 D G Eriksson	In favour
10.2		10.2 M R Sorour	In favour
10.3		10.3 E M Choi	In favour
10.4		10.4 M Girotra	In favour
10.5		10.5 R C C Jafta	Not in favour
11		11. To reappoint PricewaterhouseCoopers Accountants N.V.	Abstained
		12. To designate the board of directors as the company body authorised in respect of the issue of shares in the share capital of Prosus	Not in favour
12		13. Authority for the company or its subsidiaries to acquire shares in the company	In favour
13		14. Approval of amendments to the existing Prosus Share Award Plan	In favour
14			In favour
<b>20-Aug-20</b>	<b>Mr Price Group Ltd</b>	<b>AGM</b>	
		Ordinary resolution 1 Adoption of the annual financial statements	In favour
1		Ordinary resolutions 2.1 to 2.3 Re-election of directors retiring by rotation	
2.1		2.1 Nigel Payne	In favour
			Not in favour
2.2		2.2 Bobby Johnston	In favour
2.3		2.3 Maud Motanyane-Welch	Not in favour
			In favour
3		Ordinary resolution 3 Re-election of independent auditor	Not in favour
		Ordinary resolutions 4.1 to 4.4 Election of members of the audit and compliance committee	
4.1		4.1 Bobby Johnston	In favour
4.2		4.2 Daisy Naidoo	In favour
4.3		4.3 Mark Bowman	In favour
4.4		4.4 Mmaboshadi Chauke	In favour
5		Ordinary resolution 5 Non-binding advisory vote on the remuneration policy	Not in favour
6		Ordinary resolution 6 Non-binding advisory vote on the remuneration implementation report	In favour
7		Ordinary resolution 7 Adoption of the SETS committee report	In favour
8		Ordinary resolution 8 Signature of documents	In favour
9		Ordinary resolution 9 Control of unissued shares (excluding issues for cash)	In favour
10		Ordinary resolution 10 General issue of shares for cash	In favour

Special resolutions 1.1 to 1.12 Non-executive Director remuneration:

11.1	1.1 Independent non-executive chair of the board	In favour
11.2	1.2 Honorary chair of the board	In favour
11.3	1.3 Lead independent director of the board	In favour
11.4	1.4 Non-executive directors	In favour
11.5	1.5 Audit and compliance committee chair	In favour
11.6	1.6 Audit and compliance committee members	In favour
11.7	1.7 Remuneration and nominations committee chair	In favour
11.8	1.8 Remuneration and nominations committee members	In favour
11.9	1.9 Social, ethics, transformation and sustainability committee chair	In favour
	1.10 Social, ethics, transformation and sustainability committee members	In favour
12.1	1.11 Risk and IT committee members*	In favour
12.2	1.12 Risk and IT committee - IT specialist**	In favour
13.1	Special resolution 2 General authority to repurchase shares	In favour
13.2	Special resolution 3 Financial assistance to related or inter-related companies	In favour

25-Aug-20

Compagnie Financiere  
Richemont SA

AGM

1	1. Annual Report	In favour
2	2. Appropriation of profits	In favour
3	3. Creation of a conditional share capital	In favour
4	4. Release of the board of directors	In favour
5.1	5.1 Johann Rupert	In favour
5.2	5.2 Joshua Malherbe	In favour
5.3	5.3 Nikesh Arora	In favour
5.4	5.4 Nicolas Bos	In favour
5.5	5.5 Clay Brendish	In favour
5.6	5.6 Jean-Blaise Eckert	In favour
5.7	5.7 Burkhardt Grund	In favour
5.8	5.8 Keyu Jin	In favour
5.9	5.9 Jérôme Lambert	In favour
5.10	5.10 Ruggero Magnoni	In favour
5.11	5.11 Jeff Moss	In favour
5.12	5.12 Vesna Nevistic	In favour
5.13	5.13 Guillaume Pictet	In favour
5.14	5.14 Alan Quasha	In favour
5.15	5.15 Maria Ramos	In favour
5.16	5.16 Anton Rupert	In favour
5.17	5.17 Jan Rupert	In favour
5.18	5.18 Gary Saage	In favour
5.19	5.19 Cyrille Vigneron	In favour
5.20	5.20 Wendy Luhabe	In favour

	6.1	6.1 Clay Brendish	In favour
	6.2	6.2 Keyu Jin	In favour
	6.3	6.3 Guillaume Pictet	In favour
	6.4	6.4 Maria Ramos	In favour
	7	Re-election of the Auditor	In favour
	8	Election of the Independent Representative	In favour
	9.1	9.1 Approval of the maximum aggregate amount of compensation of the members of the Board of Directors	In favour
	9.2	9.2 Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	In favour
	9.3	9.3 Approval of the maximum aggregate amount of variable compensation of the members of the Senior Executive Committee	In favour
<b>28-Aug-20</b>	<b>Ninety One Ltd</b>	<b>AGM</b>	
	1	1 To elect Gareth Penny as a director	In favour
	2	2 To elect Colin Keogh as a director	In favour
	3	3 To elect Idoya Basterrechea Aranda as a director	In favour
	4	4 To elect Victoria Cochrane as a director	In favour
	5	5 To elect Busisiwe Mabuza as a director	In favour
	6	6 To elect Fani Titi as a director	In favour
	7	7 To elect Hendrik du Toit as a director	In favour
	8	8 To elect Kim McFarland as a director	In favour
	9	9 To approve the directors' remuneration report, for the year ended 2020/03/31	In favour
	10	10 To approve the directors' remuneration policy	In favour
	11	11 To authorise any director or the company secretaries of Ninety One plc and Ninety One Limited to do all things and sign all documents which may be necessary to carry into effect these resolutions	In favour
	12	12 To approve the Ninety One plc Executive Incentive Plan	In favour
	13	13 Ordinary business: Ninety One plc 13 To receive and adopt the audited annual financial statements of Ninety One plc for the year ended 31 March 2020, together with the reports of the directors of Ninety One plc and of the auditors of Ninety One plc	In favour
	14	14 To appoint KPMG LLP of 15 Canada Square, Canary Wharf, London, E14 5GL, as auditors of Ninety One plc to hold office until the conclusion of the Annual General Meeting of Ninety One plc to be held in 2021	In favour
	15	15 To authorise the Audit and Risk Committee to set the remuneration of Ninety One plc's auditor	In favour
		<b>Special business: Ninety One plc</b>	
	16	16 Ordinary resolution: Directors' authority to allot shares and other securities	In favour
	17	17 Special resolution: Authority to purchase own ordinary shares	In favour

18	18 Special Resolution: Consent to short notice <b>Ninety One Limited</b>	In favour
19	19 To present the audited financial statements of Ninety One Limited for the year ended 31 March 2020, together with the reports of the directors, the auditors, the chairman of the Audit and Risk Committee and the chairman of the Sustainability, Social and Ethics Committee to the shareholders	In favour
20	20 To appoint KPMG inc. of 85 Empire Road, Parktown, 2193, South Africa, upon the recommendation of the current Audit and Risk Committee, as auditor of Ninety One Limited, to hold office until the conclusion of the Annual General Meeting of Ninety One Limited to be held in 2021	In favour
20	21 Election of Audit and Risk Committee members	
21.1	i Victoria Cochrane	In favour
21.2	ii Idoya Basterrechea Aranda	In favour
	iii Colin Keogh	
22	22 Authorising the directors to issue up to (i) 5% of the issued ordinary shares; and (ii) 5% plus 154,067 of the issued special converting shares	In favour
23	23 General authority to issue ordinary shares for cash	In favour
	<b>Special resolutions</b>	
24	24 Special resolution 1 - Authority to acquire ordinary shares of Ninety One Limited subject to restriction under SA law	In favour
25	25 Special resolution 2 - Financial Assistance	In favour
26	26 Special resolution 3 - Non-executive directors' remuneration	In favour
<b>22-Sep-20</b>	<b>Tongaat Hulett Ltd</b>	
1	Ordinary Resolution Number 1: Re-appointment of Deloitte as auditors (with Mr M Holme as designated auditor).	Not in favour
	Re-election of directors:	
2	Ordinary Resolution Number 2: Re-election of L von Zeuner as director.	In favour
3	Ordinary Resolution Number 3: Re-election of L de Beer as director.	In favour
	Election of directors:	
4	Ordinary Resolution Number 4: Election of D Noko as director.	In favour
5	Ordinary Resolution Number 5: Election of L Stephens as director.	In favour
	Election of Audit and Compliance Committee:	
6	Ordinary Resolution Number 6: Election of L de Beer as a member.	In favour
7	Ordinary Resolution Number 7: Election of R Goetzsche as a member.	In favour
8	Ordinary Resolution Number 8: Election of J Nel as a member.	In favour
9	Ordinary Resolution Number 9: Authorising directors to issue shares for cash:	In favour

