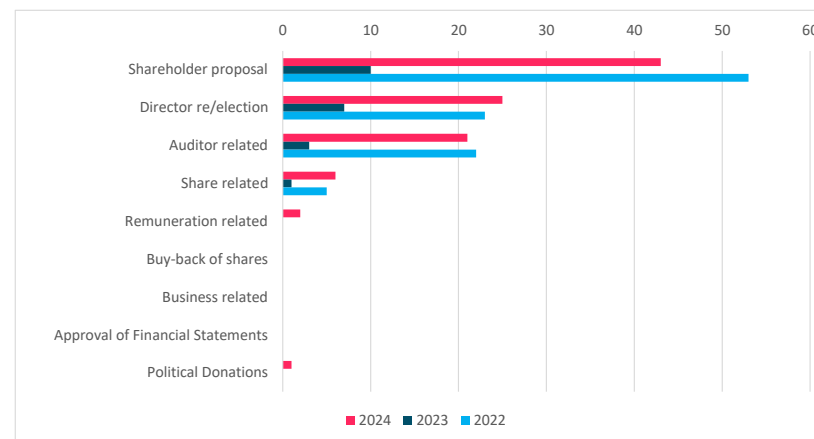


Offshore and Onshore proxy voting reporting



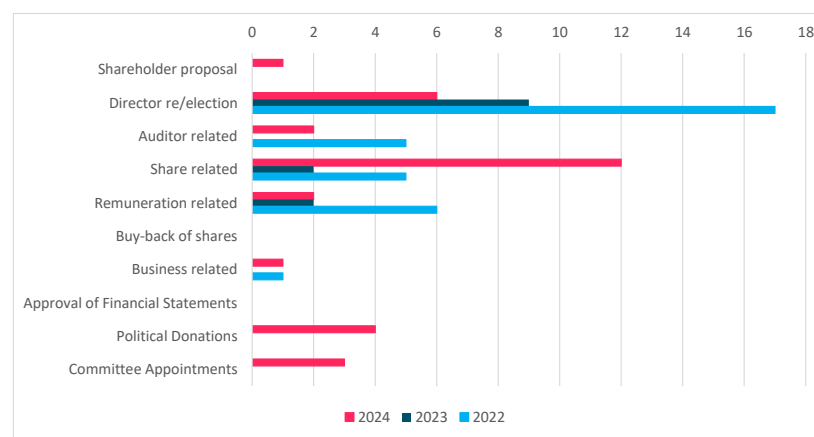
Offshore	2024 YTD		2023		2022		2021	
	No.	%	No.	%	No.	%	No.	%
Total proxies	30		4		35		35	
In favour	404	80%	36	63%	474	82%	439	77%
Not in favour	96	19%	21	37%	99	17%	103	18%
Abstained	7	1%	0	0%	4	1%	27	5%
Total resolutions	507	100%	57	100%	577	100%	569	100%
Shareholder proposal	43	42%	10	48%	53	51%	44	34%
Director re/election	25	24%	7	33%	23	22%	34	26%
Auditor related	21	20%	3	14%	22	21%	25	19%
Share related	6	6%	1	5%	5	5%	16	12%
Remuneration related	2	2%	-	-	-	-	7	5%
Buy-back of shares	-	-	-	-	-	-	2	2%
Business related	-	-	-	-	-	-	2	2%
Political donations	1	1%	-	-	-	-	-	-
Committee Appointments	-	-	-	-	-	-	-	-
Other (unclassified)	5	5%	-	-	-	-	-	-
Total	103	100%	21	100%	103	100%	130	100%

Not in favour and abstained votes



Onshore	2024 YTD		2023		2022		2021	
	No.	%	No.	%	No.	%	No.	%
Total proxies	35		20		44		28	
In favour	709	95%	350	94%	850	96%	550	95%
Not in favour	33	4%	22	6%	38	4%	26	5%
Abstained	1	0%	0	0%	1	0%	1	0%
Total resolutions	743	100%	372	100%	889	100%	577	100%
Shareholder proposal	1	3%	-	-	-	-	-	-
Director re/election	6	19%	9	41%	17	44%	12	44%
Auditor related	2	6%	-	-	5	13%	8	30%
Share related	12	39%	2	9%	5	13%	-	-
Remuneration related	2	6%	2	9%	6	15%	3	11%
Buy-back of shares	-	-	-	-	-	-	-	-
Business related	1	3%	-	-	1	3%	-	-
Political donations	4	13%	-	-	-	-	1	4%
Committee Appointments	3	10%	-	-	5	13%	-	-
Other (unclassified)	-	-	9	41%	-	-	3	11%
Total	31	100%	22	100%	39	100%	27	100%

Not in favour and abstained votes



Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date last updated:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote
switch		1.			
PRI period	(All)				
Due Date	Company Name	PRI Comment	Investment Committee Comment	No.	PRI Vote
2024/04/02	THE WALT DISNEY COMPANY	The Blackwells Group Proposal, If Properly Presented At The Meeting, For An Advisory Vote To Cause The Board To Increase Its Size By The Number Of Nominees Recommended By Your Board At The Annual Meeting That Fail To Be Elected, If Any, For Failure To Receive More Votes Than A Trian Group Nominee Or A Blackwells Group Nominee, And To Appoint Any And All Such Nominees Recommended By Your Board To Fill The Newly Created Corresponding Vacancies.	Increasing the board size to accommodate non-voted Disney nominated directors may lead to a bloated, inefficient board.	10	Not in favour
		The Trian Group Proposal, If Properly Presented At The Meeting, To Repeal Each Provision Or Amendment Of The Company's Bylaws That Has Been Adopted By The Board (And Not The Shareholders Of The Company) Since November 30, 2023.	Changes were made in accordance with existing bylaws.	9	Not in favour
		Shareholder Proposal, If Properly Presented At The Meeting, Requesting Publication Of Recipients Of Charitable Contributions.	Limited additional benefit to shareholders. Current guidelines and disclosures sufficient.	8	Not in favour
		Shareholder Proposal, If Properly Presented At The Meeting, Requesting A Report On Gender Transitioning Compensation And Benefits.	Sufficient procedures and disclosures in place.	7	Not in favour
		Shareholder Proposal, If Properly Presented At The Meeting, Requesting A Report On Political Expenditures.	Sufficient procedures, compensation structures, and disclosures in place.	6	Not in favour
		Shareholder Proposal, If Properly Presented At The Meeting, Requesting The Board Seek Shareholder Approval For Section 16 Officers' Termination Payments.	Policy in place already limits severance to 2.99x base-bonus pay	5	Not in favour
		Approval Of An Amendment And Restatement Of The Company's Amended And Restated 2011 Stock Incentive Plan To Increase The Number Of Shares Authorized For Issuance.	Sum of available and requested is below 10%.	4	In favour
		Consideration Of An Advisory Vote To Approve The Company's Executive Compensation.	Although targets were tougher, they remained below consensus expectations at the time they were set. Thresholds too low for annual incentives. ROIC threshold low for PBLs.	3	Not in favour
		Ratification Of The Appointment Of Pricewaterhousecoopers Llp As The Company's Independent Registered Public Accountants For Fiscal 2024.	PwC has been external auditor since 1938.	2	Not in favour
		Blackwells Nominee Opposed By The Company: Leah Solivan	Limited relevant expertise	1a.	Not in favour
		Blackwells Nominee Opposed By The Company: Jessica Schell	Would not be considered an independent director under the NYSE rules	1p.	Not in favour
		Blackwells Nominee Opposed By The Company: Craig Hatkoff	Limited relevant expertise	1o.	Not in favour
		Trian Nominee Opposed By The Company: James A. Rasulo	Likely to clash with Bob Iger as he was passed over as COO and has a close relationship with Mr. Perlmutter	1n.	Not in favour
		Trian Nominee Opposed By The Company: Nelson Peltz	Limited expertise in media	1m.	Not in favour
		Company Recommended Nominee: Derica W. Rice		0 1l.	In favour
		Company Recommended Nominee: Mark G. Parker		0 1k.	In favour
		Company Recommended Nominee: Calvin R. McDonald		0 1j.	In favour
		Company Recommended Nominee: Maria Elena Lagomasino		0 1i.	In favour
		Company Recommended Nominee: Robert A. Iger		0 1h.	In favour
		Company Recommended Nominee: James P. Gorman		0 1e.	In favour
		Company Recommended Nominee: Michael B.G. Froman		0 1f.	In favour
		Company Recommended Nominee: Carolyn N. Everson		0 1e.	In favour
		Company Recommended Nominee: D. Jeremy Danroch		0 1d.	In favour
		Company Recommended Nominee: Amy L. Chang		0 1c.	In favour
		Company Recommended Nominee: Safra A. Catz		0 1b.	In favour
		Company Recommended Nominee: Mary T. Barra		0 1a.	In favour
	AIRBUS SE	Cancellation Of Shares Repurchased By The Company		0	13 In favour
		Renewal Of The Authorization For The Board Of Directors To Repurchase Up To 10% Of The Company's Issued Share Capital		0	12 In favour
		Delegation To The Board Of Directors Of Powers To Issue Shares, To Grant Rights To Subscribe For Shares And To Limit Or Exclude Preferential Subscription Rights Of Existing Shareholders For The Purpose Of Funding (Or Any Other Corporate Purpose) The Company And Its Group Companies		0	11 In favour
		Delegation To The Board Of Directors Of Powers To Issue Shares, To Grant Rights To Subscribe For Shares And To Limit Or Exclude Preferential Subscription Rights Of Existing Shareholders For The Purpose Of Employee Share Ownership Plans And Share-Related Long-Term Incentive Plans		0	10 In favour
		Appointment Of Dr Feiyu Xu As Non-Executive Member Of The Board Of Directors, For A Term Of Two Years, In Replacement Of Mr Ralph D. Crosby, Jr. Who Resigned With Effect The Date Of The 2024 Annual General Meeting		0	9e. In favour
		Reappointment Of Mrs Amparo Moraleda As Non-Executive Member Of The Board Of Directors For A Term Of Three Years		0	9d. In favour
		Reappointment Of Mr Jean-Pierre Clamadieu As Non-Executive Member Of The Board Of Directors For A Term Of Three Years		0	9c. In favour
		Reappointment Of Mr Victor Chu As Non-Executive Member Of The Board Of Directors For A Term Of Three Years		0	9b. In favour
		Reappointment Of Mr Ren Obermann As Non-Executive Member Of The Board Of Directors For A Term Of Three Years		0	9a. In favour
		Adoption Of The Board Of Directors Remuneration Policy		0	8 In favour
		Approval, As An Advisory Vote, Of The Implementation Of The Remuneration Policy For The Financial Year 2023		0	7 In favour
		Reappointment Of Ernst & Young Accountants Llp As Auditor For The Financial Year 2024		0	6 In favour
		Release From Liability Of The Executive Member Of The Board Of Directors		0	5 Not in favour
		Release From Liability Of The Non-Executive Members Of The Board Of Directors		0	4 In favour
		Approval Of An Extraordinary Dividend For The Financial Year 2023		0	3 In favour
		Approval Of The Result Allocation And Distribution Of A Regular Dividend For The Financial Year 2023		0	2 In favour
		Adoption Of The Audited Accounts For The Financial Year 2023		0	1 In favour
2024/04/16	MOODY'S CORPORATION	Advisory Resolution Approving Executive Compensation.		0 3.	In favour
		Election Of Director: Bruce Van Saun		0 1j.	In favour
		Election Of Director: Jorge A. Bermudez		0 1a.	In favour
		Election Of Director: Kathryn M. Hill		0 1e.	In favour
		Election Of Director: Leslie F. Seidman		0 1h.	In favour
		Election Of Director: Lloyd W. Howell, Jr.		0 1f.	In favour
		Election Of Director: Robert Fauber		0 1c.	In favour
		Election Of Director: Therise Eggerdy		0 1b.	In favour
		Election Of Director: Vincent A. Forlenza		0 1d.	In favour
		Election Of Director: Zig Serafin		0 1i.	In favour
		Election Of Director: Jose M. Minaya		0 1e.	In favour
		Stockholder Proposal Requesting That Stockholders Owning 15% Of The Company's Common Stock Be Able To Call Special Meetings Of Stockholders.	Our proxy voting policy specifies a range of between 15%-25%. Currently 25% is within our limit and management have displayed good capital allocation.	5.	Not in favour
		Company Proposal To Amend The Moody's Corporation Restated Certificate Of Incorporation To Authorize Stockholders Owning 25% Of The Company's Common Stock To Have The Company Calls PECIAL Meetings Of Stockholders.		0 4.	In favour
		Ratification Of The Appointment Of Kpmg Llp As Independent Registered Public Accounting Firm Of The Company For 2024.	KPMG have been their Auditors since 2008 which contravenes our policy of a 10 year limit	2.	Not in favour
	ASML Holding N.V.	Proposal To Approve The Number Of Shares For The Board Of Management		0 5.	In favour
		Proposal To Cancel Ordinary Shares		0 10.	In favour
		Proposals To Authorize The Board Of Management To Issue Ordinary Shares Or Grant Rights To Subscribe For Ordinary Shares, As Well As To Restrict Or Exclude The Pre-Emption Rights Accruing To Shareholders: Authorization To Issue Ordinary Shares Or Grant Rights To Subscribe For Ordinary Shares Up To 5% For General Purposes And Up To 5% In Connection With Or On The Occasion Of Mergers, Acquisitions And/Or (Strategic) Alliances		0 8.a.	In favour
		Proposal To Authorize The Board Of Management To Repurchase Ordinary Shares Up To 10% Of The Issued Share Capital		0 9.	In favour
		Proposals To Authorize The Board Of Management To Issue Ordinary Shares Or Grant Rights To Subscribe For Ordinary Shares, As Well As To Restrict Or Exclude The Pre-Emption Rights Accruing To Shareholders: Authorization Of The Board Of Management To Restrict Or Exclude Pre-Emption Rights In Connection With The Authorizations Referred To In Item 8.A		0 8.b.	In favour
		Composition Of The Supervisory Board: Proposal To Reappoint Mr. D.W.A. East As A Member Of The Supervisory Board		0 7.d	In favour
		Composition Of The Supervisory Board: Proposal To Reappoint Mr. D.M. Durcan As A Member Of The Supervisory Board		0 7.c.	In favour
		Composition Of The Supervisory Board: Proposal To Reappoint Ms. A.P. Aris As A Member Of The Supervisory Board		0 7.b.	In favour
		Discharge: Proposal To Discharge The Members Of The Supervisory Board From Liability For Their Responsibilities In The Financial Year 2023		0 4.b.	In favour
		Discharge: Proposal To Discharge The Members Of The Board Of Management From Liability For Their Responsibilities In The Financial Year 2023		0 4.a.	In favour
		Financial Statements, Results And Dividend: Proposal To Adopt A Dividend In Respect Of The Financial Year 2023		0 3.e	In favour
		Financial Statements, Results And Dividend: Proposal To Adopt The Financial Statements Of The Company For The Financial Year 2023, As Prepared In Accordance With Dutch Law		0 3.b.	In favour
		Financial Statements, Results And Dividend: Advisory Vote On The Remuneration Report For The Board Of Management And The Supervisory Board For The Financial Year 2023		0 3.a.	In favour
2024/04/17	British American Tobacco p.l.c.	Accept Financial Statements And Statutory Reports		0	1 In favour
		Approve Remuneration Report		0	2 In favour
		Authorise Issue Of Equity		0	15 Not in favour
		Authorise Issue Of Equity Without Pre-Emptive Rights		0	16 Not in favour
		Authorise Market Purchase Of Ordinary Shares		0	17 In favour
		Authorise The Audit Committee To Fix Remuneration Of Auditors		0	4 In favour
		Authorise The Company To Call General Meeting With Two Weeks' Notice		0	18 In favour
		Authorise UK Political Donations And Expenditure		0	14 Abstained
		Reappoint Kpmg Llp As Auditors		0	3 In favour
		Re-Elect Darrell Thomas As Director		0	11 In favour
		Re-Elect Holly Keller Koepfel As Director		0	9 In favour
		Re-Elect Karen Guerra As Director		0	8 In favour
		Re-Elect Luc Jobin As Director		0	5 In favour
		Re-Elect Tadeu Marraes As Director		0	6 In favour
		Re-Elect Kandy Anand As Director		0	7 In favour
		Elect Serpil Timuray As Director		0	13 In favour
		Elect Murray Keller As Director		0	12 In favour
		Re-Elect Veronique Laury As Director		0	10 In favour
2024/04/19	L3Harris Technologies, Inc.	Approval, In An Advisory Vote, Of The Compensation Of Named Executive Officers As Disclosed In The Proxy Statement.		0	2 In favour
		Shareholder Proposal Titled "Transparency In Lobbying"		0	6 In favour
		Approval Of An Amendment To Our Restated Certificate Of Incorporation To Limit Liability Of Officers As Permitted By Law		0	5 Not in favour
		Ratification Of Appointment Of Ernst & Young Llp As Independent Registered Public Accounting Firm For Fiscal Year 2024		0	4 In favour
		Approval Of The L3Harris Technologies, Inc. 2024 Equity Incentive Plan		0	3 In favour
		Election Of Director: Christina L. Zamano		0 1n.	In favour
		Election Of Director: William H. Swanson		0 1m.	In favour
		Election Of Director: Edward A. Rice, Jr.		0 1l.	In favour
		Election Of Director: Robert E. Millard		0 1k.	In favour
		Election Of Director: Rita S. Lane		0 1j.	In favour
		Election Of Director: Christopher E. Kubasik		0 1i.	In favour