	10	Ordinary Resolution Number 10: Authorising directors and Company Secretary to give effect to the resolutions	In favour
	11	Special Resolution Number 1: Authorising the repurchase of issued shares:	In favour
	12	Special Resolution Number 2: Authorising the remuneration payable to directors for their service as directors of the company.	In favour
	13	Special Resolution Number 3: Authorising financial assistance (section 44 of the Companies Act)	In favour
	14	Non-binding advisory vote endorsing the company's remuneration policy.	In favour
	15	Non-binding advisory vote endorsing the company's remuneration implementation report.	In favour
<b>01-Oct-20</b>		<b>Brimstone</b>	
	1	Ordinary Resolution 1: Approval of the Disposal in terms of the JSE Listings Requirements	In favour
	2	Ordinary Resolution 2: Signing authority	In favour
<b>01-Oct-20</b>		<b>BHP</b>	
	1	To receive the 2020 AFS	In favour
	2	To reappoint EY as the auditor of BHP Group Plc	In favour
	3	To authorize the Risk and Audit Committee to agree the remuneration of the auditor of BHP Group	In favour
	4	To approve the general authority to issue shares	In favour
	5	To approve the authority to allot equity securities	In favour
	6	To authorize the repurchase of shares in BHP Group	In favour
	7	To approve the 2020 Remuneration Report other than the part containing the directors' remuneration policy	In favour
	8	To approve the 2020 Remuneration Report	In favour
	9	To approve the grant to the Executive director	In favour
	10	To approve leaving entitlements	In favour
	11	To elect Xiaoqun Clever as a Director	In favour
	12	To elect Gary Goldberg as a Director	In favour
	13	To elect Mike Henry as a Director	In favour
	14	To elect Christine O'Reilly as a Director	In favour
	15	To elect Dion Weisler as a Director	In favour
	16	To re-elect Terry Bower as a Director	In favour
	17	To re-elect Malcom Broomhead as a Director	In favour
	18	To re-elect Ian Cockerill as a Director	In favour
	19	To re-elect Anita Frew as a Director	In favour
	20	To re-elect Susan Kilsby as a Director	In favour
	21	To re-elect John Mogford as a Director	In favour
	22	To re-elect Ken Mackenzie as a Director	In favour
	23	To amend the constitution of BHP Group	Not in favour
	24	To adopt interim cultural heritage protection measures	Not in favour

		To suspend memberships of industry associations where COVID-19 related advocacy is inconsistent with the Paris Agreement goals	Not in favour
25			
<b>26-Oct-20</b>	<b>FistRand</b>		
		<b>Ordinary resolutions</b>	
		Ordinary resolutions 1.1 to 1.2 – Re-election of directors of the company by way of separate resolution:	
1.1		1.1 RM Loubser	In favour
1.2		1.2 TS Mashego	In favour
1.3		Ordinary resolution 1.3 – Vacancy filled by director during the year Z Roscherr	In favour
		Ordinary resolution 2 – Appointment of external auditors	
2.1		2.1 Appointment of Deloitte & Touche as external auditor	In favour
2.2		2.2 Appointment of PricewaterhouseCoopers Inc. as external auditor	In favour
3		Ordinary resolution 3 – General authority to issue authorised but unissued ordinary shares for cash	In favour
4		Ordinary resolution 4 – Signing authority to director and/or group company secretary	In favour
		<b>Advisory endorsement</b>	
5		Advisory endorsement on a non-binding basis for the remuneration policy	In favour
6		Advisory endorsement on a non-binding basis for the remuneration implementation report	In favour
		<b>Special resolutions</b>	
7		Special resolution 1 – General authority to repurchase ordinary shares	In favour
8		Special resolution 2.1 – Financial assistance to directors and prescribed officers as employee share scheme beneficiaries	In favour
9		Special resolution 2.2 – Financial assistance to related and interrelated entities	In favour
10		Special resolution 3 – Remuneration of non-executive directors with effect from 1 December 2020	In favour
<b>06-Nov-20</b>	<b>Shoprite</b>		
1		Ordinary resolution number 1 – Approval of annual financial statements	In favour
2		Ordinary resolution number 2 – Re-appointment of auditors	In favour
3		Ordinary resolution number 3 – Re-election of Ms W Lucas-Bull	In favour
4		Ordinary resolution number 4 – Re-election of Dr ATM Mokgokong	In favour
5		Ordinary resolution number 5 – Re-election of Mr JF Basson	In favour
6		Ordinary resolution number 6 – Re-election of Mr JA Rock	In favour
7		Ordinary resolution number 7 – Appointment of Mr JF Basson as Chairperson and member of the Shoprite Holdings Audit and Risk Committee	In favour
8		Ordinary resolution number 8 – Appointment of Ms AM le Roux as member of the Shoprite Holdings Audit and Risk Committee	In favour

		Ordinary resolution number 9 – Appointment of Mr JA Rock as member of the Shoprite Holdings Audit and Risk Committee	In favour
9		Ordinary resolution number 10 – General authority over unissued ordinary shares	In favour
10		Ordinary resolution number 11 – General authority to issue shares for cash	In favour
11		Ordinary resolution number 12 – General authority to Directors and/or Company Secretary	In favour
12		Ordinary resolution number 13 – Non-binding advisory vote on the:	
13.1		13.1 Remuneration policy of Shoprite Holdings; and	In favour
13.2		13.2 Implementation of the remuneration policy	In favour
		Special resolution number 1 – Remuneration payable to Non-executive Directors:	
14		a) Remuneration payable to Chairperson of the Board	In favour
15		b) Remuneration payable to Lead Independent Director	In favour
16		c) Remuneration payable to Non-executive Directors	In favour
17		d) Remuneration payable to Chairperson of the Audit and Risk Committee	In favour
18		e) Remuneration payable to members of the Audit and Risk Committee	In favour
19		f) Remuneration Payable to Chairperson of the Remuneration Committee	In favour
20		g) Remuneration payable to members of the Remuneration Committee	In favour
21		h) Remuneration payable to Chairperson of the Nomination Committee	In favour
22		i) Remuneration payable to members of the Nomination Committee	In favour
23		j) Remuneration payable to Chairperson of the Social and Ethics Committee	In favour
24		k) Remuneration payable to members of the Social and Ethics Committee	In favour
25		Special resolution number 2 – Financial assistance to subsidiaries, related and inter-related entities	In favour
26		Special resolution number 3 – General authority to repurchase shares	In favour
27		Special resolution number 4 – Approval of amendment to sub-clauses of clause 33 of the Memorandum of Incorporation of the Company	In favour
<b>17-Nov-20</b>	<b>Sasol</b>		
		1 Ordinary resolution number 1	In favour
		2 Ordinary resolution number 2	In favour
<b>23-Nov-20</b>	<b>Discovery</b>		
		<b>Ordinary Resolutions</b>	
		1 1. Consideration of Annual Financial Statements	In favour
		2 2. Re-appointment of external auditor	In favour
		3. Re-election and election of directors	
		3.1 3.1 Ms Sindi Zilwa	In favour

3.2	3.2 Mr Mark Tucker	In favour
3.3	3.3 Mr David Macready	In favour
	4. Election of independent Audit Committee	
4.1	4.1 Mr David Macready	In favour
4.2	4.2 Ms Sindi Zilwa	In favour
4.3	4.3 Ms Sonja De Bruyn	In favour
	5. Advisory endorsement of the remuneration policy and implementation report	
5.1	5.1 Non-binding advisory vote on the remuneration policy	In favour
5.2	5.2 Non-binding advisory vote on the implementation of the remuneration policy	In favour
	6. Directors' authority to take all such actions necessary to implement the aforesaid ordinary resolutions and	
6	the special resolutions mentioned below.	In favour
	7. General authority to issue preference shares	
7.1	7.1 To give the directors the general authority to allot and issue 10 000 000 A Preference Shares	In favour
7.2	7.2 To give the directors the general authority to allot and issue 12 000 000 B Preference Shares	In favour
7.3	7.3 To give the directors the general authority to allot and issue 20 000 000 C Preference Shares	In favour
	<b>Special Resolutions</b>	
8	1. Approval of non-executive directors' remuneration – 2020/2021	In favour
9	2. General authority to repurchase shares in terms of the JSE Listings Requirements	In favour
10	3. Authority to provide financial assistance in terms of section 44 and 45 of the Companies Act	In favour

24-Nov-20 Bidvest

### Ordinary resolutions

Re-election of directors that retire by rotation:

1	EK Diack	In favour
2	GC McMahon	In favour
3	AK Maditse	In favour
	Election of non-executive directors:	
4	MJD Ruck	In favour
5	N Siyotula	In favour
6	Re-appointment of independent external auditor	In favour
	Election of members of the audit committee	
7	EK Diack, subject to being re-elected as a director	In favour
8	RD Mokate	In favour
9	N Siyotula, subject to being elected as a director	In favour
10	NW Thomson	In favour
	Placing authorised by unissued ordinary shares under the control of directors	
11		In favour
12	General authority to issue shares for cash	In favour



		13	Payment of dividend by way of pro rata reduction of share capital or share premium	In favour
		14	Ratification relating to personal financial interest arising from multiple offices in the Group	In favour
		15	Directors' authority to implement special and ordinary resolutions	In favour
		16	Remuneration policy	In favour
		17	Implementation of remuneration policy	In favour
			<b>Special resolutions</b>	
		18	Adoption of new Memorandum of Incorporation	In favour
		19	Non-executive director remuneration	In favour
		20	General authority to repurchase shares	In favour
		21	General authority to provide financial assistance to related or inter-related companies and corporations	In favour
<b>25-Nov-20</b>	<b>Remgro</b>			
		1	1. Approval of Annual Financial Statements	In favour
		2	2. Reappointment of auditor	In favour
		3	3. Election of director – Ms S E N De Bruyn	In favour
		4	4. Election of director – Ms M Lubbe	In favour
		5	5. Election of director – Mr M Morobe	In favour
		6	6. Election of director – Mr J P Rupert	In favour
		7	7. Election of director – Mr N J Williams	In favour
		8	8. Election of director – Mr P J Neethling	In favour
		9	9. Election of director – Mr G G Nieuwoudt	In favour
		10	10. Election of alternate director – Mr K M S Rantloane	In favour
		11	11. Election of member of the Audit and Risk Committee – Ms S E N De Bruyn	In favour
		12	12. Election of member of the Audit and Risk Committee – Mr N P Mageza	In favour
		13	13. Election of member of the Audit and Risk Committee – Mr P J Moleketi	In favour
		14	14. Election of member of the Audit and Risk Committee – Mr F Robertson	In favour
		15	15. General authority to place 5% of the unissued ordinary shares under the control of the directors	In favour
		16	16. Non-binding advisory vote on Remuneration Policy	In favour
		17	17. Non-binding advisory vote on Remuneration Implementation Report	In favour
			<b>Special resolutions</b>	
		18	1. Approval of directors' remuneration	In favour
		19	2. General authority to repurchase shares	In favour
		20	3. General authority to provide financial assistance for the subscription and/or purchase of securities in the Company or in related or inter-related companies	In favour
		21	4. General authority to provide financial assistance to related and inter-related companies and corporations	In favour
<b>27-Nov-20</b>	<b>Sibanye Stillwater</b>			

	1	Ordinary Resolution Number 1: Authority to make and implement the Odd-lot Offer, specifically the repurchase of the Odd-lot Holdings from the Odd-lot Holders who do not make an election	In favour
	2	Ordinary Resolution Number 2: General Authorisation	In favour
		<b>SPECIAL RESOLUTION</b>	
	1	Special Resolution Number 1: Specific authority to amend Sibanye-Stillwater's Memorandum of Incorporation ("MOI") inter alia to allow the Implementation of the Odd-lot Offer and allow expropriation of Odd-lot Holders who do not make an election	In favour
	2	Special Resolution Number 2: Specific authority to repurchase shares from the Odd-lot Holders	In favour
	3	Special Resolution Number 3: Specific authority to repurchase shares from the Specific Holders	In favour
<b>14-Dec-20</b>	<b>Supergroup</b>		
		Ordinary resolution number 1: Election of directors	
	1.1	1.1 Ms Pitsi Mnisi	In favour
	1.2	1.2 Mr Simphiwe Mehloakulu	In favour
	2	Ordinary resolution number 2: Reappointment of auditors	In favour
		Ordinary resolution number 3: Election of the Group Audit Committee	
	3.1	3.1 Mr David Cathrall	In favour
	3.2	3.2 Mr Valentine Chitalu	In favour
	3.3	3.3 Ms Pitsi Mnisi (subject to the passing of Ordinary resolution 1.1)	In favour
		Ordinary resolution number 4: Election of the Group Social and Ethics Committee	
	4.1	4.1 Ms Pitsi Mnisi (subject to the passing of Ordinary resolution 1.1)	In favour
	4.2	4.2 Simphiwe Mehloakulu (subject to the passing of Ordinary resolution 1.2)	In favour
	4.3	4.3 Mr Peter Mountford	In favour
	5	Ordinary resolution number 5: Endorsement of the Super Group Remuneration Policy	In favour
	6	Ordinary resolution number 6: Endorsement of the implementation of the Super Group Remuneration Policy	In favour
	7	Ordinary resolution number 7: General authority to directors to issue shares for cash	In favour
	8	Ordinary resolution number 8: Endorsement of the Super Group Deferred Share Plan 2020	In favour
	1	Special resolution number 1: Approval of non-executive directors' fees	In favour
	2	Special resolution number 2: Financial assistance to related or inter-related companies	In favour

	3	Special resolution number 3: Financial assistance for subscription of securities by related or inter-related entities of the Company	In favour
	4	Special resolution number 4: Acquisition of securities by the Company and/or its subsidiaries	In favour
<b>21-Jan-21</b>		<b>Life Healthcare</b>	
		Voting instructions For Against Abstain	
		Ordinary business	
	1	1. Appointment of independent external auditors	In favour
		2. Re-election of directors	
	2.1	2.1 M Jacobs	In favour
	2.2	2.2 V Litlhakanyane	In favour
	2.3	2.3 A Mothupi	In favour
	2.4	2.4 M Sello	In favour
	2.5	2.5 R Vice	In favour
	2.6	2.6 P Wharton-Hood	In favour
		3. Re-election of audit committee members:	
	3.1	3.1 P Golesworthy (Chairman)	Not in favour
	3.2	3.2 A Mothupi (subject to re-election as per 2.3)	In favour
	3.3	3.3 G Solomon	Not in favour
	3.4	3.4 R Vice (subject to re-election as per 2.5)	In favour
		4. Advisory endorsement of the Group's remuneration policy and implementation report:	
	4.1	4.1 Endorsement of the Group's remuneration policy	In favour
	4.2	4.2 Endorsement of the Group's remuneration implementation report	In favour
		5. Authority to sign documents to give effect to resolutions	
		Special resolutions	
	5	1. Approval of non-executive directors' remuneration	In favour
	6	2. General authority to provide financial assistance	In favour
	7	3. General authority to repurchase Company shares	In favour
<b>25-Jan-21</b>		<b>Spar</b>	
	1	1. Adoption of the annual financial statements	In favour
	2	2. Appointment of Brett Botten as an executive director	In favour
	3	3. Appointment of Graham O'Connor as a non-executive director	In favour
	4	4. Re-election of Marang Mashologu as a non-executive director retiring by rotation	In favour
	5	5. Re-election of the independent external auditor	In favour
		6. Re-election of the members of the Audit Committee	
	6.1	6.1 Marang Mashologu;	In favour
	6.2	6.2 Harish Mehta;	In favour
	6.3	6.3 Andrew Waller (Chairman).	In favour
	7	7. Authority to issue shares for the purpose of share options	In favour