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
Date Issued:
Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote
2024/04/19	L3Harris Technologies, Inc.	Election Of Director: Lewis Hay III	More than 20 years on the board, with skills already on the board	1h.	Not in favour
		Election Of Director: Harry B. Harris, Jr.	0 1g.	In favour	
		Election Of Director: Kirk S. Hachigian	0 1f.	In favour	
		Election Of Director: Joanna L. Geraghty	0 1e.	In favour	
		Election Of Director: Roger B. Frazer	0 1d.	In favour	
		Election Of Director: Thomas A. Dattilo	More than 20 years on the board, over 70 years old, with skills already on the board	1c.	Not in favour
		Election Of Director: Peter W. Chiarelli	0 1b.	In favour	
		Election Of Director: Sallie B. Bailey	0 1a.	In favour	
		To Authorise The Directors To Fix The Remuneration Of The Auditor	0 15	In favour	
		To Re-Elect Susan Kilbey As A Director	0 8	In favour	
2024/04/24	UNILEVER PLC	To Re-Elect Andrea Jung As A Director	0 7	In favour	
		To Re-Elect Adrian Hennah As A Director	0 6	In favour	
		That, With Effect From The Conclusion Of This Annual General Meeting, The Draft Articles Of Association Of The Company In The Form Produced To The Meeting And Signed By The Chair Of The Meeting For The Purpose Of Identification Be Adopted As The Articles Of Association Of The Company In Substitution For, And To The Exclusion Of, The Company's Existing Articles Of Association	0 22	In favour	
		That A General Meeting Other Than An Annual General Meeting May Be Called On Not Less Than 14 Clear Days' Notice	0 21	In favour	
		That The Company Be And Is Hereby Generally And Unconditionally Authorised For The Purpose Of Section 701 Of The Companies Act 2006 To Make One Or More Market Purchases (Within The Meaning Of Section 693(4) Of The Companies Act 2006) Of Ordinary Shares Of 31/99 Each In The Capital Of The Company, Subject To The Following Conditions: A The Maximum Number Of Shares Which May Be Hereby Purchased Is 250,200,000 Ordinary Shares; B The Minimum Price, Exclusive Of Expenses, Which May Be Paid For Each Ordinary Share Is 11/9P; And C The Maximum Price, Exclusive Of Expenses, Which May Be Paid For Each Ordinary Share Is Not More Than The Higher Of: (i) 5% Above The Average Market Value Of An Ordinary Share For The Five Business Days Immediately Preceding The Day On Which That Ordinary Share Is Contracted To Be Purchased; And (ii) The Higher Of The Price Of The Last Independent Trade And The Highest Current Independent Bid On The Trading Venue Where The Purchase Is Carried Out. The Authority Conferred By This Resolution Shall Expire At The Earlier Of The Conclusion Of Next Year's Annual General Meeting Or At Close Of Business On 30 June 2025, Save That The Company May Before Such Expiry Enter Into Any Contract Under Which A Purchase Of Ordinary Shares May Be Completed Or Executed Wholly Or Partly After Such Expiry And The Company May Purchase Ordinary Shares In Pursuance Of Such Contract As If The Authority Conferred Hereby Had Not Expired	0 20	In favour	
		That, Subject To The Passing Of Resolution 17 Above And In Addition To Any Authority Granted Under Resolution 18 Above, The Directors Be Authorised To Allot Equity Securities (As Defined In Section 560(1) Of The Companies Act 2006) Or Sell Treasury Shares Wholly For Cash Pursuant To The Authority Given By Resolution 17 Above As If Section 561(1) Of The Companies Act 2006 Did Not Apply To Any Such Allotment Or Sale Such Authority To Be: A Limited To The Allotment Of Equity Securities Or Sale Of Treasury Shares Up To An Aggregate Nominal Amount Of Gbp 3,892,715; And B Used Only For The Purposes Of Financing (Or Refinancing, If The Authority Is To Be Used Within Twelve Months After The Original Transaction) A Transaction Which The Board Of Directors Of The Company Determines To Be An Acquisition Or Other Capital Investment Of A Kind Contemplated By The Statement Of Principles On Disapplying Pre-Emption Rights Most Recently Published By The Pre-Emption Group Prior To The Date Of This Notice; Provided That This Authority Shall Expire At The Earlier Of The Conclusion Of Next Year's Annual General Meeting Or At Close Of Business On 30 June 2025, Save That The Company May, Before Such Expiry, Make Offers And Enter Into Agreements Which Would, Or Might, Require Equity Securities To Be Allotted And Treasury Shares To Be Sold After The Authority Given By This Resolution Has Expired And The Directors May Allot Equity Securities And Sell Treasury Shares Under Any Such Offer Or Agreement As If The Authority Had Not Expired. For The Purposes Of This Resolution, The Nominal Amount Of Any Securities Shall Be Taken To Be, In The Case Of Rights To Subscribe For Or Convert Any Securities Into Shares Of The Company, The Nominal Amount Of Such Shares Which May Be Allotted Pursuant To Such Rights	0 19	In favour	
		That, Subject To The Passing Of Resolution 17 Above, The Directors Be Authorised To Allot Equity Securities (As Defined In Section 560(1) Of The Companies Act 2006) Or To Sell Treasury Shares Wholly For Cash Pursuant To The Authority Given By Resolution 17 Above In Each Case: A In Connection With A Pre-Emptive Offer; And B Otherwise Than In Connection With A Pre-Emptive Offer, Up To An Aggregate Nominal Amount Of Gbp 3,892,715; And C If Section 561(1) Of The Companies Act 2006 Did Not Apply To Any Such Allotment; Provided That This Authority Shall Expire At The Earlier Of The Conclusion Of Next Year's Annual General Meeting Or At Close Of Business On 30 June 2025, Save That The Company May, Before Such Expiry, Make Offers And Enter Into Agreements Which Would, Or Might, Require Equity Securities To Be Allotted And Treasury Shares To Be Sold After Such Expiry And The Directors May Allot Equity Securities And Sell Treasury Shares In Pursuance Of Any Such Offer Or Agreement As If The Authority Had Not Expired. For The Purposes Of This Resolution: 1 'Pre-Emptive Offer' Means An Offer Of Equity Securities Open For Acceptance For A Period Fixed By The Directors To: i Holders (Other Than The Company) On The Register On A Record Date Fixed By The Directors Of Ordinary Shares In Proportion To Their Respective Holdings; And ii Other Persons So Entitled By Virtue Of The Rights Attaching To Any Other Equity Securities Held By Them; But Subject In Both Cases To Such Exclusions Or Other Arrangements As The Directors May Deem Necessary Or Expedient In Relation To Treasury Shares, Fractional Entitlements, Record Dates Or Legal, Regulatory Or Practical Problems In, Or Under The Laws Of, Any Territory; And ii. The Nominal Amount Of Any Securities Shall Be Taken To Be, In The Case Of Rights To Subscribe For Or Convert Any Securities Into Shares Of The Company, The Nominal Amount Of Such Shares Which May Be Allotted Pursuant To Such Rights	0 18	In favour	
		That The Directors Be And Are Hereby Generally And Unconditionally Authorised Pursuant To And In Accordance With Section 551 Of The Companies Act 2006 To Exercise All The Powers Of The Company To Allot Shares In The Company And To Grant Rights To Subscribe For Or To Convert Any Security Into Shares In The Company Up To An Aggregate Nominal Amount Of Gbp 25,946,666, Such Authority To Apply In Substitution For All Previous Authorities Pursuant To Section 551 Of The Companies Act 2006 And To Expire At The Earlier Of The Conclusion Of Next Year's Annual General Meeting Or At Close Of Business On 30 June 2025, Save That The Company May Before Such Expiry Make An Offer Or Agreement Which Would Or Might Require Shares To Be Allotted Or Rights To Subscribe For Or Convert Securities Into Shares To Be Granted After Such Expiry And The Directors May Allot Shares Or Grant Rights To Subscribe For Or Convert Securities Into Shares Under Any Such Offer Or Agreement As If The Authority Had Not Expired	Seeking permission to issue approximately 1/3 of the Company's issued ordinary share capital. This contravenes our policy limit.	17	Not in favour
		That In Accordance With Section 366 Of The Companies Act 2006, The Company And All Companies That Are Its Subsidiaries At Any Time During The Period For Which This Resolution Is Effective Be And Are Hereby Authorised To: A Make Political Donations (As Such Term Is Defined In Section 364 Of The Companies Act 2006) To Political Parties To Which Part 14 Of The Companies Act 2006 Applies And Independent Election Candidates To Whom Part 14 Of The Companies Act 2006 Applies, Not Exceeding Gbp 100,000 In Aggregate In Any Financial Year; B Make Political Donations (As Such Term Is Defined In Section 364 Of The Companies Act 2006) To Political Organisations To Which Part 14 Of The Companies Act 2006 Applies Other Than To Political Parties (To Which Part 14 Of The Companies Act 2006 Applies) Not Exceeding Gbp 100,000 In Aggregate In Any Financial Year; And C To Incur Political Expenditure (As Such Term Is Defined In Section 365 Of The Companies Act 2006) Not Exceeding Gbp 100,000 In Aggregate In Any Financial Year; In Each Case During The Period Beginning With The Date Of Passing This Resolution And Ending At The Earlier Of The Conclusion Of Next Year's Annual General Meeting Or At Close Of Business On 30 June 2025 Provided That The Aggregate Expenditure Under Parts (A), (B) And (C) Shall Not Exceed Gbp 100,000 In Total	0 16	In favour	
		To Reappoint Kpmg LLP As Auditor Of The Company To Hold Office Until The Conclusion Of The Next General Meeting At Which Accounts Are Laid Before The Members	0 14	In favour	
To Re-Elect Hein Schumacher As A Director	0 13	In favour			
To Re-Elect Nelson Peltz As A Director	0 12	In favour			
To Elect Judith Mckenna As A Director	0 11	In favour			
To Elect Ian Meakins As A Director	0 10	In favour			
To Elect Fernando Fernandez As A Director	0 5	In favour			
To Consider And, If Thought Fit, Approve The Unilever Climate Transition Action Plan In The Form Produced To The Meeting	0 4	In favour			
To Consider And, If Thought Fit, Approve The Directors' Remuneration Policy, The Full Text Of Which Is Included In The Directors' Remuneration Report For The Year Ended 31 December 2023 And Set Out On Pages 119 To 127 Of The Unilever Annual Report And Accounts 2023	0 3	In favour			
To Consider And, If Thought Fit, Approve The Directors' Remuneration Report For The Year Ended 31 December 2023 Which Is Set Out On Pages 116 To 153 Of The Unilever Annual Report And Accounts 2023 (Excluding The Directors' Remuneration Policy Which Is Set Out On Pages 119 To 127 Of The Directors' Remuneration Report)	0 2	In favour			
To Receive And Consider The Accounts And Balance Sheet For The Year Ended 31 December 2023, Together With The Directors' Reports	0 1	In favour			
JOHNSON & JOHNSON	Election Of Director: Anne M. Mulcahy	Lead independent director with a tenure of 15 years exceeds our 10 year limit. Overall board tenure is good. If they were not the lead independent director I would have voted for it.	1j.	Not in favour	
	Election Of Director: D. Scott Davis	0 1c.	In favour		
	Election Of Director: Dariusz Adamczyk	0 1a.	In favour		
	Election Of Director: Hubert Joly	0 1h.	In favour		
	Election Of Director: Jennifer A. Doudna	0 1d.	In favour		
	Election Of Director: Joaquin Duato	0 1e.	In favour		
	Election Of Director: Marilyn A. Hewson	0 1f.	In favour		
	Election Of Director: Mark A. Weinberger	0 1k.	In favour		
	Election Of Director: Mark B. McMillan	0 1l.	In favour		
	Election Of Director: Mary C. Beckerle	0 1b.	In favour		
Election Of Director: Nadja Y. West	0 1i.	In favour			
Ratification Of Appointment Of Pricewaterhousecoopers LLP As The Independent Registered Public Accounting Firm	PWC have been their auditors for since 1920s which contravenes our 10 year rotation policy	3.	Not in favour		
Advisory Vote To Approve Named Executive Officer Compensation	0 2.	In favour			
Election Of Director: Paula A. Johnson	0 1g.	In favour			
Shareholder Proposal Withdrawn	0 5.	Not in favour			
Gender-Based Compensation Gaps And Associated Risks	Sufficient healthcare benefits already in place.	4.	Not in favour		
British American Tobacco p.l.c.	Election Of Director: Eugene A. Woods	0 1m.	In favour		
	Accept Financial Statements And Statutory Reports	0 1	In favour		
	Approve Remuneration Report	0 2	In favour		
	Authorise Issue Of Equity	0 15	Not in favour		
	Authorise Issue Of Equity Without Pre-Emptive Rights	0 16	Not in favour		
	Authorise Market Purchase Of Ordinary Shares	0 17	In favour		
	Authorise The Audit Committee To Fix Remuneration Of Auditors	0 4	In favour		
	Authorise The Company To Call General Meeting With Two Weeks' Notice	0 18	In favour		
	Authorise UK Political Donations And Expenditure	0 14	Abstained		
	Reappoint Kpmg LLP As Auditors	0 3	In favour		
Re-Elect Darrell Thomas As Director	0 11	In favour			
Re-Elect Holly Keller Koepsel As Director	0 9	In favour			
Re-Elect Karen Guerra As Director	0 8	In favour			
Re-Elect Luc Jobin As Director	0 5	In favour			
Re-Elect Tadeu Marroco As Director	0 6	In favour			
Re-Elect Kandy Anand As Director	0 7	In favour			
Elect Sergio Timiray As Director	0 13	In favour			
Elect Murray Keller As Director	0 12	In favour			
Re-Elect Veronique Laury As Director	0 10	In favour			
2024/04/25	RECKITT BENCKISER GROUP PLC	Accept Financial Statements And Statutory Reports	0 1	In favour	
		Approve Remuneration Report	0 2	In favour	
		Authorise Issue Of Equity	Seeking permission to issue 1/3 of nominal amount of the issued share capital. This contravenes our policy limit.	18	Not in favour
		Authorise Issue Of Equity Without Pre-Emptive Rights	0 19	In favour	
		Authorise Issue Of Equity Without Pre-Emptive Rights In Connection With An Acquisition Or Other Capital Investment	0 20	In favour	
		Authorise Market Purchase Of Ordinary Shares	0 21	In favour	
		Authorise The Audit Committee To Fix Remuneration Of Auditors	0 15	In favour	
		Authorise The Company To Call General Meeting With Two Weeks' Notice	0 22	In favour	
		Authorise UK Political Donations And Expenditure	0 17	In favour	
		Reappoint Kpmg LLP As Auditors	0 15	In favour	
Elect Marybeth Hays As Director	0 14	In favour			
Elect Shannon Eisenhardt As Director	0 13	In favour			
Elect Kris Licht As Director	0 12	In favour			
Re-Elect Tamara Ingram As Director	0 11	In favour			
Re-Elect Sir Jeremy Darroch As Director	0 10	In favour			
Re-Elect Mary Harris As Director	0 9	In favour			
Re-Elect Elane Stock As Director	0 8	In favour			
Re-Elect Mehmood Khan As Director	0 7	In favour			

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote	
2024/04/25	RECKITT BENCKISER GROUP PLC	Re-Elect Margherita Della Valle As Director		0	6	In favour
		Re-Elect Olivier Bohson As Director		0	5	In favour
		Re-Elect Andrew Bonfield As Director		0	4	In favour
		Approve Final Dividend		0	3	In favour
		Election Of Director: Douglas L. Peterson		0	1i.	In favour
		Election Of Director: Gay Huey Evans		0	1c.	In favour
		Election Of Director: Gregory Washington		0	1j.	In favour
		Election Of Director: Ian P. Livingston		0	1h.	In favour
		Election Of Director: Jacques Escullier		0	1b.	In favour
		Election Of Director: Marco Alverà		0	1a.	In favour
2024/04/30	S&P GLOBAL INC.	Election Of Director: Maria R. Morris		0	1i.	In favour
		Election Of Director: Rebecca Jacoby		0	1f.	In favour
		Election Of Director: Richard E. Thornburgh		0	1k.	In favour
		Election Of Director: Robert P. Kelly		0	1g.	In favour
		Election Of Director: Stephanie C. Hill		0	1e.	In favour
		Election Of Director: William D. Green		0	1d.	In favour
		Ratify The Appointment Of Ernst & Young LLP As The Company'S Independent Auditor For 2024.	Ernst & Young have served as the company's auditors since 1969 which contravenes our auditor rotation policy of every 10 years.	4	Not in favour	
		Approve The Company'S Director Deferred Stock Ownership Plan, As Amended And Restated.		0	3	In favour
		Approve, On An Advisory Basis, The Executive Compensation Program For The Company'S Named Executive Officers, As Described In The Proxy Statement.		0	2	In favour
		2024/05/03	BERKSHIRE HATHAWAY INC.	Shareholder Proposal Requesting That The Company Report Annually On The Nature And Extent To Which The Company'S Operations Depend On And Are Vulnerable To China.	Material risks already disclosed. Appropriate policies in place.	7
Shareholder Proposal Requesting That The Board Seek An Audited Report Assessing How Applying The Findings Of The Energy Policy Research Foundation Would Affect The Assumptions, Costs, Estimates And Valuations Underlying The Company'S Financial Statements.	Proposed report would go against local authorities' oversight and policies adopted by legislative authorities.			6	Not in favour	
Shareholder Proposal Requesting That The Board Of Directors Form A Railroad Safety Committee Of Independent Directors.	Sufficient safety policies in place. Decentralized management from parent.			5	Not in favour	
Shareholder Proposal Regarding The Reporting On The Effectiveness Of The Corporation'S Diversity, Equity And Inclusion Efforts.	Reporting scope has improved with EEO-1 form. Businesses are managed on a decentralized basis.			4	Not in favour	
Shareholder Proposal Requesting That The Board Of Directors Disclose In A Consolidated Annual Report Ghg Emissions Data By Scope, As Well As Progress Toward Its Net-Zero Decarbonization Goal, For Berkshire Hathaway Energy.	Scope to improve ESG reporting.			3	In favour	
Shareholder Proposal Regarding How The Company Intends To Measure, Disclose And Reduce Ghg Emissions Associated With Its Underwriting, Insuring And Investing Activities.	Scope to improve ESG reporting.			2	In favour	
Meryl B. Witmer	Tenure just over 10 years, but lack of diversity so voting for.			1n.	In favour	
Wallace R. Weitz				0	1m.	In favour
Ronald L. Olson				0	1l.	In favour
Thomas S. Murphy, Jr.				0	1k.	In favour
2024/05/06	DANAHER CORPORATION	Ajit Jain	Tenure of 21 years.	0	1i.	Not in favour
		Charlotte Guyman	Tenure of 17 years and member of 6 other boards - not suitable for lead independent.	1h.	Not in favour	
		Susan L. Decker		0	1g.	In favour
		Christopher C. Davis		0	1f.	In favour
		Kenneth L. Chenuit		0	1e.	Not in favour
		Stephen B. Burke	Tenure of 15 years. Board lacks independence overall.	0	1d.	In favour
		Susan A. Buffett		0	1c.	In favour
		Howard G. Buffett		0	1b.	In favour
		Gregory E. Abel		0	1a.	In favour
		Warren E. Buffett		0	15	In favour
2024/05/07	SAP SE	Special Resolution Number 3: General Authority To Repurchase Company Securities		0	13	In favour
		Special Resolution Number 2: Authority To Provide Financial Assistance		0	12	In favour
		Special Resolution Number 1: Non-Executive Directors' Fees		0	11	In favour
		Ordinary Resolution Number 6: Authority To Implement Resolutions		0	10	In favour
		7.2 Non-Binding Advisory Vote: Endorsement Of The Remuneration Implementation Report		0	9	In favour
		7.1 Non-Binding Advisory Vote: Endorsement Of The Remuneration Policy		0	8	In favour
		Ordinary Resolution Number 5: General Authority To Buy Back And Issue Authorised But Unissued Shares For Cash		0	7	In favour
		Ordinary Resolution Number 4: Re-Appointment Of Auditor		0	6	In favour
		3.3 Election Of Suresh Kana As A Member Of The Committee		0	5	In favour
		3.2 Election Of Thevendri Brewer As A Member Of The Committee		0	4	In favour
2024/05/08	PHILIP MORRIS INTERNATIONAL INC.	3.1 Election Of Leasti Bam As A Member Of The Committee		0	3	In favour
		2.3 To Elect Steve Phiri As A Director Of The Company		0	2	In favour
		2.2 To Elect Themba Mkhwanazi As A Director Of The Company		0	1	In favour
		2.1 To Elect Matt Daley As A Director Of The Company		0	15	In favour
		1.1 To Re-Elect Roger Dixon As A Director Of The Company		0	14	In favour
		To Approve On An Advisory Basis The Company'S Named Executive Officer Compensation.		0	13	In favour
		To Act Upon A Shareholder Proposal Requesting A Report To Shareholders On The Effectiveness Of The Company'S Diversity, Equity And Inclusion Efforts.	Sufficient disclosures and highly ranked for DE+ disclosures	5	Not in favour	
		To Act Upon A Shareholder Proposal Requesting That Danaher Amend Its Governing Documents To Reduce The Percentage Of Shares Required For Shareholders To Call A Special Meeting Of Shareholders From 25% To 15%.	Our proxy voting policy specifies a range of between 15%-25%. Currently 25% is within our limit and management have displayed good capital allocation.	4	Not in favour	
		To Ratify The Selection Of Ernst & Young LLP As Danaher'S Independent Registered Public Accounting Firm For The Year Ending December 31, 2024.	Ernst & Young have been the auditors since 2002. This contravenes our 10 year auditor rotation	2	Not in favour	
		Election Of Director To Hold Office Until The 2025 Annual Meeting: Elias A. Zerhouni, M.D.		0	1m.	In favour
Election Of Director To Hold Office Until The 2025 Annual Meeting: Raymond C. Stevens, Ph.D.		0	1l.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Alan G. Spoon	Excessive tenure of 25 years & overall board tenure is high	1k.	Not in favour			
Election Of Director To Hold Office Until The 2025 Annual Meeting: John T. Schwieters	Excessive tenure of 21 years & overall board tenure is high	1j.	Not in favour			
Election Of Director To Hold Office Until The 2025 Annual Meeting: A. Shane Sanders		0	1i.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Pardis C. Sabeti, M.D., Ph.D.		0	1h.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Steven M. Rales		0	1g.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Mitchell P. Rales		0	1f.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Jessica L. Meza, M.D., Mph		0	1e.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Teri List		0	1d.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Linda Filler	Lead independent director however tenure is 19 years which brings into question independence	1c.	Not in favour			
Election Of Director To Hold Office Until The 2025 Annual Meeting: Feroz Dewan		0	1b.	In favour		
Election Of Director To Hold Office Until The 2025 Annual Meeting: Rainer M. Blair		0	1a.	In favour		
Amendment Of Article 14 (3) Of The Articles Of Incorporation		0	9	In favour		
Compensation Of The Supervisory Board Members Under Amendment Of Article 16 Of The Articles Of Incorporation		0	8	In favour		
Election Of Supervisory Board Member: Dr. H. C. Mult. Pekka Ala-Pietila	Previously on the board from 2002-2021, but sufficient independence otherwise. Brings experience to fresh board.	7.5	In favour			
Election Of Supervisory Board Member: Prof. Dr. Ralf Herbrich		0	7.4	In favour		
Election Of Supervisory Board Member: Dr. Friederike Rotsch		0	7.3	In favour		
Election Of Supervisory Board Member: Gerhard Oswald		0	7.2	In favour		
Election Of Supervisory Board Member: Aicha Evans		0	7.1	In favour		
Approval Of The Compensation Report For Fiscal Year 2023		0	6	In favour		
Appointment Of The Auditors Of The Annual Financial Statements And Group Annual Financial Statements And Of The Auditors Of The Sustainability Reporting For Fiscal Year 2024		0	5	In favour		
Formal Approval Of The Acts Of The Supervisory Board In Fiscal Year 2023		0	4	In favour		
Formal Approval Of The Acts Of The Executive Board In Fiscal Year 2023		0	3	In favour		
Appropriation Of The Retained Earnings For Fiscal Year 2023		0	2	In favour		
Resolution Under Agenda Item 12(B) - Amendments To The Articles In Order To Facilitate Settlement Of H2 2024 Distribution By Capital Repayment		0	16	In favour		
Resolution Under Agenda Item 12(A) - Amendments To The Articles In Order To Facilitate Settlement Of H1 2024 Distribution By Capital Repayment		0	15	In favour		
Resolution Under Non-Binding Agenda Item 11 - Approval Of Remuneration Policy		0	14	In favour		
Resolution Under Non-Binding Agenda Item 10 - Approval Of Remuneration Implementation Report		0	13	In favour		
Resolution Under Agenda Item 9 - Authority To Cancel Repurchased Shares		0	12	In favour		
Resolution Under Agenda Item 8 - General Authority To Repurchase Shares		0	11	In favour		
Resolution Under Agenda Item 7 - General Authority To Issue Shares For Cash		0	10	In favour		
Resolution Under Agenda Item 6 - Re-Appointment Of Ernst And Young Accountants Up As The Auditor		0	9	In favour		
Resolution Under Agenda Item 5 Authorising Directors To Determine Non-Executive Directors' Remuneration		0	8	In favour		
Resolution Under Agenda Item 4 - Appointment Of New Independent Non-Executive Director - Election Of Jeanine Holscher		0	7	In favour		
Resolution Under Agenda Item 3.4 Re-Election Of Eliza Predoi		0	6	In favour		
Resolution Under Agenda Item 3.3 Re-Election Of Steven Brown		0	5	In favour		
Resolution Under Agenda Item 3.2 Re-Election Of Andries De Lange		0	4	In favour		
Resolution Under Agenda Item 3.1 Re-Election Of Andreas Klöngren		0	3	In favour		
Resolution Under Agenda Item 2 - Release From Liability		0	2	In favour		
Resolution Under Agenda Item 1, Point (D) - Adoption Of 2023 Accounts		0	1	In favour		
Advisory Vote Approving Executive Compensation		0	2	In favour		
Election Of Director: André Calantzopoulos		0	1b.	In favour		
Election Of Director: Brant Bonin Bough		0	1a.	In favour		
Election Of Director: Desislava Temperley		0	1k.	In favour		
Election Of Director: Jacek Otczak		0	1i.	In favour		
Election Of Director: Juan José Daboub		0	1d.	In favour		
Election Of Director: Kalpana Morparia		0	1h.	In favour		
Election Of Director: Lisa A. Hook		0	1g.	In favour		
Election Of Director: Michel Combes	Overboarded	1c.	Not in favour			
Election Of Director: Robert B. Polet	Length of Tenure	1j.	Not in favour			