	8	8. Authority to issue shares for the purpose of the CSP	In favour
	9	9. Non-binding advisory vote on the remuneration policy	In favour
	10	10. Non-binding advisory vote on the remuneration implementation report	In favour
		SPECIAL BUSINESS	
	11	11. Financial assistance to related or inter-related companies	In favour
	12	12. Non-executive directors' fees	In favour
<b>01-Feb-21</b>		<b>Netcare</b>	
		1. Ordinary resolutions number 1.1 to 1.2: Re-election of directors	
	1.1	Ordinary resolution 1.1: M Bower	In favour
	1.2	Ordinary resolution 1.2: B Bullo	In favour
	2	2. Ordinary resolution number 2: Re-appointment of independent external auditors	In favour
		3. Ordinary resolution number 3: Appointment of Audit Committee members:	
	3.1	Ordinary resolution 3.1: M Bower (Chair)	In favour
	3.2	Ordinary resolution 3.2: B Bullo	In favour
	3.3	Ordinary resolution 3.3: D Kneale	In favour
	4	4. Ordinary resolution number 4: Signature of documents	In favour
	5	5. Non-binding resolution number 1: Approval of the remuneration policy	In favour
	6	6. Non-binding resolution number 2: Approval of the implementation report	In favour
	7	7. Special resolution number 1: General authority to repurchase shares	In favour
	8	8. Special resolution number 2: Approval of non-executive directors' remuneration for the period 1 October 2020 to 30 September 2021	In favour
	9	9. Special resolution number 3: Financial assistance to related and inter-related companies in terms of Sections 44 and 45 of the Companies Act	In favour
<b>23-Mar-21</b>		<b>Reunert Ltd</b>	
		<b>Ordinary resolutions</b>	
		<b>Confirmation of office of newly appointed director of the Company</b>	
	1	Resolution no 1: Election of Mr MJ Husain as an independent non-executive director	In favour
		<b>Re-election of retiring directors of the Company</b>	
	2	Resolution no 2: Re-election of Mr JP Hulley as an independent non-executive director	In favour
	3	Resolution no 3: Re-election of Mr SD Jagoe as an independent non-executive director	Not in favour
	4	Resolution no 4: Re-election of Ms S Martin as an independent non-executive director	In favour
	5	Resolution no 5: Re-election of Ms MT Matshoba-Ramuedzisi as an independent non-executive director	

6	Resolution no 6: Re-election of Ms M Moodley as an executive director	In favour
7	Resolution no 7: Re-election of Mr TS Munday as an independent non-executive director	Not in favour
	<b>Re-election of audit committee members of the Company</b>	
8	Resolution no 8: Re-election of Mr LP Fourie to the Audit Committee	In favour
9	Resolution no 9: Re-election of Ms T Abdool-Samad to the Audit Committee	In favour
10	Resolution no 10: Re-election of Mr AB Darko to the Audit Committee	In favour
11	Resolution no 11: Re-election of Ms S Martin to the Audit Committee	In favour
12	Resolution no 12: Re-election of Ms MT Matshoba-Ramuedzisi to the Audit Committee	In favour
	<b>General</b>	
13	Resolution no 13: Re-appointment of external auditors: Deloitte & Touche	Not in favour
14	Resolution no 14: Appointment of individual designated auditor: Ms N Ranchod	Abstained
15	Resolution no 15: Ratification relating to personal financial interest arising from multiple offices in the Reunert group	In favour
	<b>Non-binding advisory votes</b>	
16	Resolution no 16: Endorsement of the Reunert Remuneration Policy	In favour
17	Resolution no 17: Endorsement of the Reunert Remuneration Implementation Report	In favour
	<b>Special resolutions</b>	
18	Resolution no 18: Approval of issue of up to 200 000 ordinary shares in terms of the Reunert 2006 Share Option Scheme	In favour
19	Resolution no 19: General authority to repurchase shares, which repurchase shall not exceed 5% of issued shares as at the date of the notice of annual general meeting to which this form of proxy is attached	In favour
20	Resolution no 20: Approval of non-executive directors' remuneration	In favour
21	Resolution no 21: Approval of non-executive directors' remuneration for ad hoc assignments	In favour
22	Resolution no 22: Approval of financial assistance relating to share repurchases of Reunert's shares and share plans	In favour
23	Resolution no 23: Approval of financial assistance relating to securities for the advancement of commercial interests	In favour
24	Resolution no 24: Approval of financial assistance for the furtherance of the group's commercial interests, to related or inter-related entities or related foreign companies	In favour

25	Resolution no 25: Amendment to Company Memorandum of Incorporation to delete reference to cheque payments and correction of minor errors in footnotes	In favour
	<b>Ordinary resolution</b>	
	<b>Authority to implement</b>	
26	Resolution no 26: Signature of documents and authority of executive director or company secretary to implement resolutions passed	In favour In favour

### Offshore Proxy Voting: 01 April 2020 – 31 March 2021

Due Date	Company Name	No.	Resolution Description	Vote
03-Apr-20	AIRBUS SE			
		1	Adoption of the audited accounts for the financial year 2019	In favour
		2	Release from liability of the non-executive members of the board of directors	In favour
		3	Release from liability of the executive member of the board of directors	In favour
		4	Renewal of the appointment of Ernst & Young accountants llp as auditor for the financial year 2020	In favour
		5	Adoption of the remuneration policy of the board of directors	In favour
		6	Approval of the implementation of the remuneration policy for the financial year 2019	In favour
		7	Appointment of Mr Mark Dunkerley as non-executive member of the board of directors for a term of three years, in replacement of Mr Denis ranque whose mandate expires	In favour
		8	Appointment of Mr Stephan Gemkow as non-executive member of the board of directors for a term of three years, in replacement of Mr Hermann-Josef Lamberti whose mandate expires	In favour
		9	Renewal of the appointment of Mr Ralph D. Crosby, jr. as non-executive member of the board of directors for a term of three years	In favour
		10	Renewal of the appointment of Lord Drayson (paul) as non-executive member of the board of directors for a term of three years	In favour
		11	Delegation to the board of directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of employee share ownership plans and share-related long-term incentive plans	In favour
		12	Delegation to the board of directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding the company and its group companies	In favour
		13	Renewal of the authorisation for the board of directors to repurchase up to 10% of the company's issued share capital	In favour
		14	Cancellation of shares repurchased by the company	In favour

20-Apr-20	MOODY'S CORPORATION		
	1A.	Election of Director: Basil L. Anderson	In favour
	1B.	Election of Director: Jorge A. Bermudez	In favour
	1C.	Election of Director: Thérèse Esperdy	In favour
	1D.	Election of Director: Vincent A. Forlenza	In favour
	1E.	Election of Director: Kathryn M. Hill	In favour
	1F.	Election of Director: Raymond W. McDaniel, Jr.	In favour
	1G.	Election of Director: Henry A. McKinnell, Jr., Ph.D.	In favour
	1H.	Election of Director: Leslie F. Seidman	In favour
	1I.	Election of Director: Bruce Van Saun	In favour
	2A.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and By- Laws.	In favour
	2B.	Amendment to the Certificate of Incorporation to remove supermajority voting standard to remove directors.	In favour
	2C.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for filling open board seats at statutorily required special meetings.	In favour
	3	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2020.	Abstained
	4	Advisory resolution approving executive compensation.	In favour
22-Apr-20	JOHNSON & JOHNSON		
	1A.	Election of Director: Mary C. Beckerle	In favour
	1B.	Election Of Director: D. Scott Davis	In favour
	1C.	Election of Director: Ian E. L. Davis	In favour
	1D.	Election of Director: Jennifer A. Doudna	In favour
	1E.	Election of Director: Alex Gorsky	In favour
	1F.	Election of Director: Marillyn A. Hewson	In favour
	1G.	Election of Director: Hubert Joly	In favour
	1H.	Election of Director: Mark B. McClellan	In favour
	1I.	Election of Director: Anne M. Mulcahy	In favour
	1J.	Election of Director: Charles Prince	In favour
	1K.	Election of Director: A. Eugene Washington	In favour
	1L.	Election of Director: Mark A. Weinberger	In favour
	1M.	Election of Director: Ronald A. Williams	In favour
	2	Advisory Vote to Approve Named Executive Officer Compensation.	In favour
	3	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Abstained
	4	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	In favour
	5	Independent Board Chair	Not in favour

	6	Report on Governance of Opioids-Related Risks	Not in favour
<b>23-Apr-20</b>		<b>UNILEVER PLC</b>	
	1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	In favour
	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	In favour
	3	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	In favour
	4	TO RE-ELECT MRS L CHA AS A NON-EXECUTIVE DIRECTOR	In favour
	5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	In favour
	6	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	In favour
	7	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	In favour
	8	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	In favour
	9	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	In favour
	10	TO RE-ELECT MR S MASIIWA AS A NON-EXECUTIVE DIRECTOR	In favour
	11	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	In favour
	12	TO RE-ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	In favour
	13	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	In favour
	14	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	In favour
	15	TO REAPPOINT KPMG LLP AS AUDITORS OF THE COMPANY	In favour
	16	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	In favour
	17	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Abstained
	18	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Not in favour
	19	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	In favour
	20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	In favour
	21	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	In favour
	22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	In favour
<b>24-Apr-20</b>		<b>THE BOEING COMPANY</b>	
	1A.	Election of Director: Robert A. Bradway	In favour
	1B.	Election of Director: David L. Calhoun	In favour
	1C.	Election of Director: Arthur D. Collins Jr.	In favour
	1D.	Election of Director: Edmund P. Giambastiani Jr.	In favour
	1E.	Election of Director: Lynn J. Good	In favour
	1F.	Election of Director: Nikki R. Haley	In favour
	1G.	Election of Director: Akhil Johri	In favour
	1H.	Election of Director: Lawrence W. Kellner	In favour
	1I.	Election of Director: Caroline B. Kennedy	In favour
	1J.	Election of Director: Steven M. Mollenkopf	In favour



1K.	Election of Director: John M. Richardson	In favour
1L.	Election of Director: Susan C. Schwab	In favour
1M.	Election of Director: Ronald A. Williams	In favour
2	Approve, on an Advisory Basis, Named Executive Officer Compensation.	In favour
3	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2020.	Abstained
4	Disclosure of Director Skills, Ideological Perspectives, and Experience and Minimum Director Qualifications.	Not in favour
5	Additional Report on Lobbying Activities.	Not in favour
6	Policy Requiring Independent Board Chairman.	Not in favour
7	Written Consent.	Not in favour
8	Mandatory Retention of Significant Stock by Executives.	Not in favour
9	Additional Disclosure of Compensation Adjustments.	Not in favour

**01-May-20 BERKSHIRE HATHAWAY INC.**

1A.	WARREN E. BUFFETT	In favour
1B.	CHARLES T. MUNGER	In favour
1C.	GREGORY E. ABEL	In favour
1D.	HOWARD G. BUFFETT	Not in favour
1E.	STEPHEN B. BURKE	In favour
1F.	KENNETH I. CHENAULT	In favour
1G.	SUSAN L. DECKER	In favour
1H.	DAVID S. GOTTESMAN	Not in favour
1I.	CHARLOTTE GUYMAN	In favour
1J.	AJIT JAIN	In favour
1K.	THOMAS S. MURPHY	Not in favour
1L.	RONALD L. OLSON	Not in favour
1M.	WALTER SCOTT, JR.	Not in favour
1N.	MERYL B. WITMER	In favour
2	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2020 Proxy Statement.	In favour
3	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Not in favour
4	Shareholder proposal regarding diversity.	In favour

**04-May-20 DANAHER CORPORATION**

	1A.	Election of Director: Linda Hefner Filler	In favour
	1B.	Election of Director: Thomas P. Joyce, Jr.	In favour
	1C.	Election of Director: Teri List-Stoll	In favour
	1D.	Election of Director: Walter G. Lohr, Jr.	Not in favour
	1E.	Election of Director: Jessica L. Mega, MD, MPH	In favour
	1F.	Election of Director: Pardis C. Sabeti, MD, D. Phil.	In favour
	1G.	Election of Director: Mitchell P. Rales	In favour
	1H.	Election of Director: Steven M. Rales	In favour
	1I.	Election of Director: John T. Schwieters	Not in favour
	1J.	Election of Director: Alan G. Spoon	Not in favour
	1K.	Election of Director: Raymond C. Stevens, Ph.D.	In favour
	1L.	Election of Director: Elias A. Zerhouni, MD	In favour
	2	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2020	Abstained
	3	To approve on an advisory basis the Company's named executive officer compensation	In favour
	4	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%	Not in favour
<b>04-May-20</b>		<b>STRYKER CORPORATION</b>	
	1A.	Election of Director: Mary K. Brainerd	In favour
	1B.	Election of Director: Srikant M. Datar, Ph.D.	In favour
	1C.	Election of Director: Roch Doliveux, DVM	In favour
	1D.	Election of Director: Allan C. Golston(Lead Independent Director)	In favour
	1E.	Election of Director: Kevin A. Lobo(Chairman of the Board)	In favour
	1F.	Election of Director: Sherilyn S. McCoy	In favour
	1G.	Election of Director: Andrew K. Silvernail	In favour
	1H.	Election of Director: Lisa M. Skeete Tatum	In favour
	1I.	Election of Director: Ronda E. Stryker	In favour
	1J.	Election of Director: Rajeev Suri	In favour
	2	Ratify appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Abstained
	3	Advisory vote to approve named executive officer compensation.	In favour
	4	Non-management employee representation on the Board of Directors.	Not in favour
<b>05-May-20</b>		<b>RECKITT BENCKISER GROUP PLC</b>	
	1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019	In favour

2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	In favour
3	TO DECLARE THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 101.6 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2019 PAYABLE ON 28 MAY 2020 TO ALL SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 17 APRIL 2020	In favour
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	In favour
5	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	In favour
6	TO RE-ELECT MARY HARRIS AS A DIRECTOR	In favour
7	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	In favour
8	TO RE-ELECT PAM KIRBY AS A DIRECTOR	In favour
9	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	In favour
10	TO RE-ELECT ELANE STOCK AS A DIRECTOR	In favour
11	TO ELECT JEFF CARR AS A DIRECTOR	In favour
12	TO ELECT SARA MATHEW AS A DIRECTOR	In favour
13	TO ELECT LAXMAN NARASIMHAN AS A DIRECTOR	In favour
14	TO RE-APPOINT KPMG LLP AS THE EXTERNAL AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	In favour
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE EXTERNAL AUDITOR OF THE COMPANY	In favour
16	TO RENEW AUTHORITY FOR POLITICAL EXPENDITURE	Abstained
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Not in favour
18	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	In favour
19	TO AUTHORISE THE DIRECTORS, SUBJECT TO THE PASSING OF RESOLUTION 17 AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 TO ALLOT EQUITY SECURITIES	In favour
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	In favour
21	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	In favour

**05-May-20 PHILIP MORRIS INTERNATIONAL INC**

1a	Election of Director: Andre Calantzopoulos	In favour
1b	Election of Director: Louis C Camilleri	Abstained
1c	Election of Director: Werner Geissler	In favour
1d	Election of Director: Lisa A Hook	In favour
1e	Election of Director: Jennifer Li	In favour
1f	Election of Director: Jun Makihara	In favour
1g	Election of Director: Kalpana Morparia	In favour
1h	Election of Director: Lucio A Noto	In favour
1i	Election of Director: Frederik Paulsen	In favour