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote	
2024/05/08	PHILIP MORRIS INTERNATIONAL INC.	Election Of Director: Shlomo Yanai		0	1l	In favour
		Election Of Director: Werner Geisler	Length of Tenure	1e		Not in favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Ratification Of The Selection Of Independent Auditors	Length of Tenure - PwC has been auditors since 2008 exceeding our auditor rotation policy	3		Not in favour
		Election Of Director: Victoria Harber		0	1f	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Approve, On A Non-Binding Advisory Basis, Named Executive Officer Compensation ("Say On Pay")		0	3	In favour
		Election Of Director: Arthur J. Higgins		0	1e.	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Election Of Director: Betsy J. Bernard		0	1b.	In favour
		Election Of Director: Christopher B. Bagley		0	1a.	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Election Of Director: Maria Teresa Hilsado		0	1f.	In favour
		Election Of Director: Michael J. Farrell		0	1c.	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Election Of Director: Robert A. Hagemann		0	1d.	In favour
		Election Of Director: Sreelakshmi Kollli		0	1h.	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Election Of Director: Sued Jafry		0	1e.	In favour
		Approve The Amended Employee Stock Purchase Plan.		0	4	In favour
2024/05/08	ZIMMER BIOMET HOLDINGS, INC.	Ratify The Appointment Of Pricewaterhousecoopers Llp As Our Independent Registered Public Accounting Firm For 2024.	PwC have been the auditors since 2000 which contravenes our 10 year auditor rotation policy.	2		Not in favour
		Election Of Director: Ivan Tornos		0	1i.	In favour
2024/05/14	Elevance Health, Inc.	Election Of Director: Louis Shapiro		0	1i.	In favour
		Advisory Vote To Approve The Compensation Of Our Named Executive Officers.		0	2	In favour
2024/05/14	Elevance Health, Inc.	Election Of Director: Antonia F. Neri		0	1.2	In favour
		Election Of Director: Lewis Hay, III	Tenure just >10 years, sufficient independence overall.	0		1.1
2024/05/14	Elevance Health, Inc.	Election Of Director: Ramiro G. Peru	Tenure of 20 years is excessive for an independent director, and compensation committee chair.	1.3		Not in favour
		Shareholder Proposal To Adopt A Policy To Require Certain Third-Party Organizations To Annually Report Political Activity Expenditures Prior To Elevance Health Donating To The Organizations.	Sufficient board oversight and disclosures in place. No capacity to enforce the proposal on 3rd parties.	4		Not in favour
2024/05/20	INTERTEK GROUP PLC	To Ratify The Appointment Of Ernst & Young Llp As The Independent Registered Public Accounting Firm For 2024.	EY has been auditor since 2001.	3		Not in favour
		To Authorise The Audit Committee To Determine The Remuneration Of The Auditor		0	17	In favour
2024/05/20	INTERTEK GROUP PLC	To Authorise The Company To Hold A General Meeting Other Than An Annual General Meeting On Not Less Than 14 Clear Days Notice		0	23	In favour
		To Authorise The Directors To Allot Relevant Securities	Seeking authorization to issue more than 1/3 of the nominal amount of the issued share capital. This contravenes our policy threshold	18		Not in favour
2024/05/20	INTERTEK GROUP PLC	To Authorise Uk Political Donations And Expenditure		0	19	In favour
		To Disapply Pre-emption Rights		0	20	In favour
2024/05/20	INTERTEK GROUP PLC	To Disapply Pre-emption Rights In Relation To An Acquisition Or Capital Investment		0	21	In favour
		To Re-appoint Pricewaterhousecoopers Llp As Auditor Of The Company		0	16	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Andrius Lacroix As A Director		0	7	In favour
		To Re-Elect Andrew Martin As A Director		0	6	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Graham Allan As A Director		0	9	In favour
		To Re-Elect Gurmek Bains As A Director		0	10	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Jean-Michel White As A Director		0	15	In favour
		To Re-Elect Lynda Clarizio As A Director		0	11	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Tamara Ingram As A Director		0	12	In favour
		To Authorise The Company To Buyback Its Own Shares		0	22	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Kawal Preet As A Director		0	14	In favour
		To Re-Elect Jan Maiden As A Director		0	13	In favour
2024/05/20	INTERTEK GROUP PLC	To Re-Elect Colm Deasy As A Director		0	8	In favour
		To Elect Apurvi Sheth As A Director		0	5	In favour
2024/05/20	INTERTEK GROUP PLC	To Approve The Payment Of A Final Dividend Of 74.0p Per Ordinary Share		0	4	In favour
		To Approve The Director's Remuneration Report		0	3	In favour
2024/05/20	INTERTEK GROUP PLC	To Approve The Director's Remuneration Policy		0	2	In favour
		To Receive The Annual Report And Accounts For The Year Ended 31 December 2023		0	1	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 5: To Approve The Granting Of Financial Assistance To Mtn Zakhele Futhi (R) Limited		0	57	In favour
		Special Resolution Number 4: To Approve The Granting Of Financial Assistance To Directors And/Or Prescribed Officers And Employee Share Scheme Beneficiaries		0	56	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 3: To Approve The Granting Of Financial Assistance To Subsidiaries And Other Related And Interrelated Entities		0	55	In favour
		Special Resolution Number 2: To Approve The Repurchase Of The Company's Shares		0	54	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:34: To Approve Remuneration Payable To Directors Affairs And Corporate Governance Committee International Member		0	53	In favour
		Special Resolution Number 1:33: To Approve Remuneration Payable To Directors Affairs And Corporate Governance Committee International Chairman		0	52	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:32: To Approve Remuneration Payable To Directors Affairs And Corporate Governance Committee International Chairman		0	51	In favour
		Special Resolution Number 1:31: To Approve Remuneration Payable To Directors Affairs And Corporate Governance Committee Local Chairman		0	50	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:30: To Approve Remuneration Payable To Ad Hoc Strategy Execution Committee International Member (Including From Its Establishment In 2023)		0	49	In favour
		Special Resolution Number 1:29: To Approve Remuneration Payable To Ad Hoc Strategy Execution Committee Local Member (Including From Its Establishment In 2023)		0	48	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:28: To Approve Remuneration Payable To Ad Hoc Strategy Execution Committee International Chairman (Including From Its Establishment In 2023)		0	47	In favour
		Special Resolution Number 1:27: To Approve Remuneration Payable To Ad Hoc Strategy Execution Committee Local Chairman (Including From Its Establishment In 2023)		0	46	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:26: To Approve Remuneration Payable To Finance And Investment Committee International Member		0	45	In favour
		Special Resolution Number 1:25: To Approve Remuneration Payable To Finance And Investment Committee Local Member		0	44	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:24: To Approve Remuneration Payable To Finance And Investment Committee International Chairman		0	43	In favour
		Special Resolution Number 1:23: To Approve Remuneration Payable To Finance And Investment Committee Local Chairman		0	42	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:22: To Approve Remuneration Payable To Risk Management And Compliance Committee International Member		0	41	In favour
		Special Resolution Number 1:21: To Approve Remuneration Payable To Risk Management And Compliance Committee Local Member		0	40	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:20: To Approve Remuneration Payable To Risk Management And Compliance Committee International Chairman		0	39	In favour
		Special Resolution Number 1:19: To Approve Remuneration Payable To Risk Management And Compliance Committee Local Chairman		0	38	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:18: To Approve Remuneration Payable To Audit Committee International Member		0	37	In favour
		Special Resolution Number 1:17: To Approve Remuneration Payable To Audit Committee Local Member		0	36	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:16: To Approve Remuneration Payable To Audit Committee International Chairman		0	35	In favour
		Special Resolution Number 1:15: To Approve Remuneration Payable To Audit Committee Local Chairman		0	34	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:14: To Approve Remuneration Payable To Social, Ethics And Sustainability Committee International Member		0	33	In favour
		Special Resolution Number 1:13: To Approve Remuneration Payable To Social, Ethics And Sustainability Committee Local Member		0	32	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:12: To Approve Remuneration Payable To Social, Ethics And Sustainability Committee International Chairman		0	31	In favour
		Special Resolution Number 1:11: To Approve Remuneration Payable To Social, Ethics And Sustainability Committee Local Chairman		0	30	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:10: To Approve Remuneration Payable To Human Capital And Remuneration Committee International Member		0	29	In favour
		Special Resolution Number 1:9: To Approve Remuneration Payable To Human Capital And Remuneration Committee Local Member		0	28	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:8: To Approve Remuneration Payable To Human Capital And Remuneration Committee International Chairman		0	27	In favour
		Special Resolution Number 1:7: To Approve Remuneration Payable To Human Capital And Remuneration Committee Local Chairman		0	26	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:6: To Approve Remuneration Payable To Mtn Group Board International Lead Independent Director		0	25	In favour
		Special Resolution Number 1:5: To Approve Remuneration Payable To Mtn Group Board Local Lead Independent Director		0	24	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:4: To Approve Remuneration Payable To Mtn Group Board International Member		0	23	In favour
		Special Resolution Number 1:3: To Approve Remuneration Payable To Mtn Group Board Local Member		0	22	In favour
2024/05/20	MTN Group Limited	Special Resolution Number 1:2: To Approve Remuneration Payable To Mtn Group Board International Chairman		0	21	In favour
		Special Resolution Number 1:1: To Approve Remuneration Payable To Mtn Group Board Local Chairman		0	20	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 8: Non-Binding Advisory Vote - Endorsement Of The Company's Remuneration Implementation Report		0	19	In favour
		Ordinary Resolution Number 7: Non-Binding Advisory Vote - Endorsement Of The Company's Remuneration Policy		0	18	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 6: General Authority For Directors To Allot And Issue Ordinary Shares For Cash		0	17	In favour
		Ordinary Resolution Number 5: General Authority For Directors To Allot And Issue Authorised But Unissued Ordinary Shares		0	16	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 4: Appointment Of Ernst And Young Llc As An Auditor Of The Company		0	15	In favour
		Ordinary Resolution Number 3:5: To Elect N Newton-King As A Member Of The Social, Ethics And Sustainability Committee		0	14	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 3:4: To Elect Kdk Mokhele As A Member Of The Social, Ethics And Sustainability Committee		0	13	In favour
		Ordinary Resolution Number 3:3: To Elect Sla Sanusi As A Member Of The Social, Ethics And Sustainability Committee		0	12	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 3:2: To Elect Sp Miller As A Member Of The Social, Ethics And Sustainability Committee		0	11	In favour
		Ordinary Resolution Number 3:1: To Elect Ni Sowasi As A Member Of The Social, Ethics And Sustainability Committee		0	10	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 2:5: To Elect T Pennington As A Member Of The Audit Committee		0	9	In favour
		Ordinary Resolution Number 2:4: To Elect Vm Raque As A Member Of The Audit Committee		0	8	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 2:3: To Elect Ng Gosa As A Member Of The Audit Committee		0	7	In favour
		Ordinary Resolution Number 2:2: To Elect Cwn Mokoape As A Member Of The Audit Committee		0	6	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 2:1: To Elect Sn Mabaso-Koyana As A Member Of The Audit Committee		0	5	In favour
		Ordinary Resolution Number 1:4: Re-Election Of Tl Molefe As A Director		0	4	In favour
2024/05/20	MTN Group Limited	Ordinary Resolution Number 1:3: Re-Election Of Ni Sowasi As A Director		0	3	In favour
		Ordinary Resolution Number 1:2: Re-Election Of Sp Miller As A Director		0	2	In favour
2024/05/21	JONES LANG LASALLE INC.	Ordinary Resolution Number 1:1: Re-Election Of Sn Mabaso-Koyana As A Director		0	1	In favour
		Election Of Director: Bridget Macaskill		0	1e.	In favour
2024/05/21	JONES LANG LASALLE INC.	Election Of Director: Christian Ulbrich		0	1l.	In favour
		Election Of Director: Deborah H. Mcaneny		0	1k.	In favour
2024/05/21	JONES LANG LASALLE INC.	Election Of Director: Efran Rivera		0	1k.	In favour
		Election Of Director: Hugo Bagué	Tenure >10 years but sufficient independence overall.	1a.		In favour
2024/05/21	JONES LANG LASALLE INC.	Election Of Director: Jeeendra (jeetu) I. Patel		0	1j.	In favour
		Election Of Director: Larry Quinlan		0	1i.	In favour
2024/05/21	JONES LANG LASALLE INC.	Election Of Director: Matthew Carter, Jr.		0	1b.	In favour
		Election Of Director: Siddhant (Bobby) N. Mehta		0	1h.	In favour
2024/05/21	JONES LANG LASALLE INC.	Election Of Director: Tina Ju		0	1d.	In favour
		Ratification Of The Appointment Of Kpmg Llp As Jf's Independent Registered Public Accounting Firm For The Year Ending December 31, 2024.	Tenure >10 years.	4		Not in favour
2024/05/21	JONES LANG LASALLE INC.	Approval Of The Third Amended And Restated 2019 Stock Award And Incentive Plan.		0	3	In favour
		Approval, On An Advisory Basis, Of Jf's Executive Compensation ("Say On Pay").		0	2	In favour
2024/05/21	AMAZON.COM, INC.	Election Of Director: Moses Ojesekhoba		0	1h.	In favour
		Election Of Director: Susan M. Gore		0	1c.	In favour
2024/05/21	AMAZON.COM, INC.	Election Of Director: Daniel P. Huttenlocher		0	1f.	In favour
		Election Of Director: Indra K. Nooyi		0	1h.	In favour
2024/05/21	AMAZON.COM, INC.	Election Of Director: Jamie S. Gorelick	Tenure exceeds 10 years - too long for lead independent director.	1e.		Not in favour
		Election Of Director: Jeffrey P. Bezos		0	1a.	In favour
2024/05/21	AMAZON.COM, INC.	Election Of Director: Jonathan J. Rubinstein	Tenure exceeds 10 years, but sufficient independence overall.	1l.		In favour
		Election Of Director: Keith B. Alexander		0	1c.	In favour

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote	
2024/05/21	AMAZON.COM, INC.	Election Of Director: Patricia Q. Stonesifer	Tenure exceeds 10 years, but overall board is independent and fresh. She contributes to gender diversity.	1k.	In favour	
		Election Of Director: Wendell P. Weeks		0	1l.	In favour
		Shareholder Proposal Requesting A Report On Customer Use Of Certain Technologies	Sufficient acceptable use policies and ongoing product improvements in place.	14	Not in favour	
		Shareholder Proposal Requesting Additional Reporting On Gender/Racial Pay	Sufficient disclosure in place.	8	Not in favour	
		Shareholder Proposal Requesting A Report On Warehouse Working Conditions	Sufficient improving, disclosure in place, although a one-off independent report could identify shortcomings and improve long-term employee satisfaction.	17	Abstained	
		Shareholder Proposal Requesting Additional Reporting On Lobbying	Sufficient disclosure in place.	7	Not in favour	
		Shareholder Proposal Requesting Additional Reporting On Freedom Of Association	Similar report has already been published.	12	Not in favour	
		Shareholder Proposal Requesting A Report On Packaging Materials	Sufficient policies in place to reduce plastic usage, reduce packaging size, and increase use of recycled materials across the value chain.	11	Not in favour	
		Shareholder Proposal Requesting A Report On Customer Due Diligence	Sufficient ongoing transparency and efforts to reduce misuse of products.	6	Not in favour	
		Advisory Vote To Approve Executive Compensation		0	3	In favour
		Ratification Of The Appointment Of Ernst & Young LLP As Independent Auditors	Tenure exceeds 10 year threshold for auditor. EY has been independent auditor since 1996.	2	Not in favour	
		Election Of Director: Edith W. Cooper		0	1d.	In favour
		Election Of Director: Andrew R. Jassy		0	1b.	In favour
		Shareholder Proposal Requesting Additional Reporting On Stakeholder Impacts	Sufficient reporting already in place.	10	Not in favour	
		Shareholder Proposal Requesting An Additional Board Committee To Oversee Artificial Intelligence	Sufficient oversight with current structure. Will be integrated across products, so better suited to existing structures.	16	Not in favour	
		Shareholder Proposal Requesting A Policy To Disclose Directors' Political And Charitable Donations	Board selected on diversity of experience, skills, and perspectives. Thus policy is unnecessary, but could provide insights into board bias.	15	Abstained	
		Shareholder Proposal Requesting Alternative Emissions Reporting	Sufficient reporting of areas they can control and obtain reliable information for already in place.	13	Not in favour	
		Shareholder Proposal Requesting A Report On Viewpoint Restriction	Appropriate policies and risk management in place, but limited disclosure of proposal's request.	9	Abstained	
		Shareholder Proposal Requesting An Additional Board Committee To Oversee The Financial Impact Of Policy Positions	Sufficient oversight with current structure.	5	Not in favour	
		Shareholder Proposal Requesting An Additional Board Committee To Oversee Public Policy	Sufficient oversight with current structure.	4	Not in favour	
2024/05/21	THERMO FISHER SCIENTIFIC INC.	Election Of Director: Brad D. Smith		0	1l.	In favour
		Election Of Director: Andrew Y. Ng		0	1g.	In favour
		An Advisory Vote To Approve Named Executive Officer Compensation.		0	2.	In favour
		Election Of Director: C. Martin Harris		0	1d.	In favour
		Election Of Director: Debora L. Spar		0	1i.	In favour
		Election Of Director: Dion J. Weisler		0	1k.	In favour
		Election Of Director: James C. Mullen		0	1h.	In favour
		Election Of Director: Marc N. Casper		0	1a.	In favour
		Election Of Director: Nelson J. Chai		0	1b.	In favour
		Election Of Director: R. Alexandra Keith		0	1g.	In favour
		Election Of Director: Ruby R. Chandry		0	1c.	In favour
		Election Of Director: Scott M. Sperling	Chairman and CEO roles are combined. Scott Perling is the lead independent director, however his tenure is over 15 years.	1j.	Not in favour	
2024/05/21		Election Of Director: Tyler Jacks		0	1e.	In favour
		Shareholder Proposal: Simple Majority Vote.	Simply majority could result in a small group of shareholders making big changes at the expense of the wider shareholder	4.	Not in favour	
		Ratification Of The Audit Committee's Selection Of Pricewaterhousecoopers LLP As The Company's Independent Auditors For 2024.	PWC have been the auditors since 2002. This contravenes our policy limit.	3.	Not in favour	
2024/05/21	AngloGold Ashanti plc	Election Of Director: Jennifer M. Johnson		0	1f.	In favour
		17. Resolution 17 – Authority To Make Political Donations (Ordinary Resolution)		0	17	Not in favour
		16. Resolution 16 – Ratification Of Appointment Of Independent Registered Public Accountants (Ordinary Resolution)		0	16	In favour
		15. Resolution 15 – Remuneration Of Statutory Auditors (Ordinary Resolution)		0	15	In favour
		14. Resolution 14 – Re-Appointment Of Statutory Auditors (Ordinary Resolution)		0	14	In favour
		13. Resolution 13 – Election Of Director (Ordinary Resolution)		0	13	In favour
		12. Resolution 12 – Election Of Director (Ordinary Resolution)		0	12	In favour
		11. Resolution 11 – Election Of Director (Ordinary Resolution)		0	11	In favour
		10. Resolution 10 – Election Of Director (Ordinary Resolution)		0	10	In favour
		9. Resolution 9 – Election Of Director (Ordinary Resolution)		0	9	In favour
		8. Resolution 8 – Election Of Director (Ordinary Resolution)		0	8	In favour
		7. Resolution 7 – Election Of Director (Ordinary Resolution)		0	7	In favour
		6. Resolution 6 – Election Of Director (Ordinary Resolution)		0	6	In favour
		5. Resolution 5 – Election Of Director (Ordinary Resolution)		0	5	In favour
		4. Resolution 4 – Election Of Director (Ordinary Resolution)		0	4	In favour
		3. Resolution 3 – Directors' Remuneration Policy (Ordinary Resolution)		0	3	In favour
		2. Resolution 2 – Directors' Remuneration Report (Ordinary Resolution)		0	2	In favour
2024/05/22	THE CHARLES SCHWAB CORPORATION	1. Resolution 1 – Receipt Of 2023 Annual Report And Accounts		0	1	In favour
		Ratification Of The Selection Of Independent Auditors.	Tenure >10 years.	2	Not in favour	
		Stockholder Proposal On Pay Equity Disclosure.	Sufficient disclosure in place.	6	Not in favour	
		Stockholder Proposal On Workforce Discrimination Risk Oversight And Impact.	Current policies and disclosures are sufficient.	5	Not in favour	
		Stockholder Proposal Requesting Changes To The Executive Compensation Program.	CEO pay ratio is an unsuitable metric.	4	Not in favour	
2024/05/22		Advisory Approval Of Named Executive Officer Compensation.	Low bar for PBR&Us (ROTC = COE for 100% Payout), but otherwise suitable.	3	Abstained	
		Election Of Director For Three-Year Term: Charles A. Ruffel		0	1.5	In favour
		Election Of Director For Three-Year Term: Bharat B. Masrani		0	1.4	In favour
2024/05/23	#N/A	Election Of Director For Three-Year Term: Christopher V. Dodds	Tenure >10 years, but sufficient independence overall.	1.3	In favour	
		Election Of Director For Three-Year Term: Joan T. Dea		0	1.2	In favour
		Election Of Director For Three-Year Term: Walter W. Bettinger II		0	1.1	In favour
		To Approve The Remuneration Report		0	2.	In favour
		To Authorise Political Donations By The Company And Its Subsidiaries		0	15	Not in favour
		To Declare A Final Dividend		0	3	In favour
		To Re-Elect George Reid As A Director		0	10	In favour
		To Re-Elect Mark Satchel As A Director		0	12	In favour
		To Re-Elect Moira Kilroye As A Director		0	7	In favour
		To Re-Elect Ruth Markland As A Director		0	9	In favour
		To Authorise The Company To Enter Into Contingent Purchase Contracts For The Purchase Of Its Own Shares On The Jse		0	17	In favour
		To Authorise The Company To Purchase Its Own Shares		0	16	In favour
To Authorise The Board Audit Committee To Determine The Auditor's Remuneration		0	14	In favour		
To Re-Appoint PwC LLP As Auditor Of The Company		0	13	In favour		
To Re-Elect Chris Samuel As A Director		0	11	In favour		
To Re-Elect Steven Levin As A Director		0	8	In favour		
To Re-Elect Chris Hill As A Director		0	6	In favour		
To Re-Elect Tim Brendon Che As A Director		0	5	In favour		
To Re-Elect Neeta Atkar Mbe As A Director		0	4	In favour		
To Receive The 2023 Report And Accounts		0	1	In favour		
2024/05/23	Santam Ltd	D Special Resolution Number 4: To Grant A General Authority To Provide Financial Assistance In Terms Of Section 45 Of The Companies Act		0	0	In favour
		C Special Resolution Number 3: To Grant A General Authority To Provide Financial Assistance In Terms Of Section 44 Of The Companies Act		0	0	In favour
		B Special Resolution Number 2: To Grant Authority To The Company Or A Subsidiary Of The Company To Acquire The Company's Shares		0	0	In favour
		A Special Resolution Number 1: To Approve The Remuneration Of The Non-Executive Directors Of The Company For Their Services For The Period 1 July 2024 To 30 June 2025		0	0	In favour
		8 Ordinary Resolution Number 7: To Authorise Any Director Of The Company And, Where Applicable, The Group Company Secretary, To Implement The Aforesaid Ordinary And Undersigned Special Resolutions		0	0	In favour
		7 Ordinary Resolution Number 7: To Grant To The Directors The General Authority To Issue Shares For Cash		0	0	Not in favour
		Ordinary Resolution Number 6: To Place Unissued Shares Under The Control Of The Directors		0	0	Not in favour
		5.1 Non-Binding Advisory Vote On The Company's Remuneration Policy		0	0	In favour
		5.2 Non-Binding Advisory Vote On The Company's Remuneration Implementation Report		0	0	In favour
		4.4 Ms Minabobadi Chaike (Independent Non-Executive Director)		0	0	In favour
		4.3 Ms Deborah Loxton (Independent Non-Executive Director)		0	0	In favour
		4.2 Mr Monwabisi Fandeso (Independent Non-Executive Director)		0	0	In favour

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024

Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024



Date	Company Name	Resolution Description	Rationale	No.	Vote		
2024/05/23	Sanlam Ltd	4.1 Mr Preston Speckmann (Independent Non-Executive Director)	0	0	In favour		
		3.4 Ms Abigail Mukhuba (Non-Executive Director)	0	0	In favour		
		3.3 Mr Paul Hanratty (Non-Executive Director)	0	0	In favour		
		3.2 Ms Mmaboshadi Chauke (Independent Non-Executive Director)	0	0	In favour		
		3.1 Ms Deborah Loxton (Independent Non-Executive Director)	0	0	In favour		
		2.2 Mr Wilkus Olivier (Executive Director)	0	0	In favour		
		2.1 Ms Lucia Swartz (Independent Non-Executive Director)	0	0	In favour		
		2 Ordinary Resolution Number 2: To Confirm The Appointment Of The Following Additional Directors:	0	0	In favour		
		1 Ordinary Resolution Number 1: To Appoint Kpmg As The Independent External Auditor For The 2024 Financial Year.	0	0	In favour		
		11. Non-Binding Endorsement Of The Implementation Report On The Remuneration Policy	0	11	In favour		
		10. Non-Binding Endorsement Of The Remuneration Policy	0	10	In favour		
2024/05/24	Capitec Bank Holdings Limited	9. General Authority To Issue Ordinary Shares For Cash	0	9	In favour		
		8. Approval To Issue (i) The Relevant Loss Absorbent Capital Securities And (ii) Ordinary Shares Upon The Occurrence Of A Trigger Event In Respect Of The Relevant Loss Absorbent Capital Securities	0	8	In favour		
		3. Authority For The Board To Authorise The Company To Provide Financial Assistance To Related Companies	0	14	In favour		
		2. General Authority For The Company To Repurchase Its Own Shares	0	13	In favour		
		1. Approval Of The Non-Executive Directors' Remuneration	0	12	In favour		
		7. Appointment Of Kpmg As Auditor	0	7	In favour		
		6. Reappointment Of Deloitte & Touche As Auditor	0	6	In favour		
		5. Confirmation Of Appointment And Election Of Ms N Ford-Hoon As A Director	0	5	In favour		
		4. Confirmation Of Appointment And Election Of Ms N Bhattray As A Director	0	4	In favour		
		3. Re-Election Of Mr V Mahlangu As A Director	0	3	In favour		
		2. Re-Election Of Mr Msip Le Roux As A Director	0	2	In favour		
		1. Re-Election Of Ms Si Botha As A Director	0	1	In favour		
		Gold Fields Limited	Approval For The Issuing Of Equity Securities For Cash	0	0	Not in favour	
			4. Special Resolution Number 4	0	13	In favour	
			3. Special Resolution Number 3	0	12	In favour	
			2.9 Special Resolution Number 2.9	0	11	In favour	
			2.8 Special Resolution Number 2.8	0	10	In favour	
2.7 Special Resolution Number 2.7	0		9	In favour			
2.6 Special Resolution Number 2.6	0		8	In favour			
2.5 Special Resolution Number 2.5	0		7	In favour			
2.4 Special Resolution Number 2.4	0		6	In favour			
2.3 Special Resolution Number 2.3	0		5	In favour			
2.2 Special Resolution Number 2.2	0		4	In favour			
2.1 Special Resolution Number 2.1	0		3	In favour			
2. Special Resolution Number 2	0		2	In favour			
14. Powers To Carry Out Formalities	0		14	In favour			
2024/05/28	ACCOR SA	Delegation Of Authority To The Board Of Directors To Issue Share Subscription Warrants To Be Freely Allocated To Shareholders In The Event Of A Public Offer Relating To The Company's Securities	Places >10% of unissued shares into the control of directors.	13	Not in favour		
		Approval Of The Proposed Partial Contribution Of The Assets Of The Luxe And Lifestyle Business Branch By The Company For The Benefit Of Its Subsidiary Accor Luxury And Lifestyle Ss	Separating PME and L&L into two separate legal entities (by moving L&L into its own legal entity).	12	In favour		
		Authorisation To Be Granted To The Board Of Directors To Trade In The Company's Shares	0	11	In favour		
		Statutory Auditors' Special Report On The Regulated Agreements Referred To In Articles L.225-38 And Following Of The French Commercial Code - Approval Of A Regulated Agreement With Rubyrock Co. Limited	0	10	In favour		
		Approval Of The Remuneration Policy For Directors	0	9	In favour		
		Approval Of The Remuneration Policy For The Chairman And Chief Executive Officer	0	8	In favour		
		Approval Of The Fixed, Variable And Exceptional Elements Making Up The Total Remuneration And Benefits Of Any Kind, Paid During The Financial Year Ended 31 December 2023 Or Awarded In Respect Of The Same Financial Year To Mr. Sebastian Bain, Chairman - Read More	0	7	In favour		
		Approval Of The Information Relating To The Remuneration Of All Corporate Officers Mentioned In Section I Of Article L.22-10-9 Of The French Commercial Code	0	6	In favour		
		Setting Of The Overall Annual Remuneration Amount For Members Of The Board Of Directors	0	5	In favour		
		Appointment Of The Firm Pricewaterhousecoopers Audit As Statutory Auditor Responsible For The Certification Of Sustainability Information For The Remaining Term Of Office In Respect Of The Certification Of The Financial Statements - Read More	0	4	In favour		
		Allocation Of Income For The Financial Year Ended 31 December 2023 And Setting Of The Dividends	0	3	In favour		
		Approval Of The Consolidated Financial Statements For The Financial Year Ended 31 December 2023	0	2	In favour		
		Approval Of The Corporate Financial Statements For The Financial Year Ended 31 December 2023	0	1	In favour		
		2024/05/30	#N/A	Special Resolution Number Three - General Authority To Acquire The Company's Own Shares	0	13	In favour
				Special Resolution Number One - Approval Of Non-Executive Directors' Fees	0	12	In favour
Non-Binding Advisory Vote Number Two - Implementation Report	0			0	In favour		
Non-Binding Advisory Vote Number One - Remuneration Policy	0			11	In favour		
Ordinary Resolution Number Ten - Signature Of Documents	0			10	In favour		
Ordinary Resolution Number Nine - Appointment Of External Auditors	0			9	In favour		
Ordinary Resolution Number Eight - Re-Election Of Cb Thomson As A Member Of The Audit And Risk Committee	0			8	In favour		
Ordinary Resolution Number Seven - Re-Election Of Js Chimhanzi As Member Of The Audit And Risk Committee	0			7	In favour		
Ordinary Resolution Number Six - Re-Election Of Kdm Warburton As Member And Chairman Of The Audit And Risk Committee	0			6	In favour		
Ordinary Resolution Number Five - Re-Election Of Kdm Warburton	0			5	In favour		
Ordinary Resolution Number Four - Re-Election Of Js Chimhanzi	0			4	In favour		
Ordinary Resolution Number Three - Re-Election Of S Lazar	0			3	In favour		
Ordinary Resolution Number Two - Confirmation Of Appointment Gd Whyte	0			2	In favour		
Ordinary Resolution Number One - Adoption Of Annual Financial Statements	0			1	In favour		
Sanlam	Special Resolution Number Two - Authority To Give Loans Or Financial Assistance To Subsidiaries And Related Or Inter-Related Companies	0	13	In favour			
	C. Special Resolution Number 3: To Approve The Specific Authority To Repurchase The Spv Sanlam Shares From Subscription Spv, A Wholly Owned Subsidiary In The Sanlam Group	0	0	In favour			
	8. Special Resolution Number 2: To Give Authority To The Company Or A Subsidiary Of The Company To Acquire The Company's Securities	0	0	In favour			
	A. Special Resolution Number 1: To Approve The Remuneration Of The Non-Executive Directors Of The Company For Their Services As Directors For The Period 1 July 2024 To 30 June 2025	0	0	In favour			
	11. Ordinary Resolution Number 11: To Authorise Any Director Of The Company And, Where Applicable, The Company Secretary Of The Company, To Implement The Aforesaid Ordinary And Undermentioned Special Resolutions	0	11	In favour			
	10. Ordinary Resolution Number 10: To Note The Total Amount Of Non-Executive Directors' And Executive Directors' Remuneration For The Financial Year Ended 31 December 2023	0	10	In favour			
	9. Ordinary Resolution Number 9: To Approve The General Authority To Issue Shares For Cash	0	9	In favour			
	8. Ordinary Resolution Number 8: To Place Unissued Ordinary Shares Under The Control Of The Directors	0	8	Not in favour			
	7.2 Non-Binding Advisory Vote On The Company's Remuneration Implementation Report	0	8	In favour			
	7.1 Non-Binding Advisory Vote On The Company's Remuneration Policy	0	8	In favour			
	7. Ordinary Resolution Number 7: To Cast A Non-Binding Advisory Vote On The Company's Remuneration Policy And Remuneration Implementation Report	0	7	In favour			
	6.6 Ndvhuzo Manyonga	0	0	In favour			
	6.5 Karabo Nondumo	0	0	In favour			
	6.4 Kobus Möller	0	0	In favour			
6.3 Mathukana Mokoka	0	0	In favour				
6.2 Nicolaas Kruger	0	0	In favour				
6.1 Andrew Birrell	0	0	In favour				
6. Ordinary Resolution Number 6: To Individually Elect The Following Independent Non-Executive Directors As Members Of The Sanlam Audit Committee:	0	6	In favour				
5. Ordinary Resolution Number 5: To Re-Elect Abigail Mukhuba As An Executive Director Rotating On A Voluntary Basis	0	5	In favour				
4.5 Kobus Möller	0	0	In favour				
4.4 Johan Van Zyl	0	0	In favour				
4.3 Karabo Nondumo	0	0	In favour				
4.2 Sipho Nkosi	0	0	In favour				
4.1 Anton Botha	0	0	In favour				
Ordinary Resolution Number 4: To Individually Re-Elect The Following Non-Executive Directors Retiring By Rotation:	0	4	In favour				
3To Confirm The Appointment Of A New Independent Non-Executive Director Tembani Mavusi With Effect From 7 March 2024	0	3	In favour				
2.2 To Reappoint Pricewaterhousecoopers Inc. (PwC)	0	2	In favour				
2.1 To Reappoint The Joint External Auditors For The 2024 Financial Year To Reappoint Kpmg Inc.	0	2	In favour				
1. To Present The Sanlam Annual Reporting Suite, Including The Annual Financial Statements	0	1	In favour				
2024/06/03	COGNIZANT TECHNOLOGY SOLUTIONS CORPORA	Approve, On An Advisory (Non-Binding) Basis, The Compensation Of The Company's Named Executive Officers (Say-On-Pay).	0	2	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Sandra S. Wijenberg	0	1l.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Joseph M. Velli	0	1k.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Abraham Schot	0	1i.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Stephen J. Rohleder	0	1j.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Michael Patsalos-Fox	0	1h.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Leo S. Mackay, Jr.	0	1g.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Ravi Kumar S	0	1f.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: John M. Dineen	0	1e.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Archana Deskus	0	1d.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Eric Brandier	0	1c.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Vinita Bali	0	1b.	In favour		
		Election Of Director To Serve Until The 2024 Annual Meeting: Zein Abdalla	0	1a.	In favour		
		Shareholder Proposal Regarding Fair Treatment Of Shareholder Nominees, Requesting That The Board Of Directors Adopt And Disclose A Policy Relating To Treating Shareholders' Board Nominees Equitably And Without Certain Unnecessary Requirements.	Vague proposal. Current policies are in line with industry practice. Board vetting appropriate.	5	Not in favour		
		Ratify The Appointment Of Pricewaterhousecoopers Up As The Company's Independent Registered Public Accounting Firm For The Year Ending December 31, 2024.	Tenure >10 years.	4	Not in favour		
		Adopt The Company's Amended And Restated Certificate Of Incorporation To Limit The Liability Of Certain Officers As Permitted By Delaware Law, Remove Obsolete Provisions And Make Other Technical And Administrative Updates.	0	3	In favour		
		2024/06/04	Standard Bank Group Limited	11 Approve: Loans Or Other Financial Assistance To Related Or Inter-Related Companies	0	36	In favour
				10 Grant: General Authority To Acquire The Company's Preference Shares	0	35	In favour
				9 Grant: General Authority To Acquire The Company's Ordinary Shares	0	34	In favour
8.12 Ad Hoc Committees - Members	0			33	In favour		
8.11 Large Exposure Credit Committee - Members	0			32	In favour		
8.10.2 Members	0			31	In favour		
8.10.1 Chairman	0			30	In favour		
8.9.2 Members	0			29	In favour		
8.9.1 Chairman	0			28	In favour		
8.8.2 Members	0			27	In favour		
8.8.1 Chairman	0			26	In favour		
8.7.2 Members	0			25	In favour		
8.7.1 Chairman	0			24	In favour		
8.6.2 Members	0			23	In favour		
8.6.1 Chairman	0			22	In favour		
8.5.1 Members	0			21	In favour		
8.4.2 Members	0			20	In favour		
8.4.1 Chairman	0			19	In favour		
8.3 International Directors	0			18	In favour		
8.2 Directors	0	17	In favour				
8.1 Chairman	0	16	In favour				
7.2 Endorse The Group's Remuneration Implementation Report	0	15	In favour				
7.1 Support The Group's Remuneration Policy	0	14	In favour				