	1j	Election of Director: Robert B Polet	In favour
	2	Advisory Vote on Executive Compensation	In favour
	3	Ratification of the Selection of Independent Auditors	Abstained
<b>12-May-20</b>		<b>S&amp;P GLOBAL INC.</b>	
	1A.	Election of Director: Marco Alverà	In favour
	1B.	Election of Director: William J. Amelio	In favour
	1C.	Election of Director: William D. Green	In favour
	1D.	Election of Director: Charles E. Haldeman, Jr.	In favour
	1E.	Election of Director: Stephanie C. Hill	In favour
	1F.	Election of Director: Rebecca Jacoby	In favour
	1G.	Election of Director: Monique F. Leroux	In favour
	1H.	Election of Director: Maria R. Morris	In favour
	1I.	Election of Director: Douglas L. Peterson	In favour
	1J.	Election of Director: Edward B. Rust, Jr.	Abstained
	1K.	Election of Director: Kurt L. Schmoke	Abstained
	1L.	Election of Director: Richard E. Thornburgh	In favour
	2	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	In favour
	3	Approve an amendment to the Company's Certificate of Incorporation to permit removal of a Director with or without cause.	In favour
	4	Ratify the selection of Ernst & Young LLP as our independent auditor for 2020.	Abstained
<b>12-May-20</b>		<b>DUNKIN BRANDS GROUP INC</b>	
	1a	Election of Director: Linda Boff	In favour
	1b	Election of Director: Irene Chang Britt	In favour
	1c	Election of Director: Michael Hines	In favour
	2	To approve, on an advisory basis, the compensation paid by Dunkin Brands to its named executive officers	In favour
	3	To ratify the appointment of KPMG LLP as Dunkin Brands independent registered public accounting firm for the current fiscal year ending December 26, 2020	Abstained
<b>13-May-20</b>		<b>UNION PACIFIC CORPORATION</b>	
	1a	Election of Director: Andrew H Card Jr	In favour
	1b	Election of Director: William J Delaney	In favour
	1c	Election of Director: David B Dillon	In favour
	1d	Election of Director: Lance M Fritz	In favour
	1e	Election of Director: Deborah C Hopkins	In favour
	1f	Election of Director: Jane H Lute	In favour
	1g	Election of Director: Michael R McCarthy	In favour
	1h	Election of Director: Thomas F McLarty III	In favour
	1i	Election of Director: Bhavesh V Patel	In favour
	1j	Election of Director: Jose H Villareal	In favour

	1k	Election of Director: Christopher J Williams	In favour
	2	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	Abstained
	3	An advisory vote to approve executive compensation ("Say on Pay").	In favour
	4	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	In favour
	5	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting	Not in favour
<b>15-May-20</b>		<b>INTERTEK GROUP PLC</b>	
	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DEC 2019	In favour
	2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	In favour
	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	In favour
	4	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	In favour
	5	TO RE-ELECT SIR DAVID REID AS A DIRECTOR	In favour
	6	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	In favour
	7	TO RE-ELECT ROSS MCCLUSKEY AS A DIRECTOR	In favour
	8	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	In favour
	9	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	In favour
	10	TO RE-ELECT DAME LOUISE MAKIN AS A DIRECTOR	In favour
	11	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	In favour
	12	TO RE-ELECT GILL RIDER AS A DIRECTOR	In favour
	13	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	In favour
	14	TO RE-ELECT LENA WILSON AS A DIRECTOR	In favour
	15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	In favour
	16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	In favour
	17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Not in favour
	18	TO AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	In favour
	19	TO APPROVE THE RULES OF THE INTERTEK GROUP PLC 2021 LONG TERM INCENTIVE PLAN	In favour
	20	TO DISAPPLY PRE-EMPTION RIGHTS	In favour
	21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	In favour
	22	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	In favour
	23	TO AUTHORISE THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	In favour
<b>19-May-20</b>		<b>THERMO FISHER SCIENTIFIC INC.</b>	
	1A.	Election of Director: Marc N. Casper	In favour
	1B.	Election of Director: Nelson J. Chai	In favour
	1C.	Election of Director: C. Martin Harris	In favour

	1D.	Election of Director: Tyler Jacks	In favour
	1E.	Election of Director: Judy C. Lewent	In favour
	1F.	Election of Director: Thomas J. Lynch	Not in favour
	1G.	Election of Director: Jim P. Manzi	Not in favour
	1H.	Election of Director: James C. Mullen	In favour
	1I.	Election of Director: Lars R. Sørensen	In favour
	1J.	Election of Director: Debora L. Spar	In favour
	1K.	Election of Director: Scott M. Sperling	Not in favour
	1L.	Election of Director: Dion J. Weisler	In favour
	2	An advisory vote to approve named executive officer compensation.	In favour
	3	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020	Abstained
<b>27-May-20</b>	<b>JONES LANG LASALLE INC.</b>		
	1A.	Election of Director: Hugo Bague	In favour
	1B.	Election of Director: Matthew Carter Jr	In favour
	1C.	Election of Director: Samuel A Di Piazza Jr	In favour
	1D.	Election of Director: Ming Lu	In favour
	1E.	Election of Director: Bridget Macaskill	In favour
	1F.	Election of Director: Deborah H McAneny	In favour
	1G.	Election of Director: Siddharth N Mehta	In favour
	1H.	Election of Director: Martin H Nesbitt	In favour
	1I.	Election of Director: Jateendra I Patel	In favour
	1J.	Election of Director: Sheila A Penrose	In favour
	1K.	Election of Director: Ann Marie Petach	In favour
	1L.	Election of Director: Christian Ulbrich	In favour
	2	Non-binding, advisory "say-on-pay" vote approving executive compensation	In favour
	3	Ratification of Appointment of independent Registered Public Accounting Firm (KPMG LLP)	In favour
<b>27-May-20</b>	<b>AMAZON.COM, INC.</b>		
	1A	Election of director: Jeffrey P Bezos	In favour
	1B	Election of director: Rosalind G. Brewer	In favour
	1C	Election of director: Jamie S Gorelick	In favour
	1D	Election of director: Daniel P Huttenlocher	In favour
	1E	Election of director: Judith A McGrath	In favour
	1F	Election of director: Indra K Nooyi	In favour
	1G	Election of director: Jonathan J Rubinstein	In favour
	1H	Election of director: Thomas O. Ryder	In favour
	1I	Election of director: Patricia Q. Stonesifer	In favour
	1J	Election of director: Wendell P. Weeks	In favour

2	Ratification of the Audit Committee's selection of Ernst & Young LLP as the Company's independent auditors for 2020	Abstained
3	Advisory vote to approve executive compensation	In favour
4	Approval of ammendment oto restated certificate of incorporation to lower stock ownership threshold for shareholders to request a special meeting	In favour
5	Shareholder proposal requesting a report on effects of food waste	In favour
6	Shareholder proposal requesting a report on customer use of certain technologies	Not in favour
7	Shareholder proposal requesting a report on potential customer misuse of certain technologies	Not in favour
8	Shareholder proposal requesting a report on efforts to restrict certain products	Not in favour
9	Shareholder proposal requesting a manadatory independent board chair policy	Abstained
10	Shareholder proposal requesting an alternative report on gender/racial pay	Not in favour
11	Shareholder proposal requesting a report on certain community impacts	Abstained
12	Shareholder proposal requesting an alternative report on viewpoint discrimination	Abstained
13	Shareholder proposal requesting a report on promotion data	Not in favour
14	Shareholder proposal requesting a report on additional reduction in threshold for callinf special shareholder meetings	Not in favour
15	Shareholder proposal requesting a specific supply chain report format	Not in favour
16	Shareholder proposal requesting additional reporting on lobbying	Not in favour

**01-Jun-20 COGNIZANT TECHNOLOGY SOLUTIONS CORP.**

1A	Election of director: Zein Abdalla	In favour
1B	Election of director: Vinita Bali	In favour
1C	Election of director: Maureen Breakiron-Evans	In favour
1D	Election of director: Aechana Deskus	In favour
1E	Election of director: John M Dineen	In favour
1F	Election of director: John N Fox Jr	In favour
1G	Election of director: Brian Humphries	In favour
1H	Election of director: Leo S Mackay Jr	In favour
1I	Election of director: Michael Patsalos-Fox	In favour
1J	Election of director: Joseph M Velli	In favour
1K	Election of director: Sandra S Wijnberg	In favour
2	Aprove, on an advisory (non-binding) basis, the compensation of the company's named executive officers	Not in favour
3	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2020	Abstained
4	Shareholder proposal requesting that the board of directors take action as necessary to permit shareholder action by written consent.	Not in favour

15-Jun-20	MASTERCARD INCORPORATED		
	1A.	Election of Director: Richard Haythornthwaite	In favour
	1B.	Election of Director: Ajay Banga	In favour
	1C.	Election of Director: Richard K. Davis	In favour
	1D.	Election of Director: Steven J. Freiberg	Abstained
	1E.	Election of Director: Julius Genachowski	In favour
	1F.	Election of Director: Choon Phong Goh	In favour
	1G.	Election of Director: Merit E. Janow	In favour
	1H.	Election of Director: Oki Matsumoto	In favour
	1I.	Election of Director: Youngme Moon	In favour
	1J.	Election of Director: Rima Qureshi	In favour
	1K.	Election of Director: José Octavio Reyes Lagunes	Abstained
	1L.	Election of Director: Gabrielle Sulzberger	In favour
	1M.	Election of Director: Jackson Tai	Abstained
	1N.	Election of Director: Lance Uggla	In favour
	2	Advisory approval of Mastercard's executive compensation	In favour
	3	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	Abstained
17-Jun-20	LVMH MOET HENNESSY LOUIS VUITTON SE		
	O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	In favour
	O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	In favour
	O.3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	In favour
	O.4	APPROVAL OF THE REGULATED AGREEMENTS	In favour
	O.5	RENEWAL OF THE TERM OF OFFICE OF MRS. DELPHINE ARNAULT AS DIRECTOR	In favour
	O.6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTONIO BELLONI AS DIRECTOR	In favour
	O.7	RENEWAL OF THE TERM OF OFFICE OF MR. DIEGO DELLA VALLE AS DIRECTOR	In favour
	O.8	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	In favour
	O.9	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	In favour
	O.10	APPOINTMENT OF MRS. NATACHA VALLA AS DIRECTOR	In favour
	O.11	APPOINTMENT OF LORD POWELL OF BAYSWATER AS CENSOR	In favour
	O.12	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L.225-37-3 I OF THE FRENCH COMMERCIAL CODE	Abstained
	O.13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2019 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Abstained
	O.14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2019 OR AWARDED FOR THE SAME	Abstained



FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER

O.15	APPROVAL OF THE COMPENSATION POLICY FOR NON-EXECUTIVE CORPORATE OFFICERS	Abstained
O.16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Abstained
O.17	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Abstained
O.18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 550 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 27.8 BILLION EUROS	Not in favour
E.19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY AS A RESULT OF THE BUYBACK OF ITS OWN SHARES	In favour
E.20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, IN ORDER TO PROCEED WITH FREE ALLOCATION OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	In favour
E.21	AMENDMENT TO ARTICLE 11 OF THE BY-LAWS IN ORDER TO DEFINE THE TERMS AND CONDITIONS FOR THE APPOINTMENT OF DIRECTORS REPRESENTING EMPLOYEES	Abstained
E.22	AMENDMENT TO ARTICLE 13 OF THE BY-LAWS IN ORDER TO CHANGE THE METHOD OF CONVENING THE BOARD OF DIRECTORS AND TO INTRODUCE THE POSSIBILITY FOR THE BOARD OF DIRECTORS TO MAKE DECISIONS BY WRITTEN CONSULTATION UNDER THE TERMS AND CONDITIONS SET BY THE REGULATIONS	Abstained
E.23	AMENDMENT TO ARTICLE 14 OF THE BY-LAWS - POWERS TO THE BOARD OF DIRECTORS	Abstained
E.24	ALIGNMENT OF THE BY-LAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS, IN PARTICULAR, THE LAW OF 22 MAY 2019 KNOWN AS THE PACT LAW - ARTICLES 20, 21 AND 25	Abstained

**17-Jun-20 DELTA AIR LINES INC.**

1A	Election of Director: Edward H Bastian	In favour
1B	Election of Director: Francis S Blake	In favour
1C	Election of Director: Ashton B Carter	In favour
1D	Election of Director: David G DeWalt	In favour
1E	Election of Director: William H Easter III	In favour
1F	Election of Director: Christopher A Hazleton	In favour
1G	Election of Director: Michael P Heurta	In favour
1H	Election of Director: Jeanne P Jackson	In favour

1I	Election of Director: George N Mattson	In favour
1J	Election of Director: Sergio A L Rial	In favour
1K	Election of Director: David S Taylor	In favour
2	To approve, on an advisory basis, the compensation of Delta's named executive officers	In favour
3	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2020	Abstained
4	A shareholder proposal related to the right to act by written consent	Not in favour
5	A shareholder proposal related to a climate lobbying report	Not in favour
6	A shareholder proposal related to a political contributions report	Not in favour
7	A shareholder proposal related to a sexual harrassment policy	Not in favour

**26-Jun-20    TRANSDIGM GROUP  
INCORPORATED**

1A.	Election of Director: DAVID BARR	In favour
1B.	Election of Director: WILLIAM DRIES	In favour
1C.	Election of Director: MERVIN DUNN	In favour
1D.	Election of Director: MICHAEL GRAFF	In favour
1E.	Election of Director: SEAN HENNESSY	In favour
1F.	Election of Director: W. NICHOLAS HOWLEY	In favour
1G.	Election of Director: RAYMOND LAUBENTHAL	In favour
1H.	Election of Director: GARY E. MCCULLOUGH	In favour
1I.	Election of Director: MICHELE SANTANA	In favour
1J.	Election of Director: ROBERT SMALL	In favour
1K.	Election of Director: JOHN STAER	In favour
1L.	Election of Director: KEVIN STEIN	In favour
2	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	In favour
3	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending 30.09.2020.	Abstained
4	To consider a stockholder proposal to adopt greenhouse gas emissions reduction targets.	Not in favour

**05-Aug-20    Prosus N.V**

2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	In favour
3	TO ADOPT THE ANNUAL ACCOUNTS	In favour
4a	PROPOSAL TO MAKE A DISTRIBUTION (INCLUDING REDUCTION OF PROSUS'S ISSUED CAPITAL AND TWO AMENDMENTS TO THE ARTICLES OF ASSOCIATION)	In favour
4b	PROPOSAL FOR CAPITAL INCREASE AND CAPITAL REDUCTION FOR FINANCIAL YEAR 2021 (AND ONWARDS)	In favour
5	TO ADOPT THE REMUNERATION POLICY FOR THE EXECUTIVE DIRECTORS	In favour
6	TO ADOPT THE REMUNERATION POLICY OF THE NON-EXECUTIVE DIRECTORS	In favour
7	RELEASE OF THE EXECUTIVE DIRECTORS FROM LIABILITY	In favour

	8	RELEASE OF THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	In favour
	9	TO APPOINT MS Y XU AS A NON-EXECUTIVE DIRECTOR	In favour
	10.1	TO REAPPOINT THE FOLLOWING NON-EXECUTIVE DIRECTOR: D G ERIKSSON	Not in favour
	10.2	TO REAPPOINT THE FOLLOWING NON-EXECUTIVE DIRECTOR: M R SOROUR	In favour
	10.3	TO REAPPOINT THE FOLLOWING NON-EXECUTIVE DIRECTOR: E M CHOI	In favour
	10.4	TO REAPPOINT THE FOLLOWING NON-EXECUTIVE DIRECTOR: M GIROTRA	In favour
	105	TO REAPPOINT THE FOLLOWING NON-EXECUTIVE DIRECTOR: R C C JAFTA	Not in favour
	11	TO REAPPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021 AND 31 MARCH 2022	Abstained
	12	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED IN RESPECT OF THE ISSUE OF SHARES IN THE SHARE CAPITAL OF PROSUS	In favour
	13	AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE SHARES IN THE COMPANY	In favour
	14	APPROVAL OF AMENDMENTS TO THE EXISTING PROSUS SHARE AWARD PLAN	In favour
<b>02-Oct-20</b>		<b>UNILEVER PLC</b>	
	1	APPROVAL OF CROSS-BORDER MERGER	In favour
<b>03-Nov-20</b>		<b>ORACLE CORPORATION</b>	
	1A.	Election of Director: JEFFREY S BERG	Not in favour
	1B.	Election of Director: MICHAEL J BOSKIN	Not in favour
	1C.	Election of Director: SAFRA A CATZ	In favour
	1D.	Election of Director: BRUCE R CHIZEN	Not in favour
	1E.	Election of Director: GEORGE H CONRADES	In favour
	1F.	Election of Director: LAWRENCE J ELLISON	In favour
	1G.	Election of Director: RONA A FAIRHEAD	In favour
	1H.	Election of Director: JEFFREY O HENLEY	In favour
	1I.	Election of Director: RENEE J JAMES	In favour
	1J.	Election of Director: CHARLES W MOORMAN IV	In favour
	1K.	Election of Director: LEON E PANETTA	In favour
	1L.	Election of Director: WILLIAM G PARRETT	In favour
	1M.	Election of Director: NAOMI O SELIGMAN	Not in favour
	1N.	Election of Director: VISHAL SIKKA	In favour
	2	Advisory vote to approve compensation of Named Executive Officers	In favour
	3	Approve the Oracle Corporation Equity Incentive Plan	In favour