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote			
2024/06/04	Standard Bank Group Limited	7 Non-Binding Advisory Vote On Remuneration Policy And Remuneration Implementation Report		0	13	In favour		
		6 General Authority To Issue Authorised But Unissued Ordinary Shares For Cash		0	12	Not in favour		
		5 Place Authorised But Unissued Ordinary Shares Under Control Of Directors		0	11	In favour		
		4 Place Authorised But Unissued Non-Redeemable Preference Shares Under Control Of Directors		0	10	In favour		
		3.2 Ernst & Young Incorporated		0	9	In favour		
		3.1 Pricewaterhousecoopers Incorporated		0	8	In favour		
		2.4 Martin O'Shea-O'Leary		0	7	In favour		
		2.3 Nongando Matyuzma		0	6	In favour		
		2.2 Trix Kennealy		0	5	In favour		
		2.1 Lwasi Bam		0	4	In favour		
		1.3 Sola David-Borha		0	3	In favour		
		1.2 Martin O'Shea-O'Leary		0	2	In favour		
		1.1 Paul Cook		0	1	In favour		
		2024/06/18	MASTERCARD INCORPORATED	Advisory Approval Of Mastercard's Executive Compensation.		0	2.	In favour
				Election Of Director: Candido Bracher		0	1b.	In favour
				Election Of Director: Choon Phong Goh		0	1c.	In favour
				Election Of Director: Gabrielle Sulzberger		0	1l.	In favour
				Election Of Director: Harit Talwar		0	1k.	In favour
Election Of Director: Julius Genachowski				0	1d.	In favour		
Election Of Director: Lance Uggla				0	1i.	In favour		
Election Of Director: Merit E. Jarosw				0	1a.	In favour		
Election Of Director: Michael Miesbach				0	1g.	In favour		
Election Of Director: Oki Matsumoto				0	1f.	In favour		
Election Of Director: Richard K. Davis				0	1c.	In favour		
Election Of Director: Rima Gurelli				0	1i.	In favour		
Election Of Director: Youngme Moon				0	1h.	In favour		
Consideration Of A Stockholder Proposal Requesting A Report On Gender-Based Compensation And Benefit Gaps.	Sufficient reporting			8.		Not in favour		
Consideration Of A Stockholder Proposal Requesting A Human Rights Congruency Report.	Not necessary given the information and policies available			7.		Not in favour		
Consideration Of A Stockholder Proposal Requesting A Congruency Report On Privacy And Human Rights.	Not necessary given the information and policies available			6.		Not in favour		
Consideration Of A Stockholder Proposal Requesting A Director Election Resignation Bylaw.	Both side have good arguments			5.		Abstained		
Consideration Of A Stockholder Proposal Requesting Transparency In Lobbying.	Sufficient disclosure already			4.		Not in favour		
Ratification Of The Appointment Of Pricewaterhousecoopers LLP As The Independent Registered Public Accounting Firm For Mastercard For 2024.	Tenure exceeds 10 Years. PwC has served as auditor since 1989.	3.		Not in favour				
2024/06/18	Delta Air Lines, Inc.	Election Of Director: David G. Dewalt		0	1e.	In favour		
		Election Of Director: David S. Taylor		0	1k.	In favour		
		Election Of Director: Edward H. Bastian		0	1a.	In favour		
		Election Of Director: Kathy N. Waller		0	1l.	In favour		
		Election Of Director: Michael P. Huerta		0	1h.	In favour		
		To Approve, On An Advisory Basis, The Compensation Of Delta's Named Executive Officers.		0	2	In favour		
		Election Of Director: Christopher A. Haddston		0	1g.	In favour		
		Election Of Director: Leslie D. Hale		0	1f.	In favour		
		Election Of Director: Greg Creed		0	1d.	In favour		
		Election Of Director: Sergio A. L. Rial		0	1i.	In favour		
		Election Of Director: Vasant M. Prabhu		0	1l.	In favour		
		A Shareholder Proposal Requesting The Adoption Of A Non-Interference Policy.	Adequate policies and programs in place.	5		Not in favour		
		A Shareholder Proposal Requesting Reporting Related To Third-Party Political Contributions.	Sufficient disclosure and policies in place.	4		Not in favour		
		To Ratify The Appointment Of Ernst & Young LLP As Delta's Independent Auditors For The Year Ending December 31, 2024.	Tenure exceeds 10 Years. EY has served as auditor since 2006.	3		Not in favour		
		2024/06/20	Pick n Pay Stores Limited	Election Of Director: Willie Cw Chiang		0	1c.	In favour
				Election Of Director: Maria Black		0	1b.	In favour
				Special Resolution Number 7: Authorisation To Issue Shares Pursuant To The Rights Offer With Voting Power Equaling Or Exceeding 30% Of The Voting Power Of Existing Shares (And Renounceable Letters Of Allocation In Relation To The Rights Offer Shares) Renounceable Letters Of Allocation In Relation To The Rights Offer Shares) (To Be Voted On By All The Shareholders)		0	11	Not in favour
				Special Resolution Number 6: 1: Approval Of Moi Director Rotation Amendments (All Shareholders) (To Be Voted On By All The Shareholders)		0	9	In favour
Special Resolution Number 5.1: Approval Of Moi B Share Terms Amendments (All Shareholders) (To Be Voted On By All The Shareholders)				0	7	In favour		
Special Resolution Number 4.1: Approval Of Moi Share Capital Amendments (All Shareholders) (To Be Voted On By All The Shareholders)				0	5	In favour		
Special Resolution Number 3: Increase Of Authorised B Shares By The Creation Of Additional B Shares (To Be Voted On By All The Shareholders)				0	4	In favour		
Special Resolution Number 2: Increase Of Authorised Ordinary Shares By The Creation Of Additional Ordinary Shares (To Be Voted On By All The Shareholders)				0	3	In favour		
Special Resolution Number 1.2: Conversion Of The Authorised Ordinary Shares (Whether Issued Or Unissued) From Par Value To No Par Value Shares (All Shareholders) (To Be Voted On By All The Shareholders)				0	2	In favour		
Special Resolution Number 1.1: Conversion Of The Authorised Ordinary Shares (Whether Issued Or Unissued) From Par Value To No Par Value Shares (Ordinary Shareholders) (To Be Voted On By Ordinary Shareholders Only)				0	1	In favour		
2024/07/12	Vodacom Group Limited			Increase In Non-Executive Directors' Fees		0	13	In favour
				General Authority To Repurchase Ordinary Shares In The Company		0	12	In favour
				Re-Election Of Mr. Cb Thomson As A Member Of The Audit, Risk And Compliance Committee		0	9	In favour
				Appointment Of EY As Auditors Of The Company		0	6	In favour
				Re-Election Of Ms. No-Noyeni As A Member Of The Audit, Risk And Compliance Committee		0	11	In favour
				Re-Election Of Mr. KJ Shuanyane As A Member Of The Audit, Risk And Compliance Committee		0	10	In favour
				Section 45 - Financial Assistance To Related And Inter-Related Companies		0	15	In favour
				Section 44 - Financial Assistance In Respect Of Securities		0	14	In favour
		Advisory Vote On The Implementation Of The Remuneration Policy		0	8	In favour		
		Advisory Vote On The Remuneration Policy		0	7	In favour		
		Re-Election Of Ms. Rk Morathi As A Director		0	5	In favour		
		Re-Election Of Mr. S.J. Macozama As A Director		0	4	In favour		
		Election Of Mr. Gq. Kamath As A Director		0	3	In favour		
		Election Of Mr. Jh. Bester As A Director		0	2	In favour		
		2024/07/22	Raubex Group Limited	Adoption Of Audited Annual Financial Statements		0	1	In favour
				Special Resolution Number 3: Financial Assistance To Related Or Inter-Related Company		0	11	In favour
				Special Resolution Number 2: General Authority To Repurchase Shares		0	10	In favour
				Special Resolution Number 1: Remuneration Of Non-Executive Directors		0	9	In favour
Ordinary Resolution Number 8: Directors' Authority To Implement Ordinary And Special Resolutions				0	8	Not in favour		
Ordinary Resolution Number 6: Endorsement Of Raubex Remuneration Implementation Report				0	6	In favour		
Ordinary Resolution Number 5: Endorsement Of Raubex Remuneration Policy				0	5	Not in favour		
4.4 Nt Fubu				0	4.	In favour		
4.3 Sr Bogatsu (Subject To The Passing Of Ordinary Resolution 3.2)				0	4.3	In favour		
4.2 Bh Kent (Subject To The Passing Of Ordinary Resolution 3.1)				0	4.2	Not in favour		
4.1 Am Hlolo				0	4.1	In favour		
3.2 Sr Bogatsu				0	3.2	In favour		
3.1 Bh Kent				0	3.1	Not in favour		
Ordinary Resolution 2: Re-Appointment Of External Auditor				0	2	Not in favour		
Ordinary Resolution 1: Adoption Of Annual Financial Statements				0	1	In favour		
2024/07/25	Dis-Chem Pharmacies Limited			Appointment Of The Auditors And Designated Auditor		0	2	In favour
				Authority Any Director Or Company Secretary To Sign Documents		0	16	In favour
				General Authority Over Unissued Shares		0	14	In favour
		General Authority To Issue Shares For Cash		0	15	In favour		
		Approval Of Remuneration Policy		0	10	In favour		
		Appointment Of Audit And Risk Committee Member Ms Masondo		0	9	In favour		
		Appointment Of Audit And Risk Committee Member Mr Mthimune		0	8	In favour		
		Appointment Of Audit And Risk Committee Member Ms Sithabe		0	7	In favour		
		Special Resolution Number 2:		0	13	In favour		
		Approval Loans Or Other Financial Assistance		0	12	In favour		
		Special Resolution Number 1:		0	11	In favour		
		Approval Of Directors' Remuneration		0	11	In favour		
		Approval Of Implementation Report		0	6	In favour		
		Appointment Of Audit And Risk Committee Member Ms Coovadia		0	5	In favour		
		Re-Election Of Mr. Kolue As A Director		0	4	In favour		
		Re-Election Of Mr. Mthimune As A Director		0	3	In favour		
		Re-Election Of Mr. Nestadt As A Director		0	3	In favour		
		2024/08/07	Equities Property Fund	Adoption Of Annual Financial Statements As At 29 February 2024		0	1	In favour
Endorsement Of Remuneration Implementation Report				0	26	In favour		
Endorsement Of Remuneration Policy				0	25	In favour		
Implementation Of Resolutions				0	23	In favour		
Specific Authority To Issue Shares Pursuant To A Reinvestment Option				0	22	In favour		
General Approval To Issue Shares For Cash				0	21	In favour		
Unissued Shares Under The Control Of Directors				0	20	In favour		
The Report For Social, Ethics And Transformation Committee				0	19	In favour		
Keabetswe Ntuli				0	12	In favour		
Mustaq Brey				0	18	In favour		
11. In favour				0	11.	In favour		
17. In favour				0	17.	In favour		
16. In favour				0	16.	In favour		
15. In favour				0	15.	In favour		
13. In favour				0	13.	In favour		
10. In favour				0	10.	In favour		
8. In favour				0	8.	In favour		
7. In favour				0	7.	In favour		
5. In favour		0	5.	In favour				
4. In favour		0	4.	In favour				
3. In favour		0	3.	In favour				
2. In favour		0	2.	In favour				
1. In favour		0	1.	In favour				
2024/08/08	Prosus N.V.	0		0	0	In favour		
		Angelien Kemna		0	11.3	In favour		
		Roberto Oliveira De Lima		0	11.5	In favour		
		Nolo Letele		0	11.4	In favour		
		Craig Eisenstein		0	11.2	In favour		
		Hendrik Du Toit		0	11.1	In favour		
		To Reduce The Share Capital By Cancelling Own Shares		0	15	In favour		
		To Authorise The Board Of Directors To Resolve That The Company Acquires Shares In Its Own Capital		0	14	In favour		
		To Designate The Board Of Directors As The Company Body Authorised To Issue Shares		0	13	In favour		
		To Reappoint Deloitte Accountants B.V. As The Auditor Charged With The Auditing Of The Annual Accounts For The Year Ending 31 March 2026		0	12	In favour		
		To Appoint Fabricio Biais As An Executive Director Of Prosus		0	10	In favour		
		To Approve The Remuneration Of The Non-Executive Directors		0	9	In favour		