		4	Ratification of Selection of Independent Registered Public Accounting Firm	Not in favour
		5	Stockholder Proposal Regarding Pay Equity Report	In favour
		6	Stockholder Proposal Regarding Independent Chair	In favour
<b>10-Nov-20</b>	<b>AUTOMATIC DATA PROCESSING, INC.</b>			
		1A.	Election of Director: Peter Bisson	In favour
		1B.	Election of Director: Richard T. Clark	In favour
		1C.	Election of Director: Linnie M. Haynesworth	In favour
		1D.	Election of Director: John P. Jones	Abstained
		1E.	Election of Director: Francine S. Katsoudas	In favour
		1F.	Election of Director: Nazzic S. Keene	In favour
		1G.	Election of Director: Thomas J. Lynch	In favour
		1H.	Election of Director: Scott F. Powers	In favour
		1I.	Election of Director: William J. Ready	In favour
		1J.	Election of Director: Carlos A. Rodriguez	In favour
		1K.	Election of Director: Sandra S. Wijnberg	In favour
		2	Advisory Vote on Executive Compensation.	In favour
		3	Ratification of the Appointment of Auditors.	Abstained
		4	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Not in favour
<b>18-Nov-20</b>	<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>			
		1A.	Election of Director: LESLIE A BRUN	In favour
		1B.	Election of Director: PAMELA L CARTER	In favour
		1C.	Election of Director: RICHARD J DALY	In favour
		1D.	Election of Director: ROBERT N DUELKS	In favour
		1E.	Election of Director: TIMOTHY C GOKEY	In favour
		1F.	Election of Director: BRETT A KELLER	In favour
		1G.	Election of Director: MAURA A MARKUS	In favour
		1H.	Election of Director: THOMAS J PERNA	In favour
		1I.	Election of Director: ALAN J WEBER	In favour
		1J.	Election of Director: AMIT K ZAVERY	In favour
		2	Advisory vote to approve compensation of the Company's Named Executive Officers (the Say on Pay Vote)	In favour
		3	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021	Not in favour
		4	Stockholder proposal on Political Contributions	Not in favour
<b>01-Dec-20</b>	<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>			

1A.	Election of Director: REID HOFFMAN	In favour
1B.	Election of Director: HUGH JOHNSTON	In favour
1C.	Election of Director: TERI LIST-STOLL	In favour
1D.	Election of Director: SATYA NADELLA	In favour
1E.	Election of Director: SANDRA PETERSON	In favour
1F.	Election of Director: CHARLES SCHARF	In favour
1G.	Election of Director: ARNE SORENSON	In favour
1H.	Election of Director: JOHN STANTON	In favour
1I.	Election of Director: JOHN THOMPSON	In favour
1J.	Election of Director: EMMA WALMSLEY	In favour
1L.	Election of Director: PADMASREE WARRIOR	In favour
2	Advisory vote to approve named executive officer compensation	In favour
3	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021	Not in favour
4	Shareholder Proposal - Report on Employee Representation on Board of Directors	Not in favour

**10-Dec-20 MEDTRONIC PLC**

1A.	Election of Director: Richard H. Anderson	Not in favour
1B.	Election of Director: Craig Arnold	In favour
1C.	Election of Director: Scott C. Donnelly	In favour
1D.	Election of Director: Andrea J. Goldsmith, Ph.D	In favour
1E.	Election of Director: Randall J. Hogan, III	In favour
1F.	Election of Director: Michael O. Leavitt	In favour
1G.	Election of Director: James T. Lenehan	Not in favour
1H.	Election of Director: Kevin E. Lofton	In favour
1I.	Election of Director: Geoffrey S. Martha	In favour
1J.	Election of Director: Elizabeth G. Nabel, M.D.	In favour
1K.	Election of Director: Denise M. O'Leary	Not in favour
1L.	Election of Director: Kendall J. Powell	Not in favour
2	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2021 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Not in favour
3	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	In favour
4	To renew the Board's authority to issue shares.	Not in favour
5	To renew the Board's authority to opt out of pre-emption rights.	In favour
6	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	In favour

25-Jan-21	VISA INC.		
		1A. Election of Director: Lloyd A. Carney	In favour Not in favour
		1B. Election of Director: Mary B. Cranston	Not in favour
		1C. Election of Director: Francisco Javier Fernández-Carbajal	In favour
		1D. Election of Director: Alfred F. Kelly, Jr.	In favour
		1E. Election of Director: Ramon Laguarta	In favour
		1F. Election of Director: John F. Lundgren	In favour Not in favour
		1G. Election of Director: Robert W. Matschullat	In favour
		1H. Election of Director: Denise M. Morrison	In favour Not in favour
		1I. Election of Director: Suzanne Nora Johnson	In favour
		1J. Election of Director: Linda J. Rendle	In favour Not in favour
		1K. Election of Director: John A. C. Swainson	In favour
		1L. Election of Director: Maynard G. Webb, Jr.	In favour
		2 Approval, on an advisory basis, of compensation paid to our named executive officers.	In favour
		3 Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Abstained
		4 Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated	In favour
		5 Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	In favour
		6 To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Not in favour
		7 To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Not in favour
08-Mar-21	THE WALT DISNEY COMPANY		
		1A. Election of Director: Susan Arnold	In favour
		1B. Election of Director: Mary Barra	In favour
		1C. Election of Director: Safra Catz	In favour
		1D. Election of Director: Robert Chapek	In favour
		1E. Election of Director: Francis deSouza	In favour
		1F. Election of Director: Michael Froman	In favour
		1G. Election of Director: Robert Iger	In favour
		1H. Election of Director: Maria Lagomasino	In favour
		1I. Election of Director: Mark Parker	In favour
		1J. Election of Director: Derica Rice	In favour
		2 To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Abstained
		3 To approve the advisory resolution on executive compensation.	In favour

		Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Not in favour
	4		
		Shareholder proposal requesting non-management employees on director nominee candidate lists.	Not in favour
	5		
<b>17-Mar-21</b>	<b>TRANSDIGM GROUP INCORPORATED</b>		
	1A.	Election of Director: DAVID BARR	In favour
			Not in favour
	1B.	Election of Director: MERVIN DUNN	Not in favour
			Not in favour
	1C.	Election of Director: MICHAEL GRAFF	Not in favour
			Not in favour
	1D.	Election of Director: SEAN HENNESSY	In favour
	1E.	Election of Director: W. NICHOLAS HOWLEY	In favour
	1F.	Election of Director: RAYMOND LAUBENTHAL	In favour
	1G.	Election of Director: GARY E. MCCULLOUGH	In favour
	1H.	Election of Director: MICHELE SANTANA	In favour
			Not in favour
	1I.	Election of Director: ROBERT SMALL	In favour
	1J.	Election of Director: JOHN STAER	In favour
	1K.	Election of Director: KEVIN STEIN	In favour
	2	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	In favour
		To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2021.	
	3		Abstained
<b>26-Mar-21</b>	<b>AIRBUS SE</b>		
	4.1	VOTE ON THE RESOLUTION IN RESPECT OF THE: ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2020	In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	In favour
	4.2		In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	In favour
	4.3		In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2021	In favour
	4.4		In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2020	In favour
	4.5		In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE APPOINTMENT OF MR. RENE OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	In favour
	4.6		In favour
		VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE APPOINTMENT OF MS. AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	In favour
	4.7		In favour

4.8	VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE APPOINTMENT OF MR. VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	In favour
4.9	VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE APPOINTMENT OF MR. JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	In favour
4.1	VOTE ON THE RESOLUTION IN RESPECT OF THE: DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	In favour
4.11	VOTE ON THE RESOLUTION IN RESPECT OF THE: DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE ) THE COMPANY AND ITS GROUP COMPANIES	In favour
4.12	VOTE ON THE RESOLUTION IN RESPECT OF THE: RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL	In favour
4.13	VOTE ON THE RESOLUTION IN RESPECT OF THE: CANCELLATION OF SHARES REPURCHASED BY THE COMPANY	In favour