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
 Date Issued:
 Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote
2024/08/08	Prosus N.V.	To Adopt The Remuneration Policy Of The Executive And Non-Executive Directors		0	8 In favour
		To Discharge Non-Executive Directors From Liability		0	7 In favour
		To Discharge Executive Directors From Liability		0	6 In favour
		To Make A Distribution In Relation To The Financial Year Ended 31 March 2024		0	5 In favour
		To Adopt The Annual Accounts For The Financial Year Ended 31 March 2024		0	4 In favour
2024/08/13	ALIBABA GROUP HOLDING LIMITED	To Approve The Directors' Remuneration Report		0	3 In favour
		To Ratify And Approve The Appointment Of Pricewaterhousecoopers Zhong Tian Lip And Pricewaterhousecoopers As The U.S. And Hong Kong Independent Registered Public Accounting Firms Of The Company, Respectively, For The Fiscal Year Ending March 31, 2025 And Until The Conclusion Of The Next Annual General Meeting Of The Company.	Served as Auditor since company was founded in 1999	0	6 Not in favour
		Election Of Group I Director For A Term Of Office To Expire At The Company's 2027 Annual General Meeting: Irene Yun-Lien Lee		0	5.4 In favour
		Election Of Group III Director For The Remaining Term Of The Company's Group III Directors, Which Will End At The Company's 2026 Annual General Meeting: Weijian Shan		0	5.3 In favour
		Election Of Group I Director For A Term Of Office To Expire At The Company's 2027 Annual General Meeting: J. Michael Evans		0	5.2 In favour
		Election Of Group I Director For A Term Of Office To Expire At The Company's 2027 Annual General Meeting: Joseph C. Tsai		0	5.1 In favour
		The Service Provider Sub-Limit Under The 2024 Plan.		0	4.2 In favour
		The 2024 Plan Equity Incentive Plan Of The Company (The "2024 Plan").		0	4.1 In favour
		To Grant A General Mandate To The Board To Repurchase Ordinary Shares (Including In The Form Of Ads) Of The Company During The Repurchase Period Not Exceeding 10% Of The Number Of Issued Ordinary Shares Of The Company (Excluding Treasury Shares) As Of The Date Of Passing Of This Ordinary Resolution, As Detailed In The Proxy Statement.		0	3 In favour
		To Grant A General Mandate To The Board To Issue, Allot And/Or Otherwise Deal With The Additional Ordinary Shares (Including In The Form Of Ads) Of The Company (Including Any Sale Or Transfer Of Treasury Shares) During The Issuance Period Not Exceeding 10% Of The Number Of Issued Ordinary Shares Of The Company (Excluding Treasury Shares) As Of The Date Of Passing Of This Ordinary Resolution And Any Ordinary Shares To Be Issued And Allotted Pursuant To This Mandate Shall Not Be At A Discount Of ... (Due To Space Limits, See Proxy Material For Full Proposal).		0	2 In favour
2024/08/16	NASPERS LIMITED	To Amend And Restate The Company's Memorandum And Articles Of Association As Detailed In The Proxy Statement And Set Forth In Exhibit A Thereto.		0	1 In favour
		Special Resolutions		0	0 In favour
		General Authority For The Company Or Its Subsidiaries To Acquire A Ordinary Shares In The Company		0	12.19 In favour
		Granting The Specific Repurchase Authorisation		0	12.18 In favour
		General Authority For The Company Or Its Subsidiaries To Acquire N Ordinary Shares In The Company		0	12.17 In favour
		Approve Generally The Provision Of Financial Assistance In Terms Of Section 45 Of The Act		0	12.16 In favour
		Audit Committee: Member		0	12.14 In favour
		Approve Generally The Provision Of Financial Assistance In Terms Of Section 44 The Act		0	12.15 In favour
		Trustees Of Group Share Schemes/Other Personnel Funds		0	12.14 In favour
		Social, Ethics And Sustainability Committee: Member		0	12.13 In favour
		Social, Ethics And Sustainability Committee: Chair		0	12.12 In favour
		Nominations Committee: Member		0	12.11 In favour
		Nominations Committee: Chair		0	12.9 In favour
		Human Resources And Remuneration Committee: Member		0	12.8 In favour
		Human Resources And Remuneration Committee: Chair		0	12.7 In favour
		Risk Committee: Member		0	12.6 In favour
		Risk Committee: Chair		0	12.5 In favour
		Audit Committee: Chair		0	12.3 In favour
		Board: Member		0	12.2 In favour
		Board: Chair		0	12.1 In favour
		General Authorisation To Implement All Resolutions Adopted At The Annual General Meeting		0	11 In favour
		Approval Of The Amendments To The Trust Deed Of The Naspers Restricted Stock Plan Trust And The Share Scheme Envisaged By This Deed		0	10 In favour
		Approval Of General Issue Of Shares For Cash		0	9 Not in favour
		Approval Of General Authority Placing Unissued Shares Under The Control Of The Directors		0	8 Not in favour
		To Endorse The Implementation Report Of The Remuneration Report		0	7 In favour
		To Endorse The Company's Remuneration Policy		0	6 In favour
		Steve Pacak (Chair)		0	5.4 In favour
		Anzelien Kemna		0	4.3 In favour
				0	5.3 In favour
		Manisha Girotra		0	5.2 In favour
		Sharmista Dubey		0	5.1 In favour
		Re-Election And Appointment Of The Following Audit Committee Members:		0	0 In favour
		Roberto Oliveira De Lima		0	4.5 In favour
		Noto Letele		0	4.4 In favour
		Craig Enenstein		0	4.2 In favour
Hendrik Du Toit		0	4.1 In favour		
To Re-Elect The Following Directors:		0	0 In favour		
Appointment Of Chief Executive		0	3 In favour		
Reappointment Of Deloitte South Africa As Auditor		0	2 In favour		
Confirmation And Approval Of Payment Of Dividends		0	1 In favour		
2024/08/21	Pick n Pay Stores Limited	Special Resolution Number 4 General Approval To Repurchase Company Shares		0	17 In favour
		Special Resolution Number 3 Provision Of Financial Assistance To Related Or Inter-related Parties		0	16 In favour
		Special Resolution Number 2 Additional Director Fees To Be Paid In The 2025 Financial Period		0	15 In favour
		Special Resolution Number 1 Directors' Fees For The 2025 And 2026 Annual Financial Periods		0	14 In favour
		Advisory Vote Number 2 Endorsement Of The Implementation Of The Remuneration Policy		0	13 In favour
		Advisory Vote Number 1 Endorsement Of The Remuneration Policy		0	12 In favour
		Ordinary Resolution Number 3.6 Appointment Of Audrey Muthupi To The Audit, Risk And Compliance Committee		0	11 In favour
		Ordinary Resolution Number 3.5 Appointment Of David Friedland To The Audit, Risk And Compliance Committee		0	10 Not in favour
		Ordinary Resolution Number 3.4 Appointment Of James Formby To The Audit, Risk And Compliance Committee		0	9 In favour
		Ordinary Resolution Number 3.3 Appointment Of Marlam Cassim To The Audit, Risk And Compliance Committee		0	8 In favour
		Ordinary Resolution Number 3.2 Appointment Of Haroon Bhurat To The Audit, Risk And Compliance Committee		0	7 In favour
		Ordinary Resolution Number 3.1 Appointment Of Abubakar Jaakel To The Audit, Risk And Compliance Committee		0	6 In favour
		Ordinary Resolution Number 2.4 Re-Election Of Annamarie Van Der Merwe As A Non-Executive Director		0	5 In favour
		Ordinary Resolution Number 2.3 Re-Election Of Audrey Muthupi As A Non-Executive Director		0	4 Not in favour
		Ordinary Resolution Number 2.2 Re-Election Of David Friedland As A Non-Executive Director		0	3 Not in favour
		Ordinary Resolution Number 2.1 Election Of Sam Summers As An Executive Director		0	2 In favour
		Ordinary Resolution Number 1 Re-Appointment Of External Auditors And Designated Audit Partner		0	1 In favour
		2.2 Mark Bowman		0	2.2 In favour
		Ordinary Resolution 1 Adoption Of The Annual Financial Statements		0	1 In favour
		Ordinary Resolution 10 Signature Of Documents		0	10 In favour
		Ordinary Resolution 7 Non-Binding Advisory Vote On The Remuneration Policy		0	7 In favour
		Ordinary Resolution 8 Non-Binding Advisory Vote On The Remuneration Implementation Report		0	8 In favour
		Special Resolution 2 General Authority To Repurchase Shares		0	12 In favour
		Special Resolution 3 Financial Assistance To Related Or Inter-related Companies		0	13 In favour
		1.1 Risk And Compliance Committee Members		0	11 In favour
1.10 Social, Ethics, Transformation And Sustainability Committee Members		0	11.1 In favour		
1.9 Social, Ethics, Transformation And Sustainability Committee Chair		0	11.9 In favour		
1.8 Remuneration And Nominations Committee Members		0	11.8 In favour		
1.7 Remuneration And Nominations Committee Chair		0	11.7 In favour		
1.6 Audit And Compliance Committee Members		0	11.6 In favour		
1.5 Audit And Compliance Committee Chair		0	11.5 In favour		
1.4 Non-Executive Directors		0	11.4 In favour		
1.3 Lead Independent Non-Executive Director Of The Board		0	11.3 In favour		
1.2 Honorary Chair Of The Board		0	11.2 In favour		
1.1 Independent Non-Executive Chair Of The Board		0	11.1 In favour		
Ordinary Resolution 12 Control Of Unissued Shares (Excluding Issues For Cash)		0	12 In favour		
Ordinary Resolution 11 General But Restricted Authority To Issue Of Shares For Cash		0	11 Not in favour		
Ordinary Resolution 9 Adoption Of The Social, Ethics, Transformation And Sustainability Committee Report		0	9 In favour		
6.3 Refilwe Nkabinde		0	6.3 In favour		
6.2 Mark Bowman		0	6.2 In favour		
6.1 Harish Ramsamer		0	6.1 In favour		
Ordinary Resolution 5 Re-Election Of Independent Auditor		0	5 In favour		
Ordinary Resolution 4 Confirmation Of Appointment Of Non-Executive Director: Refilwe Nkabinde		0	4 In favour		
Ordinary Resolution 3 Confirmation Of Appointment Of Executive Director: Praneel Nundkumar		0	3 In favour		
2.3 Richard Inskip		0	2.3 In favour		
2.1 Lucia Swartz		0	2.1 In favour		
2024/08/30	Compagnie Financière Richemont SA	2. Appropriation Of Profits		0	3 In favour
		9.3 Approval Of The Aggregate Amount Of Variable Compensation Of The Members Of The Senior Executive Committee		0	3 In favour
		9.2 Approval Of The Maximum Aggregate Amount Of Fixed Compensation Of The Members Of The Senior Executive Committee		0	33 In favour
		9.1 Approval Of The Maximum Aggregate Amount Of Compensation Of The Members Of The Board Of Directors		0	32 In favour
		8. Re-Election Of The Independent Representative		0	31 In favour
		7. Re-Election Of The Auditor		0	30 Not in favour
		6.6 Bram Schot		0	29 In favour
		6.5. Jasmine Whitbread		0	28 In favour
		6.4. Maria Ramos		0	27 Not in favour
		6.3. Keyu Jin		0	26 In favour
		6.2. Fiona Druckenmiller		0	25 In favour
		6.1. Clay Brendish		0	24 In favour
		5.18. Nicolas Bos		0	23 In favour
		5.17. Gary Saage		0	22 In favour
		5.16. Jasmine Whitbread		0	21 In favour
		5.15. Patrick Thomas		0	20 In favour
		5.14. Bram Schot		0	19 In favour
		5.13. Anton Rupert		0	18 In favour
		5.12. Maria Ramos		0	17 Not in favour
		5.11. Vesna Nestic		0	16 In favour
		5.10. Jeff Moss		0	15 In favour
		5.9. Wendy Luhabe		0	14 In favour
		5.8. Jérôme Lambert		0	13 In favour
		5.7. Keyu Jin		0	12 In favour
		5.6. Burkhardt Grund		0	11 In favour
5.5. Fiona Druckenmiller		0	10 In favour		
5.4. Clay Brendish		0	9 In favour		
5.3. Nikesh Arora		0	8 In favour		
5.2. Jossua Malherbe		0	7 Not in favour		
5.1. Johann Rupert As A Member And As Chairman Of The Board Of Directors In The Same Vote		0	6 In favour		
4. Designation Of The Representative Of The 'A' Shareholders For The Election To The Board Of Directors		0	5 In favour		
3. Release Of The Members Of The Board Of Directors And Senior Executive Committee		0	4 In favour		
1.2. Non-Financial Report		0	2 In favour		
1.1. Consolidated Financial Statements, Financial Statements And Directors Report		0	1 In favour		
2024/09/25	Pick n Pay Stores Limited	Ordinary Resolution Number 2: Authority Of Directors (To Be Voted On By All The Shareholders)		0	6 In favour
		Ordinary Resolution Number 1: Authority To Implement The Share Issue (To Be Voted On By All The Shareholders)		0	5 In favour
		Special Resolution Number 3.1: Approval Of Moi Share Capital Amendments (To Be Voted On By All The Shareholders)		0	3 In favour
2024/10/08	MTN Group Limited	Special Resolution Number 2: Reduction Of Authorised B Shares (To Be Voted On By All The Shareholders)		0	2 In favour
		Special Resolution Number 1: Reduction Of Authorised Ordinary Shares (To Be Voted On By All The Shareholders)		0	1 In favour
		Approval Of Future Specific Repurchases In The Form Of Unwind Repurchases On An Unwind		0	1 In favour
2024/10/16	MEDTRONIC PLC	Approval Of The Proposed Transaction Extension And The 2016 Mtn Bee Transaction Extension, Including Confirmation Of The Previous Approval Given In Respect Of Future Specific Repurchases In The Form Of Nvl Repurchases, Including During And After The Extension Period		0	1 In favour
		Approving, On An Advisory Basis, The Company's Executive Compensation.		0	3 In favour
		Authorizing The Company And Any Subsidiary Of The Company To Make Overseas Market Purchases Of Medtronic Ordinary Shares.		0	6 In favour

Northstar proxy voting schedule: 31 March 2024 - 1 October 2024



Source: Northstar
Date Issued:
Tuesday, 12 November 2024

Date	Company Name	Resolution Description	Rationale	No.	Vote	
2024/10/16	MEDTRONIC PLC	Renewing The Board Of Directors' Authority To Issue Shares Under Irish Law.	The board is seeking approval to authorize our Board to issue up to a maximum of 20% of our issued ordinary share capital. This contemplates are share issuance limits as per our proxy policy.	4.	Not in favour	
		Renewing The Board Of Directors' Authority To Opt Out Of Pre-Emption Rights Under Irish Law.		0	5.	In favour
		Ratifying, In A Non-Binding Vote, The Appointment Of Pricewaterhousecoopers Lip As The Company's Independent Auditor For Fiscal Year 2025 And Authorizing, In A Binding Vote, The Board Of Directors, Acting... Read More	PWC have been the auditors since 1963 which contravenes our auditor rotation policy.	0	2.	Not in favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Kendall J. Powell		0	1j.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Elizabeth G. Nabel, M.D.		0	1l.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Geoffrey S. Martha		0	1h.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Kevin E. Lofton		0	1e.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Gregory P. Lewis		0	1f.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Randall J. Hogan, III		0	1e.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D.		0	1d.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Lidia L. Fonseca		0	1c.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Scott C. Donnelly		0	1b.	In favour
		Election Of Director To Hold Office Until The 2025 Annual General Meeting: Craig Arnold		0	1a.	In favour
		Special Resolution Number 2 - Approval Of Financial Assistance In Terms Of Sections 44 And 45 Of The Companies Act		0	12	In favour
		Special Resolution Number 1 - Approval Of Non-Executive Directors' Fees		0	11	In favour
Ordinary Resolution Number 4.2 - Non-Binding Endorsement Of The Group's Remuneration Implementation Report		0	10	In favour		
Ordinary Resolution Number 4.1 - Non-Binding Endorsement Of The Group's Remuneration Policy		0	9	In favour		
Ordinary Resolution Number 3.1 - Election Of Ms Hh Hickey As A Member Of The Audit And Risk Committee		0	6	In favour		
Ordinary Resolution Number 2 - Re-Appointment Of Pricewaterhousecoopers Incorporated (With The Designated External Audit Partner Being Mr Aj Rossouw Ca(Sa)) As The Independent External Auditors Of The Group		0	5	In favour		
Ordinary Resolution Number 3.3 - Election Of Mr Mh Jonas As A Member Of The Audit And Risk Committee, Subject To His Re-Election As Director Pursuant To Ordinary Resolution Number 1.1		0	8	In favour		
Ordinary Resolution Number 3.2 - Election Of Dr Ny Jekwa As A Member Of The Audit And Risk Committee		0	7	In favour		
Ordinary Resolution Number 1.4 - Election Of Mrs G Wildschutt As A Director		0	4	In favour		
Ordinary Resolution Number 1.3 - Re-Election Of Ms Te Kosi As A Director		0	3	In favour		
Ordinary Resolution Number 1.2 - Re-Election Of Mr Jg Smithies As A Director		0	2	In favour		
Ordinary Resolution Number 1.1 - Re-Election Of Mr Mh Jonas As A Director		0	1	In favour		
2024/10/22	Northam Plat	Approval Of The Climate Transition Action Plan Approval Of Equity Grants To The Chief Executive Officer Adoption Of The Remuneration Report To Re-Elect Dion Weisler As A Director Of Bhp To Re-Elect Catherine Tanna As A Director Of Bhp To Re-Elect Christine O'Reilly As A Director Of Bhp To Re-Elect Ken Mackenzie As A Director Of Bhp To Re-Elect Michelle Hinchiffle As A Director Of Bhp To Re-Elect Gary Goldberg As A Director Of Bhp To Re-Elect Klapoum Cleve-Steig As A Director Of Bhp To Elect Ross Mckean As A Director Of Bhp To Elect Don Lindsay As A Director Of Bhp		0	12 Not in favour 0 11 Not in favour 0 10 In favour 0 9 In favour 0 8 In favour 0 7 In favour 0 6 In favour 0 5 In favour 0 4 In favour 0 3 In favour 0 2 In favour 0 1 In favour	
2024/10/23	BHP GROUP LIMITED	1.1 Remuneration Of The Chairperson Of The Board 1.10 Remuneration Of Health, Safety And Environment Committee Chairperson 1.11 Remuneration Of Health, Safety And Environment Committee Member 1.12 Remuneration Of Strategy And Investment Committee Chairperson 1.13 Remuneration Of Strategy And Investment Committee Member 1.14 Remuneration For Ad Hoc Meetings Fees Per Additional Board Or Committee Meeting 1.2 Remuneration Of The Lead Independent Director 1.3 Remuneration Of Non-Executive Directors 1.4 Remuneration Of Audit And Risk Committee Chairperson 1.5 Remuneration Of Audit And Risk Committee Member 1.6 Remuneration Of Social, Transformation And Remuneration Committee Chairperson 1.7 Remuneration Of Social, Transformation And Remuneration Committee Member 1.9 Remuneration Of Nomination, Governance And Ethics Committee Member 3.1 Dawn Earp 3.4 Preston Speckmann Non-Binding Advisory Vote 6.1 - Endorsement Of The Company's Remuneration Policy Non-Binding Advisory Vote 6.2 - Endorsement Of The Company's Remuneration Implementation Report Ordinary Resolution Number 5 - Directors' Authority To Implement Special And Ordinary Resolutions 1.8 Remuneration Of Nomination, Governance And Ethics Committee Chairperson Special Resolution Number 2 - Repurchase Of Company Shares By Company Or Subsidiary Special Resolution Number 1 - Approval Of Non-Executive Directors' And Committee Members' Remuneration Ordinary Resolution Number 4 - General Authority To Issue Authorised But Unissued Shares For Cash 3.3 Mametia Moshe 3.2 Ralph Havenstein 2.4 Bernard Swanepoel 2.3 Mpho Nkwi 2.2 Sydney Mufamadi 2.1 Ralph Havenstein		0 8.1 In favour 0 8.1 In favour 0 8.1 In favour 0 8.12 In favour 0 8.13 In favour 0 8.14 In favour 0 8.2 In favour 0 8.3 In favour 0 8.4 In favour 0 8.5 In favour 0 8.6 In favour 0 8.7 In favour 0 8.9 In favour 0 3.1 In favour 0 3.4 In favour 0 6.1 In favour 0 6.2 In favour 0 5 In favour 0 8.8 In favour 0 9 In favour 0 8 In favour 0 4 Not in favour 0 3.3 In favour 0 3.2 In favour 0 2.4 In favour 0 2.3 In favour 0 2.2 In favour 0 2.1 In favour 0 1 In favour 0 1 In favour 0 30 In favour 0 29 In favour 0 28 In favour 0 27 In favour 0 26 In favour 0 25 In favour 0 24 In favour 0 23 In favour 0 22 In favour 0 21 In favour 0 20 In favour 0 19 In favour 0 18 In favour 0 17 In favour 0 16 In favour 0 15 In favour 0 14 In favour 0 13 In favour 0 12 In favour 0 11 In favour 0 10 In favour 0 9 In favour 0 8 In favour 0 7 In favour 0 6 In favour 0 5 In favour 0 4 In favour 0 3 In favour 0 2 In favour 0 1 In favour 0 1 In favour 0 1 In favour 0 2 In favour		
2024/10/25	Impala Platinum Holdings Limited	Ordinary Resolution Number 1 - Re-Election Of External Auditors Entities 10. Special Resolution 3 - General Authority To Provide Financial Assistance To Subsidiaries, Related And Inter-Related 9. Special Resolution 2 - General Authority To Acquire The Company's Own Shares 8.13. Members Of The Investment And Finance Committee 8.12. Chairman Of The Investment And Finance Committee 8.11. Members Of The Social And Ethics Committee 8.10. Chairman Of The Social And Ethics Committee 8.9. Members Of The Nomination Committee 8.8. Chairman Of The Nomination Committee 8.7. Members Of The Remuneration Committee 8.6. Chairman Of The Remuneration Committee 8.5. Members Of The Audit And Risk Committee 8.4. Chairman Of The Audit And Risk Committee 8.3. Non-Executive Directors 8.2. Lead Independent Director 8.1. Chairman Of The Board 7.2. Implementation Report 7.1. Remuneration Policy 6. Ordinary Resolution 6 - General Authority To Directors And/Or Company Secretary 5. Ordinary Resolution 5 - General Authority For Directors To Issue For Cash, Those Ordinary Shares Which The Directors 4. Ordinary Resolution 4 - General Authority For Directors To Allot And Issue Ordinary Shares 3. Ordinary Resolution 3 - Re-Appointment Of Ernst & Young Inc. As Auditors Of The Company 2.5. Ms Ea Wilton 2.4. Mr Si Maseko 2.3. Ms Nn Gobodo 2.2. Mr Gw Dempster 2.1. Ms L De Beer 1.4. Ms Ea Wilton 1.3. Ms Mid Marole 1.2. Mr Gw Dempster 1.1. Mr P Cooper		0 8.1 In favour 0 8.1 In favour 0 8.12 In favour 0 8.13 In favour 0 8.14 In favour 0 8.2 In favour 0 8.3 In favour 0 8.4 In favour 0 8.5 In favour 0 8.6 In favour 0 8.7 In favour 0 8.9 In favour 0 3.1 In favour 0 3.4 In favour 0 6.1 In favour 0 6.2 In favour 0 5 In favour 0 8.8 In favour 0 9 In favour 0 8 In favour 0 4 Not in favour 0 3.3 In favour 0 3.2 In favour 0 2.4 In favour 0 2.3 In favour 0 2.2 In favour 0 2.1 In favour 0 1 In favour 0 1 In favour 0 30 In favour 0 29 In favour 0 28 In favour 0 27 In favour 0 26 In favour 0 25 In favour 0 24 In favour 0 23 In favour 0 22 In favour 0 21 In favour 0 20 In favour 0 19 In favour 0 18 In favour 0 17 In favour 0 16 In favour 0 15 In favour 0 14 In favour 0 13 In favour 0 12 In favour 0 11 In favour 0 10 In favour 0 9 In favour 0 8 In favour 0 7 In favour 0 6 In favour 0 5 In favour 0 4 In favour 0 3 In favour 0 2 In favour 0 1 In favour 0 1 In favour 0 1 In favour 0 2 In favour		
2024/11/06	Shoprite Holdings Ltd	Advisory Vote To Approve Executive Compensation. Approval Of The Estée Lauder Companies Inc. Amended And Restated Fiscal 2002 Share Incentive Plan. Ratification Of Appointment Of Pricewaterhousecoopers Lip As Independent Auditors For The 2025 Fiscal Year. Election Of Class I Director: Barry S. Sternlicht Election Of Class I Director: Arturo Nuñez Election Of Class I Director: Jennifer Hyman Election Of Class I Director: Paul J. Fribourg		0 1 In favour 0 1 In favour 0 30 In favour 0 29 In favour 0 28 In favour 0 27 In favour 0 26 In favour 0 25 In favour 0 24 In favour 0 23 In favour 0 22 In favour 0 21 In favour 0 20 In favour 0 19 In favour 0 18 In favour 0 17 In favour 0 16 In favour 0 15 In favour 0 14 In favour 0 13 In favour 0 12 In favour 0 11 In favour 0 10 In favour 0 9 In favour 0 8 In favour 0 7 In favour 0 6 In favour 0 5 In favour 0 4 In favour 0 3 In favour 0 2 In favour 0 1 In favour 0 1 In favour 0 1 In favour 0 2 In favour		
2024/11/07	THE ESTÉE LAUDER COMPANIES INC.	Excessive Tenure and overall board tenure is high which doesn't act as a mitigating factor. Election Of Class I Director: Barry S. Sternlicht Election Of Class I Director: Arturo Nuñez Election Of Class I Director: Jennifer Hyman Election Of Class I Director: Paul J. Fribourg		1.d	Not in favour	
				0	1.c	In favour
				0	1.b	In favour
			Excessive Tenure and overall board tenure is high which doesn't act as a mitigating factor.	0	1.a	Not in favour
	AVI Limited	25. Ordinary Resolution To Endorse The Implementation Report (Non-Binding Advisory Vote) 24. Ordinary Resolution To Endorse The Remuneration Policy (Non-Binding Advisory Vote) 8. Appointment Of Mrs A Muller As A Member Of The Audit And Risk Committee 2. Appointment Of Ernst & Young Inc. As The External Auditors Of The Company 23. Placing 4 819 747 Ordinary Shares, In The Authorised But Unissued Share Capital Of The Company, Under The Control Of The Directors To Allot And Issue Such Shares In Terms Of The Avi Limited Deferred Bonus Share Plan 22. Special Resolution (Financial Assistance To Group Entities) 21. Special Resolution (General Authority To Buy-Back Shares) 20. Special Resolution (Increase In Fees Payable To The Members Of The Social And Ethics Committee, Should The Member Be A Foreign Non-Executive Director) 19. Special Resolution (Increase In Fees Payable To The Members Of The Remuneration, Nominations And Appointments Committee, Should The Member Be A Foreign Non-Executive Director) 18. Special Resolution (Increase In Fees Payable To The Members Of The Audit And Risk Committee, Should The Member Be A Foreign Non-Executive Director) 17. Special Resolution (Increase In Fees Payable To The Chairman Of The Board, Should The Chairman Be A Foreign Nonexecutive Director) 16. Special Resolution (Increase In Fees Payable To Chairman Of The Social And Ethics Committee) 15. Special Resolution (Increase In Fees Payable To Chairman Of The Audit And Risk Committee) 14. Special Resolution (Increase In Fees Payable To Chairman Of The Remuneration, Nomination And Appointments Committee) 13. Special Resolution (Increase In Fees Payable To Non-Executive Members Of The Social And Ethics Committee) 12. Special Resolution (Increase In Fees Payable To Members Of The Audit And Risk Committee) 11. Special Resolution (Increase In Fees Payable To Members Of The Remuneration, Nomination And Appointments Committee) 10. Special Resolution (Increase In Fees Payable To The Chairman Of The Board) 9. Special Resolution (Increase In Fees Payable To Non-Executive Directors, Excluding The Chairman Of The Board) 7. Appointment Of Ms Mr Mouyeme As A Member Of The Audit And Risk Committee 6. Appointment Of Mr Sg Robinson As A Member And Chairman Of The Audit And Risk Committee 5. Election Of Mrs Va Davies As A Director 4. Re-Election Of Mr Jc O'Meara As A Director 3. Re-Election Of Mr Sl Crutchley As A Director Adoption Of The Financial Statements For The Year Ended 30 June 2024		0 25 In favour 0 24 In favour 0 8 In favour 0 2 In favour 0 23 In favour 0 22 In favour 0 21 In favour 0 20 In favour 0 19 In favour 0 18 In favour 0 17 In favour 0 16 In favour 0 15 In favour 0 14 In favour 0 13 In favour 0 12 In favour 0 11 In favour 0 10 In favour 0 9 In favour 0 9 In favour 0 6 In favour 0 5 In favour 0 4 In favour 0 3 In favour 0 1 In favour		